

ACT 315

S.B. NO. 1362

A Bill for an Act Relating to Coaches.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. The legislature finds that department of education coaches are currently not affiliated with a collective bargaining unit and are compensated on an allocation basis. These allocations have remained static for a decade and are now set at approximately fifty per cent of national standards for school coaches. In the past many coaches used to be certified teachers within the department of education. Presently, however, the number of teacher coaches have dwindled because many choose to become driver education teachers or accept other positions whose salaries increase in conjunction with collective bargaining negotiations.

To ensure that coaches are compensated adequately, two things must take place. First, coaches' allocations must increase regularly and equitably, relative to increases awarded to other educational employees. Second, coaches must receive an immediate increase in their current base compensation to raise their allocations to a level consistent with national standards.

The purpose of this Act is to ensure that coaches within the department of education are compensated equitably and receive allocation increases on a consistent basis, by raising their base compensation rate and tying future increases to collective bargaining agreements negotiated for teachers.

SECTION 2. Chapter 302A, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

“§302A- Allocations for coaches. (a) Persons who serve as coaches for school activities shall be paid a portion or all of their allocation for their services, which shall increase by the same percentage as specified in a collectively bargained agreement negotiated for bargaining unit (5) and in force for that time period. Coaches covered by this section may request the department of budget and finance to dispense their allocation directly to the school to be used for the benefit of the coaches' team.

ACT 315

(b) The base stipend for coaches shall be the compensation amounts for coaches for the 2000-2001 school year. Effective July 1, 2003, the base stipend for all coaches of department of education activities shall be increased by fifty per cent for coaches who are employed by the department of education in a teaching capacity and by twenty-five per cent for coaches who are not employed by the department of education in a teaching capacity.”

SECTION 3. There is appropriated out of the general revenues of the State of Hawaii the sum of \$500,000, or so much thereof as may be necessary for fiscal year 2001-2002, and the sum of \$500,000, or so much thereof as may be necessary for fiscal year 2002-2003, to increase the base stipend of all coaches of department of education activities as follows: by twenty-five per cent for coaches who are employed by the department of education in a teaching capacity; and by twelve and one-half per cent for coaches who are not employed by the department of education in a teaching capacity. For purposes of this section, “base stipend” means the compensation amounts for coaches for the 2000-2001 school year.

The sums appropriated shall be expended by the department of education for the purposes of this Act.

SECTION 4. New statutory material is underscored.¹

SECTION 5. This Act shall take effect on July 1, 2001.

(Approved July 2, 2001.)

Note

1. Edited pursuant to HRS §23G-16.5.