

ACT 209

H.B. NO. 845

A Bill for an Act Relating to Employee Training.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

“§78- New employees; orientation on benefits and rights. (a) Each newly hired employee shall be provided a general orientation on the employee’s benefits and rights within twenty calendar days of being hired. The orientation shall be conducted by the employee’s respective jurisdiction.

(b) The exclusive representative who represents the employee, if any, may attend the employee’s general orientation and present information on the employee’s benefits and rights.

(c) As used in this section, “exclusive representative” has the same meaning as in section 76-11.”

SECTION 2. New statutory material is underscored.¹

SECTION 3. This Act shall take effect upon its approval.

(Approved July 2, 2019.)

Note

1. Edited pursuant to HRS §23G-16.5.