ACT 305

H.B. NO. 1378

A Bill for an Act Relating to the Public Employees Health Fund.

Be It Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 87-23, Hawaii Revised Statutes, is amended to read as follows:

"§87-23 Determination of [group life insurance plan] benefits[.] <u>under the group life benefit program or group life insurance program</u>. Pursuant to section 87-4, the board of trustees shall provide [group life insurance plan] benefits <u>under a group life benefit program or group life insurance program</u> to employees in the following manner:

(1) For those employees who are not participating in a group life benefit program or group life insurance program of an employee organization (hereafter "nonparticipating employees"), the board shall determine a group life insurance benefit plan and eligibility requirements for such benefits based upon the amount to be contributed per employee under section 87-4(c). Any rate credit or reimbursement from any carrier of any earnings or interest derived from the group life insurance plan of nonparticipating employees shall be used to improve the group life insurance benefits of nonparticipating employees.

(2) For those employees who participate in a group life benefit program or group life insurance program of an employee organization, the board shall pay a monthly contribution for each employee, in the amount determined under section 87-4(c), or the actual monthly cost of the coverage, whichever is less, towards the purchase of [group life insurance] benefits under the group life benefit program or group life insurance program of an employee organization.

(3) Paragraphs (1) and (2) notwithstanding, an employee who is participating in a group life benefit program or group life insurance program of an employee organization may continue such plan and pay all of the premiums required while enrolled under paragraph (1); provided

that no employee shall have more than one contribution from the board per month."

SECTION 2. Statutory material to be repealed is bracketed. New statutory material is underscored.

SECTION 3. This Act shall take effect upon its approval.

(Approved June 13, 1989.)