

ACT 245

H.B. NO. 1068

A Bill for an Act Relating to Human Trafficking.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Chapter 371, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

“§371- National Human Trafficking Resource Center hotline; posting requirement; penalty. (a) Every employer specified in subsection (b) shall post and keep posted in a place readily accessible to individuals in the employer’s employ a poster no smaller than eight and one-half inches by eleven inches in size that states the following:

“If you or someone you know is being forced to engage in any activity and cannot leave – whether it is commercial sex, housework, farm work, or any other similar activity – call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services.

Victims of human trafficking are protected under United States and Hawaii law.

The hotline is:

- (1) Available twenty-four hours a day, seven days a week;
- (2) Toll free;
- (3) Operated by a non-profit, non-governmental organization;
- (4) Anonymous and confidential;

- (5) Accessible in one hundred seventy languages; and
- (6) Able to provide help, referral to services, training, and general information.”
- (b) For purposes of this section, “employer” means any person that:
 - (1) Holds a class 5 or class 11 liquor license pursuant to section 281-31;
 - (2) Maintains a massage therapy establishment that employs five or more people; or
 - (3) Employs one or more erotic or nude massagers or erotic or nude dancers as defined in section 712-1210.
- (c) A poster required under subsection (a) shall be printed in English and the director may supplement the required information.
- (d) The department shall make available on its public website an electronic version of the poster required by subsection (a) for employers to print.
- (e) Any employer who wilfully and knowingly fails, neglects, or refuses to perform any act required by this section shall be fined not more than \$100 for each separate offense. Each day the violation continues shall constitute a separate offense. Any action taken to impose or collect the penalty provided for in this subsection shall be considered a civil action.”

SECTION 2. New statutory material is underscored.¹

SECTION 3. This Act shall take effect on January 1, 2014.

(Approved July 1, 2013.)

Note

- 1. Edited pursuant to HRS §23G-16.5.