

**OAHU REGION
HAWAII HEALTH SYSTEMS CORPORATION**

The Honorable Senator David Y. Ige
Chair
Senate Committee on Health
415 South Beretania Street, Room 215
Honolulu, HI 96813

Dear Senator David Ige:

I am writing to express my interest in serving on the Hawaii Health Systems Corporation Oahu region Board of Directors. I am, as Director for Community Partnerships for the School of Nursing and Dental Hygiene at the University of Hawaii, presently responsible to develop and manage innovative strategic educational and practice efforts with external constituent groups, which includes health care systems, long-term care organizations, government entities, and community health setting in both the public and private sectors. Consequently, I believe that I can assist with collaborative and integrated efforts that would be helpful to the new governance.

I strongly feel that my excitement about healthcare and its impact on Oahu's communities, and my commitment to community service will enable me to contribute to the work of the HHSC Oahu board.

I would greatly appreciate an opportunity of meet with you and members of the Senate Committee on Health. Please feel free to call me at 956-5421.

Thank you for your time and consideration.

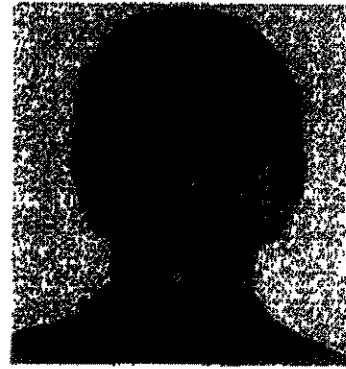
Sincerely,

A handwritten signature in black ink, appearing to read 'Stephanie Marshall', written in a cursive style.

Stephanie Marshall, RN, MSN
Director for Community Partnerships
School of Nursing and Dental Hygiene
University of Hawaii at Manoa

LH - 5088

Stephanie Marshall, RN, MSN
Director for Community Partnerships
School of Nursing and Dental Hygiene
University of Hawai'i at Mānoa



Contact Information

School of Nursing and Dental Hygiene
University of Hawai'i at Manoa
2528 McCarthy Mall, Webster Hall 441
Honolulu, Hawai'i 96822
Ph: 808-956-5421, Fax: 808-956-3257
E-mail: smarshal@hawaii.edu

Ms. Stephanie Marshall is Director for Community Partnerships for the School of Nursing and Dental Hygiene at the University of Hawai'i at Manoa and is responsible to develop and manage innovative strategic educational and practice efforts with external constituent groups to include health care systems, long-term care organizations, government entities and community health settings in both the public and private sectors.

She is a retired Colonel after a distinguished military career of thirty- two years. Prior to joining the School in April 2006, Colonel Marshall last served as Chief Nurse Executive and Deputy Commander for Nursing, Tripler Army Medical Center from 2001 – 2005. She served as interim Commander for Tripler Army Medical Center from June - August 2004. Colonel Marshall's military assignments included Clinical Staff Nurse, Walter Reed AMC, Washington, DC; Clinical Head Nurse, Oncology Clinic, Tripler AMC, HI; Oncology Clinical Nurse Specialist, Eisenhower Army Medical Center, GA; Chief Nurse, Clinic Command and Chief Nurse, 3rd Combat Support Hospital in Nuremberg, Germany; Chief, Ambulatory and Medical Nursing Service, Tripler AMC, HI; Army Nurse Corps Branch Proponent Officer, AMEDD Center and School, Fort Sam Houston, TX; and Assistant Chief Nurse, Tripler AMC, HI.

Colonel Stephanie Marshall was born in Bradford, Pennsylvania and received her Bachelor of Science in Nursing in 1975 from Duquesne University in Pittsburgh, Pennsylvania. She received a Master of Science in Nursing from the University of California, San Francisco with a specialty in Oncology Nursing in 1985. Colonel Marshall is a 1998 U.S. Army War College graduate and a 2001 graduate of the Wharton Fellows Program in Management for Nurse Executives in Health Care Management.

She is a member of the American Organization of Nurse Executives, Oncology Nursing Society, Sigma Theta Tau, and American College of Health Executives. Her recognition and honors include selection as Mana'olana, the State of Hawaii's Oncology Nurse of the Year in 1982 and recipient of the Anita Newcomb McGee Award as the Outstanding Army Nurse of the Year in 1997. Her numerous military awards include the Humanitarian Service Medal, Army Achievement Medal, Army Commendation Medal, Meritorious Service Medal, Legion of Merit and a member of the Order of Military Medical Merit.

