

ACT 48

S.B. NO. 785

A Bill for an Act Relating to Collective Bargaining.

*Be It Enacted by the Legislature of the State of Hawaii:*

PART I

SECTION 1. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (2):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$891,352	\$1,530,434
Special funds	223,391	429,479
Federal funds	12,942	25,951
Revolving funds	31,462	45,626

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$501,499	\$815,786
Special funds	-0-	273
Federal funds	-0-	140

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Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 2. There is appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (2):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$2,000	\$3,418

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 3. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (2):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$ 593	\$1,057
Special funds	2,593	4,396

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 4. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (2) who is assigned to the Hawaii health systems corporation:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$40,561	\$80,956

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

## PART II

SECTION 5. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (3):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$24,884,300	\$22,887,613
Special funds	2,129,405	2,150,909
Federal funds	2,141,177	2,021,437
Other federal funds	443,600	425,022
Trust funds	124,019	101,101
Interdepartmental transfers	71,906	71,366
Revolving funds	315,724	290,253
Other funds	76,784	73,213
Special fund CIP	337,247	342,858

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$12,841,043	\$10,031,889
Special funds	37,743	38,729
Federal funds	329,179	275,250
Other federal funds	-0-	141
Trust funds	9,281	9,234
Interdepartmental transfers	2,723	2,675
Revolving funds	27,469	28,147

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 6. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (3):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$2,599,507	\$2,041,107
Special funds	88,159	88,616

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 7. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (3):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$2,037,627	\$2,852,097
Special funds	285,479	300,319
Federal funds	89,672	93,344
Other federal funds	28,817	22,578
Trust funds	10,891	9,343
Interdepartmental transfers	29,042	23,609
Revolving funds	17,535	18,307
Other funds	10,275	12,717
Special fund CIP	35,686	37,630

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Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$387,799	\$1,103,546
Special funds	-0-	418
Federal funds	10,274	15,071
Other federal funds	-0-	67
Trust funds	-0-	54
Interdepartmental transfers	7,261	5,389

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 8. There is appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (3):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$165,386	\$150,282

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 9. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (3) who is assigned to the Hawaii health systems corporation:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$1,261,752	\$1,171,114

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

SECTION 10. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining, assigned to the Hawaii health systems corporation, and belong to the same compensation plans as those officers and employees within bargaining unit (3):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$81,911	\$71,343

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

PART III

SECTION 11. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$1,823,159	\$1,770,205
Special funds	276,022	277,914
Federal funds	160,680	145,718
Other federal funds	11,861	10,819
Trust funds	17,044	14,956
Revolving funds	8,879	9,928
Other funds	7,107	6,187
Special fund CIP	65,770	57,882

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$844,229	\$780,104
Special funds	-0-	147
Federal funds	-0-	2,305
Trust funds	13,441	11,833
Revolving funds	-0-	1,769

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 12. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$195,559	\$192,813
Special funds	9,152	7,700

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 13. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those of officers and employees within bargaining unit (4):

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	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$36,744	\$35,336
Special funds	13,514	12,359
Revolving funds	3,938	3,966
Special fund CIP	9,779	10,995

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	-0-	\$773

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 14. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (4) who is assigned to the Hawaii health systems corporation:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$39,272	\$76,066

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

**PART IV**

SECTION 15. There are appropriated or authorized from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive bargaining representative of collective bargaining unit (7):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$2,018,533	\$6,994,742
Special funds	34,824	112,602
Federal funds	46,082	159,706
Revolving funds	4,363	15,134

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 16. There are appropriated or authorized from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (7):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$308,504	\$1,057,893
Special funds	44,466	142,148
Federal funds	1,223	3,815
Revolving funds	805	2,899

Funds appropriated or authorized by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

PART V

SECTION 17. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (8):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$3,570,204	\$8,073,449
Special funds	314,084	635,726
Federal funds	4,318	9,416
Revolving funds	87,135	177,018

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 18. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those of officers and employees within bargaining unit (8):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$233,818	\$551,210
Special funds	17,711	33,930

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

PART VI

SECTION 19. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$3,746,536	\$5,372,911
Special funds	23,197	30,777
Federal funds	43,915	65,359
Other federal funds	98,784	139,176
Revolving funds	40,706	63,003

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Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$9,496	\$12,100

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 20. There is appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$16,738	\$23,397

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 21. There is appropriated from the source of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (9):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$39,601	\$54,080

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 22. There is appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (9):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$4,544	\$5,752

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 23. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9) who is assigned to the Hawaii health systems corporation:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$4,741,994	\$6,501,131

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

SECTION 24. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining assigned to the Hawaii health systems corporation and belong to the same compensation plans as those officers and employees within bargaining unit (9):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$100,239	\$127,488

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

PART VII

SECTION 25. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$10,962,654	\$24,007,772
Special funds	1,984,557	4,233,880
Federal funds	1,722,062	3,721,359
Other federal funds	476,093	1,007,686
Trust funds	100,273	194,571
Interdepartmental transfers	31,485	66,565
Revolving funds	305,752	596,675
Other funds	152,292	327,121
Special fund CIP	624,885	1,335,367

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$2,319,018	\$5,006,896
Special funds	15,912	31,281
Federal funds	55,494	128,400
Revolving funds	4,992	11,915

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 26. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much

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thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$1,160,359	\$2,498,670
Special funds	29,184	65,553

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 27. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those of officers and employees within bargaining unit (13):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$3,605,118	\$7,235,374
Special funds	764,441	1,464,928
Federal funds	229,915	448,353
Other federal funds	73,557	135,338
Trust funds	19,733	35,788
Interdepartmental transfers	324,657	600,743
Revolving funds	65,633	124,704
Other funds	39,200	77,597
Special fund CIP	47,630	92,826

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$184,091	\$395,282
Special funds	42	94
Federal funds	9,915	22,460

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 28. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$348,850	\$765,961
Special funds	5,221	10,922

Funds appropriated by this section shall be expended by the chief justice in the respective fiscal year for the purposes of this section.

SECTION 29. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (13) who is assigned to the Hawaii health systems corporation:

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$698,660	\$2,052,866

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

SECTION 30. There is appropriated from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining, assigned to the Hawaii health systems corporation, and belong to the same compensation plans as those officers and employees within bargaining unit (13):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
Special funds	\$192,638	\$399,066

Funds appropriated by this section shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this section.

PART VIII

SECTION 31. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (14):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$1,384,877	\$3,225,080
Special funds	68,741	167,879
Interdepartmental transfers	221,120	529,977

Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

SECTION 32. There is appropriated from the source of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2019-2021 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (14):

	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
General funds	\$40,510	\$91,577

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Funds appropriated by this section shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this section.

### PART IX

SECTION 33. There is appropriated out of the general revenues of the State of Hawaii the sum of \$15,776,780 or so much thereof as may be necessary for fiscal year 2020-2021 to meet collective bargaining requirements under emergency medical services contracts.

The sum appropriated shall be expended by the department of health for the purposes of this section.

### PART X

SECTION 34. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

SECTION 35. The fiscal year 2019-2020 appropriations under this Act shall not lapse until the end of fiscal biennium 2019-2021; provided that funds appropriated or authorized by this Act that are not expended or encumbered by June 30, 2021, shall lapse as of that date.

SECTION 36. This Act, upon its approval, shall take effect retroactive to June 30, 2020.

(Approved September 15, 2020.)