

## ACT 297

H.B. NO. 2828

A Bill for an Act Relating to School Employees.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. During fiscal year 1990-1991, the department of education was authorized to convert to permanent status 156 full-time equivalent temporary school security attendant positions. The department did not take action to do so since all of the incumbents would have had to compete with other interested applicants pursuant to state personnel rules. The purpose of this Act is to "grandfather" those incumbents since they have served faithfully and well in their positions.

Similarly, under section 82 of Act 296, Session Laws of Hawaii 1991, the department was authorized to convert to permanent status six temporary user support technician positions and to "grandfather" the incumbents as well as seven other permanent user support technicians and one user support administrator for the financial management system. However, the department was not able to complete the process in time for the department of personnel services to classify the permanent civil service positions. This Act provides those employees the opportunity to gain permanent status, thus allowing implementation of the system.

SECTION 2. The department of education is authorized to convert to

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permanent status 156 full-time equivalent general funded temporary school security attendant positions (EDN 306); provided that incumbent employees of the positions shall become permanent employees along with their positions without loss of salary, seniority, prior service credit, accrued vacation, sick leave, or other employee benefits or privileges and without the necessity of examination; and provided further that any employee converted pursuant to this section shall have performed work satisfactorily for a period of not less than six months prior to the effective date of this Act.

SECTION 3. The department of education is authorized to convert to permanent status one full-time equivalent user support administrator position and 13.0 full-time equivalent user support technician positions that were established to develop and implement the financial management system (EDN 303); provided that incumbent employees of the positions shall become permanent employees along with their positions without the loss of salary, seniority, prior service credit, accrued vacation, sick leave, or other employee benefits or privileges and without the necessity of examination; and provided further that any employee converted pursuant to this section shall further have performed work satisfactorily for a period of not less than six months prior to the effective date of this Act.

SECTION 4. This Act shall take effect upon its approval.

(Approved June 29, 1992.)