CURRICULUM VITAE
(June 2007)

PERSONAL INFORMATION

Name COL (Ret) Stephanie A. Marshall

EDUCATION

| <u>Civilian</u> | <u>Degree</u> | <u>Dates Attended</u> |
|--|----------------------|------------------------------|
| University of California, San Francisco | MSN in Oncology | 1983-1985 |
| Duquesne University, Pittsburgh, PA | BSN | 1971-1975 |

Fellowship

Johnson and Johnson - Wharton Fellows Program in Management
for Nurse Executives June 2001
University of Pennsylvania
Philadelphia, PA

Military

| | |
|---|------|
| Army War College, Carlisle, Pennsylvania | 1998 |
| Army Medical Department (AMEDD) Executive Skills Course | 1997 |
| Principles of Advanced Nursing Administration | 1995 |
| Command and General Staff College | 1991 |
| Combat Casualty Course | 1989 |
| AMEDD Clinical Head Nurse Course | 1987 |
| AMEDD Officer Advanced Course | 1988 |
| AMEDD Officer Basic Course | 1974 |

RN LICENSURE

| | |
|------------|--------|
| California | Active |
| Hawaii | Active |

SPECIALTY CERTIFICATION

Advanced Oncology Nursing Certification 1999-2003

MILITARY SERVICE

US Army, 1973-2005
(Retirement effective
1 Nov 2005)

PROFESSIONAL MEMBERSHIP

American Organization Of Nurse Executives (AONE)
American College of Healthcare Executives
Oncology Nursing Society, National and Local Chapters
Hawaii Society of Clinical Oncology
Sigma Theta Tau -Charter Member, Duquesne University

HONORS/AWARDS

Anita Newcomb McGee Award Recipient 1997
(Army Nurse Corps Officer of the Year)
"A" Professional Designator in Medical-Surgical Nursing 1997
(Highest award for professional achievement within the AMEDD)
Medical - Surgical Nursing Consultant to The Surgeon General 1994
Mana'olana Award - American Cancer Society, Hawaii 1982
(State Award presented to Oncology Nurse of the Year)
Order Of Military Medical Merit (AMEDD award for distinguished service)
Legion of Merit
Meritorious Service Medal (5 Oak Leaf Clusters)
Army Commendation Medal
Army Achievement Medal (1 Oak Leaf Cluster)
Humanitarian Service Medal
National Defense Service Medal
Honors Graduate, AMEDD Basic Officer Course 1975
Dean's List, Duquesne University 1974-1975

PROFESSIONAL EXPERIENCE

May 2006- present

Director for Community Partnerships, University of Hawaii at Manoa School Of Nursing and Dental Hygiene, responsible for developing and managing strategic educational and practice efforts with external constituent groups in public and private sector.

September 2001 – July 2005

Deputy Commander for Nursing (Chief Nurse Executive) and interim Commander (Chief Executive Officer), Tripler Army Medical Center, a 229 bed military tertiary medical center in Hawaii providing care to over 500,000 Pacific Command and 100,000 VA beneficiaries. Oversight of all professional and personnel activities for over 1100 nursing staff and execution of an annual \$22 million budget. As Interim

Commander (first O6 ANC officer to command a major medical center), total responsibility and oversight for hospital operations. Led a major transition into a new managed care contract and a \$20 million resource sharing conversion.

May 2000 - Aug 2001

Assistant Chief Nurse of a 229 bed military tertiary medical center in Hawaii serving the Pacific Basin. Responsible for daily management of an operating budget of \$14 million; aligning nursing staff requirements with workload trends and all civilian nursing personnel recruiting actions; managed career assignments for 230 Nurse Corps Officers.

July 1997 - May 2000

Senior Staff Advisor to the Chief, Army Nurse Corps and Commanding General at the AMEDD Center & School, San Antonio, Texas. Directed operations and execution of all Army Nurse Corps issues, including education, training and manpower requirements. Acted as Army Nurse Corps liaison between all other Army health care specialties in active, reserve and national guard units. Planned and executed the first Army Nursing distance learning program focused on pediatric care; Director, Army Nursing Leadership Course for 100 nursing clinical managers.

