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H.B. NO. 3341

A Bill for an Act Relating to Salary Pay Periods of Public Officers and Employees. Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 78-13, Hawaii Revised Statutes, is amended to read as follows:

"§78-13 Salary periods. Unless otherwise provided by law, all officers and employees shall be paid at least semimonthly except that substitute teachers, part-time hourly rated teachers of adult and evening classes, and other part-time, intermittent, or casual employees may be paid once a month[.] and that the governor, upon reasonable notice and upon determination that the payroll payment basis should be converted from predicted payroll to after-the-fact payroll, may allow a one-time once a month payroll payment to all public officers and employees to effect a conversion to after-the-fact payroll; provided that the conversion time schedule shall occur over a one-year period."

SECTION 2. The department of human resources development shall establish a program to assist public employees who experience financial hardship due to this Act. The department of human resources development shall submit a report to the legislature not later than twenty days prior to the convening of the regular session of 1997 detailing the program's activities.

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SECTION 3. This Act shall not affect the retirement benefit calculation of any public employee who retires after the effective date of this Act.

SECTION 4. Statutory material to be repealed is bracketed. New statutory material is underscored.

SECTION 5. This Act shall take effect upon its approval.

(Approved June 5, 1996.)