

**ACT 37**

**A Bill for an Act Relating to Educational Officers and Amending Chapter 38, Revised Laws of Hawaii 1955, as Amended by Act 174, Session Laws of Hawaii 1965.**

*Be it Enacted by the Legislature of the State of Hawaii:*

**SECTION 1.** This Act is hereby declared to be an urgency measure deemed necessary in the public interest within the meaning of section 11 of Article III of the Constitution of the State of Hawaii.

The following is a statement of the facts constituting such urgency:  
Inequities have been created by Act 174, Session Laws of Hawaii 1965, which provided a new integrated salary schedule for teachers and educational officers. Certain vice-principals are now earning less as educational officers than they would have received had they remained as classroom teachers. Some teachers who were recently promoted as vice-principals during the past year are earning more than some principals and vice-principals who have served for a longer period as educational officers but with the same number of years of

service with the department of education. A salary plan intending to correct inequities to educational officers requires that the rates of compensation be adjusted to reflect the momentous administrative duties and responsibilities entrusted upon them as the administrators for the implementation of the New Hawaii's dynamic and far-reaching educational programs to provide quality education for the children of Hawaii. It is deemed a matter of great urgency and in the public interest that the rates of compensation of principals and vice-principals be adjusted in order for the State to recruit, and retain the very best educators as administrators of our public education system.

SECTION 2. Section 38-30 of the Revised Laws of Hawaii 1955 as amended, is hereby amended as follows:

(a) Subsection (e) (1) is hereby amended to read as follows:

"(1) Principals and vice-principals shall be further classified on the basis of the number of pupils under their supervision as follows:

	Number of Pupils Under Supervision
Principal I	1 - 219
Principal II	220 - 749
Principal III	750 - 1499
Principal IV	1500 and over
Vice Principal I*	750 - 1499
Vice Principal II	1500 and over

\*Under special circumstances the department may appoint a vice-principal to a school which has less than 750 students; provided that appropriations are available."

(b) Subsection (e) (3) is hereby amended to read as follows:

(3) Principals of special schools shall be classified as follows:	
Diamond Head School	Principal III
Lahainaluna School	Principal III
Olomana School	Principal II
Hoomana School	Principal II
Pohukaina School	Principal II
Linekona School	Principal II."

SECTION 3. The part relating to the salary ranges of principals and vice-principals only, appearing in section 38-30.5, Revised Laws of Hawaii 1955, as amended, is hereby amended to read as follows:

"Vice Principal I	DOESR 9
Vice Principal II	DOESR 10
Principal I	DOESR 11
Principal II	DOESR 12
Principal III	DOESR 13
Principal IV	DOESR 14."

SECTION 4. Incumbent principals and vice-principals shall be converted from the salary schedule established by Act 174, Session Laws of Hawaii 1965, to the appropriate salary range and increment step in the following manner:

(a) Incumbent principals and vice-principals shall receive the same

salaries that they are presently receiving and shall be placed in the appropriate salary range and increment step contained in this Act.

(b) Notwithstanding subsection (a) above, incumbent principals and incumbent vice-principals who were assigned under Act 174, Session Laws of Hawaii 1965, to salary range 14 and salary range 10, respectively, shall be placed in the next higher increment step or longevity step, as the case may be.

**SECTION 5.** Incumbent principals and vice-principals who are presently in salary range 14 and salary range 10, respectively, and who are placed in the next higher increment step or longevity step by this Act, under subsection 4(b) above shall receive such higher compensation retroactive to January 1, 1966.

**SECTION 6.** This Act to take effect upon its approval.

(Approved April 21, 1966.) **H.B. 279.**