June 1995 - June 1997

Nursing Director, Medical Services at Tripler Army Medical Center, one of the Army's major regional medical centers and teaching hospitals. Oversight of all nursing activities for 110 nursing personnel, 64 medical inpatient beds, 15 outpatient medical specialty clinics and a \$5 million budget. Served as Nursing

Program Director of the Asia Pacific Military Medical Conference, an international medical meeting involving military medical and nursing personnel from 30 countries in the Asia-Pacific region.

July 1994 - June 1995

Nursing Director, Ambulatory Services at Tripler Army Medical Center. Oversight of all nursing activities for 100 nursing personnel in 24 outpatient clinics and a \$3 million budget.

January 1994 - July 1994

Chief Nurse, Third Combat Support Hospital in Nuremberg , Germany. Oversight of all nursing personnel in a 120 bed hospital. Deployed 50% of nursing staff to Croatia while planning and executing closure of the main hospital during European troop reductions. Acted as key liaison with German Hospitals in coordinating patient care.

May 1993 - January 1994

Chief Nurse, Clinic Command (Chief, Ambulatory Nursing) of a large US Army Medical Activity in Germany. Responsible for 140 nursing personnel in 10 health clinics across southern Germany; assumed operational command in the absence of the Medical Commander. Directed the transition of all clinics as a part of the US Force Reduction in Europe.

April 1992 - May 1993

Chief, Medical-Surgical Nursing of a 120 bed US Army Hospital, Germany, oversaw 3 inpatient units and emergency room; planned and directed consolidation of units as part of a hospital drawdown; key role in transitioning from a fixed facility to a combat support hospital for deployment.

July 1991 - April 1992

Clinical Head Nurse of a 30 bed orthopedic/oral surgery unit; recognized for developing collaborative nursing practice; supervised unit closure as part of a hospital drawdown.

August 1987 - July 1991

Clinical Head Nurse, Hematology-Oncology Clinic, Letterman Army Medical Center, San Francisco, CA; directed chemotherapy certification for all hospital nursing staff and Army Nurse Practitioner Course; directed the Nursing Section of the Army Regional Scientific meeting of the American College of Physicians.

April 1985 - August 1987

Oncology Clinical Nurse Specialist, Eisenhower Army Medical Center, Augusta, GA, major Army medical and teaching center; Director, Hospital Chemotherapy Certification for Nursing.

July 1979- June 1983

Oncology Nurse, Tripler Army Medical Center, Hawaii, oversaw adult chemotherapy administration hospital-wide; served 1 year as Clinical Head Nurse, Medical Specialties Clinic, supporting 12 internal medicine subspecialties; served 1 year as Assistant Head Nurse, Medical Oncology Unit

October 1975-June 1979

Performed 3 successive roles at Walter Reed Army Medical Center, Washington, D.C.; served 3 years as staff nurse and Senior Clinical Nurse (Head Nurse) of Medical Unit; 1 year as Clinical Coordinator (Section Supervisor) of 170 bed medical nursing section.

COMMITTEE ACTIVITIES

| | |
|--|-----------|
| Past President, Board Member, AONE- Hawaii | 2005-06 |
| President, AONE -Hawaii | 2004-05 |
| President-Elect, AONE-Hawaii | 2003-04 |
| Chair, Joint Executive Council, Hawaii Beneficiary Market | 2004 |
| Chairperson, Tripler Material Standardization Committee | 2000-2003 |
| Course Director, Army Nursing Leadership Conference, San Antonio, Texas | 1998-2000 |
| Director, Nursing Scientific Program, Asia Pacific Military Medical Conference for 9 years, held annually in rotating Asian Countries (Malaysia, Thailand, Vietnam, Singapore, Australia, New Zealand) | 1996-2005 |
| Director, Nursing Scientific Program, Army Regional Meeting, American College of Physicians, San Francisco, CA | 1987-1990 |
| Chairperson, Bovard Award & Dinner (Nurse of the Year), San Francisco, CA | 1988 |
| Program Planning Director, Augusta Chapter of the Oncology Nursing Society | 1986-87 |
| Board of Directors, Central Leeward Unit, American Cancer Society | 1981-83 |
| Chairperson, Service & Rehabilitation Committee, American Cancer Society, Hawaii | 1981-83 |
| Speakers Bureau, American Cancer Society, Hawaii Division Speaker Bureau, Hospice Hawaii | 1981-83 |

PRESENTATIONS (1981-2005)

