

**ACT 270**

A Bill for an Act Relating to the Establishment of a Commission on Manpower and Full Employment.

*Be it Enacted by the Legislature of the State of Hawaii:*

**SECTION 1. Purpose.** The nation is currently undergoing technological change of a radically different nature than anything heretofore experienced since the advent of the first industrial revolution. The fundamentally revolutionary character of this new change is a consequence of the successful replacement of the industrial system's combination of machine power and human skill with cybernated systems which combine machine power with machine skill so that automated machinery can be directed and controlled by computers. Technological change as a whole is producing dramatically rapid rates of change that bear profound implications for future social and economic policy and the kind of labor force needed to man the economy. The introduction of cybernated systems, however, is believed to have implications even for the management and service sectors of the economy which have been traditionally thought to be relatively immune to the impact of technology. Thus the implications for educational, social, economic and labor market policy are truly immense. Immediate action to develop more adequate knowledge of the potential effects of the new technologies and more adequate social and economic policies for dealing with these effects is of vital importance. The National Manpower Advisory Committee established by the Manpower Development and Training Act of 1962 (Public Law 87-415) of the United States Congress has recommended the establishment of state manpower advisory committees. The purpose of this bill is to formalize the establishment in July 1963 of the governor's ad hoc state manpower advisory committee and to accomplish the purposes as set forth above.

**SECTION 2. Commission; appointment; tenure.** The state manpower advisory committee established by the governor, July, 1963, is hereby constituted as the advisory commission on manpower and full employment. The commission shall be composed of eleven members appointed as provided for in section 14A-3, Revised Laws of Hawaii 1955, as amended. The governor shall appoint the chairman

of the commission. The members shall be selected on the basis of their interest in and knowledge of the interrelations amongst the technological, economic and social systems and on the basis of their ability to contribute to solution of problems arising from the new technologies, including the problem of unemployment. The membership shall contain not less than three members from labor, three members from management, one from agriculture, and one from education. The remaining members shall be selected from other segments of the community. The members shall serve without compensation but shall be paid per diem and travel expenses when attending meetings of the commission.

**SECTION 3. Duties of commission.** The commission shall:

(a) Identify and assess the past effects and the current and prospective role and pace of technological change;

(b) Identify and describe the impact of technological and economic change on production and employment, including new job requirements and the major types of worker displacement, both technological and economic, which are likely to occur during the next ten years; the specific industries, occupations, and geographic areas which are most likely to be involved; and the social and economic effects of these developments on the state's economy, manpower, communities, families, social structure, and human values;

(c) Define those areas of unmet community and human needs toward which application of new technologies might most effectively be directed;

(d) Recommend specific administrative and legislative steps which it believes should be taken by the state government in meeting its responsibilities (1) to promote occupational training and skill development programs appropriate to the state's needs and resources, (2) to encourage a program of useful research into the state's manpower requirements, development and utilization, (3) to support and promote technological change in the interest of continued economic growth and improved well-being of our people, (4) to continue and adopt measures which will facilitate occupational adjustment and geographical mobility, and insure full employment, and (5) to explore and evaluate various methods of sharing the cost of preventing and alleviating the adverse impact of change on displaced workers;

(e) Create public awareness and understanding of the problems and potentials of the new technologies; and

(f) Submit an annual report with recommendations to the governor and the legislature.

**SECTION 4. Powers of commission.** (a) The commission shall appoint and fix the compensation of an executive secretary, who shall be exempt from the provisions of chapters 3 and 4, and may employ such other personnel as it deems advisable within the provisions of chapters 3 and 4.

(b) The commission, or on the authorization of the commission, any subcommittee or panel thereof, may, for the purpose of carrying out its functions and duties, hold such hearings and sit and act

at such times and places as the commission may deem advisable.

(c) The commission is authorized to negotiate and enter into contracts with public agencies or private organizations to carry out such studies and to prepare such reports as the commission determines to be necessary to the fulfillment of its duties.

(d) The commission is authorized to secure through the governor's office, any information from any executive department, agency, or independent instrumentality of the state it deems necessary to carry out its functions under this Act.

(e) The commission is empowered to convene such public conferences as it shall deem useful to keep the public informed of the needs of manpower development and the impact of the new technologies on the social and economic systems of the state.

(f) The commission is empowered to administer funds allocated for its work and is authorized to accept, disburse, and allocate funds which may become available from other governmental and private sources; provided that all such funds shall be disbursed or allocated in compliance with the objectives set forth herein, and applicable laws.

**SECTION 5. Duties of chairman and executive secretary.** The chairman of the commission or the executive secretary, at the direction of the commission shall:

(a) Serve as consultant to the governor on problems of the impact of the new technologies on the social and economic welfare of the people;

(b) Assist in coordinating the programs of all agencies dealing with problems of concern to the commission;

(c) Arrange for statewide studies of the problems referred to in this Act;

(d) Secure statistical data from agencies concerned with the problems referred to in this Act;

(e) Arrange for the exchange of information, plans and programs between public and private groups interested in the problems referred to in this Act;

(f) Prepare articles, reports and bulletins for the use of the commission, concerned agencies and for general publication;

(g) Keep and maintain records and reports and conduct correspondence relative to the work of the commission;

(h) Review and evaluate the state's manpower development and training programs, including any Area Redevelopment Act and Manpower Development and Training Act programs of the federal government operating in the state; and consider:

1. the state's manpower requirements and resources;
2. practices of employers and unions that impede or facilitate the mobility of workers;
3. the special problems of untrained and inexperienced youth in the labor force.

(i) Develop recommendations and plans for action consistent with the purpose of this chapter.

**SECTION 6. Organizational relationships.** The commission is hereby placed within the department of planning and economic development for administrative purposes (as provided for in Section 14A-4) and shall sit in an advisory capacity to the governor, the director of labor and industrial relations, and the superintendent of education on matters relating to the commission's work.

**SECTION 7. Interdepartmental committee.** There is hereby established a state interdepartmental committee consisting of the heads of the departments of agriculture, education, social services, labor and industrial relations, and planning and economic development and the president of the University of Hawaii, to advise the commission, to maintain effective liaison with the resources of such departments, and to coordinate their plans, policies and actions that bear on technological change and full employment.

**SECTION 8. County committees; appointment, duties.** The mayor of the city and county of Honolulu and the chairman of the board of supervisors of each of the other counties shall each appoint within their respective counties a committee of not less than six persons charged with the duty and responsibility of developing such information, plans and proposals for full employment manpower development and for meeting the problems of the new technologies and labor displacement within the respective counties. Each county committee shall endeavor to secure the widest possible citizen participation in its efforts and, for this purpose, may utilize or continue the existence of study panels or groups. The chairman of each county committee shall be elected annually from the members of the committee. The members of the county committees shall not receive compensation for their services. The respective boards of supervisors or council are hereby authorized to make appropriations to meet the necessary expenses of such committees.

**SECTION 9. Commission and county committee cooperation.** The county committees shall submit to the commission at regular intervals or at the request of the commission their plans and proposals for manpower development and for meeting the problems of the new technologies and labor displacement. The county committees shall cooperate fully with the commission, and the commission shall provide for regularized communication and liaison with the county committees.

**SECTION 10.** There is hereby appropriated out of the general revenues of the state not otherwise appropriated the sum of \$40,000, or so much thereof, as may be necessary for the purpose of carrying out the objectives of this Act. Any unencumbered balances remaining as of June 30, 1966 in the appropriation made by this Act shall lapse into the general fund of the State.

**SECTION 11. Effective date.** This Act shall take effect upon its approval.

(Approved July 12, 1965.) **H.B. 95.**