

ACT 151

A Bill for an Act to Establish a Public Employees' Incentive and Service Awards System.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. Chapter 5 of the Revised Laws of Hawaii 1955, as amended, is hereby further amended by adding thereto a new section, to be appropriately numbered and to read as follows:

“Sec. Incentive and service awards.

a. The head of each department of the state or county governments is authorized to pay cash awards to, and to incur necessary expenses for the honorary recognition of, officers, and employees of the government who by their suggestions, inventions, superior accomplishments, or other personal efforts, including length of service, contribute to the efficiency, economy, or other improvement of government operations or who perform special acts or services in the public interest in connection with or related to their official employment.

b. A cash award under this section shall be in addition to the regular compensation of the recipient and the acceptance of such cash award shall constitute an agreement that the use by the government of the State of Hawaii or its political subdivisions of any idea, method, or device for which the award is made shall not form the basis of a further claim of any nature upon the government of the State or of any of its political subdivisions by the employee, his heirs, or assigns.

c. In instances determined by the governor to warrant such action, he is authorized to pay cash awards to and to incur necessary expenses for the honorary recognition of, officers and employees of the government who by their suggestions, inventions, superior accomplishments or other personal efforts, including length of service awards, contribute to the efficiency, economy or other improvement of government operations, or who perform exceptionally meritorious special acts or services in the public interest in connection with or related to their official employment, and any such gubernatorial awards may be in addition to the awards authorized in subsection (a) of this section.

d. Awards and expenses for the honorary recognition of officers and employees may be paid from the funds or appropriations available to the department primarily benefiting or may be paid from the several funds or appropriations of the various departments benefiting as may be determined by the governor for awards under subsection (c) of this section and by the head of the department concerned for awards under subsection (a) of this section.

e. The awards program set forth in this section shall be carried out under such rules and regulations as may be issued by the department of personnel services for the state government subject to the approval of the governor and shall be applicable on each of the political subdivisions of the State subject to approval of the chief executive officer of the political subdivisions. The department of personnel services shall annually report the results of the program with related recommendations to the governor for transmittal to the legislature.”

SECTION 2. Section 3-8 of the Revised Laws of Hawaii 1955, as amended, is hereby repealed.

SECTION 3. This Act shall take effect upon its approval.

(Approved June 3, 1963.) **H.B. 121.**