

A Bill for an Act Giving Preference to Temporary Employees in Filling Permanent Civil Service Positions.

*Be It Enacted by the Legislature of the State of Hawaii:*

SECTION 1. This Act shall relate only to those temporary, contractual, or provisional employees employed by the State in the department of transportation or the department of land and natural resources to work on public improvements under provisions of Act 30, Session Laws of Hawaii 1962; Act 201, Session Laws of Hawaii 1963; Act 52, Session Laws of Hawaii 1964; Act 195, Session Laws of Hawaii 1965; Act 38, Session Laws of Hawaii 1966; Act 217, Session Laws of Hawaii 1967; and Act 40, Session Laws of Hawaii 1968.

SECTION 2. To qualify for coverage under the provisions of this Act, an employee shall have been hired prior to December 31, 1968 and shall have worked continuously since that date except for approved leaves of absence, either with or without pay. Effective July 1, 1969, each employee covered by this Act shall have his exempt or limited term appointment converted to permanent civil service status without examination and he shall be accorded all the rights, benefits and privileges attributable thereto, retroactive to the date of his original exempt or limited term appointment. Such rights and privileges shall include seniority, prior service credit for retirement purposes, vacation and sick leave credits and any other rights and privileges accorded employees with civil service status. An employee so converted shall not suffer a reduction in his pay rate.

SECTION 3. In staffing new capital improvement projects, employees granted permanent civil service status by this Act shall be utilized to the maximum extent possible before temporary employees may be hired.

SECTION 4. This Act shall take effect upon its approval.

(Approved July 16, 1969.)