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|--|------|
| Women's History Month presentation, US Coast Guard Hawaii | 2005 |
| Aloha Chapter, Military Retirees Annual Meeting | 2004 |
| Army Nurse Corps Presentation, Canadian Forces Health Services Centennial, Edmonton, Canada | 2004 |
| Army Nurse Corps presentation, Australian Nurse Corps Centenary Celebration, Brisbane , Australia | 2003 |
| Application of an Innovative Learning Methodology to Train Pediatric Nursing Skills to Army Nurses 10 th Asia-Pacific Military Medicine Conference Singapore | 2000 |
| COL CJ Reddy Leadership Course Army Nurse Corps Washington, D.C. Fort Gordon, Georgia | 1999 |

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|--|-----------|
| Advanced Nursing Leadership, Head Nurse Leadership & Officer Advanced Courses (numerous presentations) | 1997-2000 |
| Executive Leaders Conference Army Nurse Corps San Antonio, TX | 1996 |
| Clinical Issues Conference Army Nurse Corps San Antonio, TX | 1996 |
| 38 th Parallel Military Medical Conference Seoul, Korea | 1995 |
| Clinical Issues Conference Army Nurse Corps Fitzsimmons Army Medical Center Denver, Colorado | 1995 |
| Chemotherapy Certification Course Tripler Army Medical Center Honolulu, HI | 1995-97 |
| Clinical Preceptor, University of Hawaii, Graduate Nursing Program Honolulu, HI | 1981-1983 |
| Emotional Aspects of Cancer Nursing, Hawaii State Nurses Association Honolulu, HI | 1982 |
| Third Annual Cancer Conference University of Hawaii School of Nursing Honolulu, HI | 1982 |
| Tumors - Update on Therapy Hawaii Association of Osteopathic Physicians Honolulu, HI | 1981 |

RESEARCH / PUBLICATIONS

1. Miller, CF, Bernton E, Marshall S, Liter M, Osman M: Dexamethsone Antiemesis Study: A Double Blind Clinical Trial. Proceedings of the American Society of Clinical Oncology. 1:64, 1982.
2. Investigator - Clinical Experience with Hickman Catheters, October, 1982.
3. Reviewer - Hematology/Oncology Chapter, Core Curriculum for Critical Care Nursing, 4th Edition, 1991.
4. Miller, CF, Marshall, SA, Berg, B, and Horne, D. "Asia-Pacific Military Medicine Conference: AMEDD Support of the National Security Strategy." U.S. Army Medical Department Journal, January - March 1999:17-19.

References for Stephanie A. Marshall

1. Major General Gale Pollock
Acting Surgeon General, US Army Medical Department
Former Commander, Tripler Army Medical Center
OTSG
5109 Leesburg Pike
ATTN:DASG-ZB (MG Gale S. Pollock)
Suite 675
Falls Church, VA 22041
Cell phone (703)-96-3383
Email : Gale.Pollock@us.army.mil

2. DR James E. Hastings
Director, VAMROC
Spark M. Matsunaga VA Medical Center
459 Patterson Road
Honolulu, HI 96819-1522
Phone (808)-433-0100
Email: James.Hastings2@va.gov

3. Mary Boland, DrPH
Dean, School of Nursing and Dental Hygiene
2528 McCarthy Mall, Webster 402
Honolulu, HI 96822
Phone (808)-956-8522
Email: mgboland@hawaii.edu

4. Barbara P. Matthews
Executive Director
Hawaii State Center for Nursing
2528 McCarthy Mall, Webster 432
Honolulu, HI 96822
Phone: (808)-956-5429
Email hscfn@hawaii.edu



**OAHU REGION
HAWAII HEALTH SYSTEMS CORPORATION**

Senator David Ige
Chair of the Senate Committee on Health
Senator Carol Fukunaga
Vice Chair of the Senate committee on Health

**TESTIMONY SUPPORTING
THE CONFIRMATION OF STEPHANIE A. MARSHALL, RN, MSN,
AS MEMBER OF THE HHSC OAHU REGION SYSTEMS BOARD**

Individual Testimony of
VINCENT H.S. LEE
Chief Executive Officer
Hawaii Health Systems Corporation
Oahu Region

I am Vince Lee, HHSC Oahu region chief executive officer. I appreciate the opportunity to testify in strong support of the confirmation of Stephanie A. Marshall.

