

A Bill for an Act Relating to Payment of Wages to Relatives of Deceased Employees.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. Section 388-4, Hawaii Revised Statutes, is amended to read as follows:

**“§388-4 Payment of wages to relatives of deceased employees.** Where an employee dies leaving any wages, vacation, or sick leave pay due him, the employer shall, within thirty days after such death, whether or not a personal representative has been appointed, pay the wages, vacation, or sick leave pay in an amount not exceeding [\$1,000] \$2,000 to, and upon application by the surviving spouse or, if none, by an adult child. The employer shall require the applicant to show proof of his or her relationship to the deceased by affidavit and to acknowledge receipt of the payment in writing. Any such payment shall discharge the employer to the extent thereof and the employer shall not be liable to the decedent’s estate. Any person to whom payment is made shall be answerable therefor to anyone prejudiced by an improper distribution.”

SECTION 2. Statutory material to be repealed is bracketed. New material is underscored.

SECTION 3. This Act shall take effect upon its approval.

(Approved May 26, 1984.)