## **ACT 108**

H.B. NO. 613

A Bill for an Act Relating to Reallocation of Vacant Library Positions.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. In 1996, the legislature by Act 196, Session Laws of Hawaii 1996, granted the state librarian temporary authority to reallocate vacant positions, directly authorize and implement internal reorganization actions, and create temporary positions, not to exceed one year, as necessary. Pursuant to Act 196, Session Laws of Hawaii 1996, the state librarian has reallocated positions vacated by retirements, transfers, and resignations to public libraries where they were needed the most. When no vacant positions were available, the state librarian established temporary positions of not more than one year to meet the library staffing needs. In 1999, by Act 130, section 2, the legislature extended the repeal date of Act 196, Session Laws of Hawaii 1996, to June 30, 2002.

The legislature finds that the application of the authority granted by Act 196, Session Laws of Hawaii 1996, has been successful in meeting the public and staffing needs of the Hawaii state public library system and has promoted the efficient allocation of human resources within the library system. This authority has also helped support employee satisfaction at urban, rural, remote, and new libraries.

Accordingly, the purpose of this Act is to permanently grant the state librarian the authority to reallocate vacant positions, directly authorize and implement internal reorganization actions, and create temporary positions, not to exceed one year, as necessary. The permanent authority is needed to provide for public library services at the right time and in the right place during the complex, time-consuming reorganization efforts currently underway.

SECTION 2. Act 196, Session Laws of Hawaii 1996, as amended by Act 130, Session Laws of Hawaii 1999, is amended by amending section 3 to read as follows:

"SECTION 3. This Act shall take effect upon its approval [and-shall-be repealed-on-June-30, -2002]."

SECTION 3. Statutory material to be repealed is bracketed and stricken.

SECTION 4. This Act shall take effect upon its approval.

(Approved May 18, 2001.)