Ms. Stephanie Marshall is currently serving and the Director of Community Partnerships for the School of Nursing and Dental Hygiene at the University of Hawaii. Prior to joining the University of Hawaii, Ms. Marshall had a distinguished career in the U.S. Army retiring in 2006 as a Colonel. She held a variety of Nurse leadership positions during her thirty-two year Army career including Chief Nurse Executive and Deputy Commander, Tripler Army Medical Center, Clinical Staff Nurse, Walter Reed Army medical Center, Oncology Clinical Nurse Specialist and Eisenhower Army Medical Center. She is a member of the American Organization of Nurse Executives, Oncology Nursing Society and the American College of Health Executives.

We envision that Stephanie A. Marshall will bring her knowledge and expertise to bear in this important time when healthcare will need to effectively respond to the growing needs of our island communities.

Thank you for this opportunity to recommend. Should you have any questions, please feel free to contact me at 733-7911.

LH - 5094

LEAHI HOSPITAL • 3675 KILAUEA AVENUE • HONOLULU, HAWAII 96816 • PHONE: (808) 733-8000 • FAX: (808) 733-7914

MALUHIA • 1027 HALA DRIVE • HONOLULU, HAWAII 96817 • PHONE: (808) 832-3000 • FAX: (808) 832-3402

UNIVERSITY OF HAWAII AT MĀNOA

School of Nursing and Dental Hygiene
Office of the Dean

October 24, 2007

David Y. Ige, Chair
Carol Fukunaga, Vice Chair
Committee on Health
2007 Hawai'i State Senate
Hawai'i State Capitol, Room 215
415 South Beretania Street
Honolulu, HI 96813

Dear Chair Ige, Vice Chair Fukunaga and Members of the Senate Committee on Health:

As a Dean, nurse and educator of the University of Hawai'i at Mānoa School of Nursing and Dental Hygiene, I am pleased to submit this letter of support for Ms. Stephanie Marshall's appointment to serve on the Hawai'i Health Systems Corporation, Oahu Region Board of Directors.

Ms. Marshall's professional experience is outstanding having worked for 30 years in one of the largest and most complex health care organizations in the world, the United States Army Medical Department. She has an established record of serving in the highest level administrative positions in nursing. During her military career, she was Chief Nurse Executive in both a regional medical center and overseas deployment, Deputy Commander at Tripler Army Medical Center, and Staff Advisor to the Chief of the Army Nurse Corps.

She is highly regarded by the community and recently served as President of the American Organization of Nurse Executives – Hawai'i Chapter. In her current position as Director for Community Partnerships at the School of Nursing & Dental Hygiene, she has created and enhanced numerous partnerships in the public and private sectors with hospitals, long term care organizations, community and professional organizations, and government agencies. Ms. Marshall's expertise combined with her deep commitment and passion for enhancing healthcare in Hawai'i will be beneficial to the Board.

Thank you for this opportunity to write in support of her appointment.

Sincerely,



Mary G. Boland, DrPH, RN, FAAN
Dean and Professor



Hawai'i State Center for Nursing

October 22, 2007

The Honorable Senator David Y. Ige
Chair, Senate Committee on Health
415 South Beretania Street, Room 215
Honolulu, Hawai'i 96813

Dear Senator Ige:

I am pleased to support the appointment of Stephanie Marshall to the Hawai'i Health Systems Corporation, Oahu Region Board of Directors. I have worked with Stephanie for many years in her capacity as Chief Nursing Officer at Tripler Army Medical Center, President of AONE and in her current position as Director for Community Partnerships for the School of Nursing and Dental Hygiene at the University of Hawai'i.

Stephanie will bring excellent experience and outstanding qualifications to this role. She is widely known and well respected in the community, and her professionalism and ability to achieve goals in a collaborative manner have been repeatedly demonstrated.

In her current role, she has created and enhanced numerous partnerships in the public and private sectors with hospitals, long term care organizations, community organizations and government agencies.

Stephanie is highly committed to enhancing healthcare in our community and her knowledge, experience and skill will make her a valuable contributor to this Board. She will be a strong asset to the Hawai'i Health Systems Corporation Oahu Region Board and the healthcare community of our State.

I strongly endorse and support Stephanie Marshall for an appointment to the Hawai'i Health Systems Corporation, Oahu Region Board of Directors.

Sincerely,



Barbara P. Mathews, APRN, MS, CNAA
Executive Director
Hawai'i State Center for Nursing