

ACT 133

An Act Relating to Sick Leave for Public Officers and Employees.

Be it Enacted by the Legislature of the State of Hawaii:

SECTION 1. Section 5-39 of the Revised Laws of Hawaii 1955, as amended, is hereby further amended by amending the second paragraph to read as follows:

“Sick leave allowances shall be recorded and administered on a calendar year basis, the allowance accruing during each calendar year being credited to employees as of December 31 of each year. The sick leave provided for in this section, which is not used by an officer or employee during the year in which it accrues, shall accumulate and be available for use in succeeding years. Whenever it is deemed necessary, particularly when an abuse is indicated, a department head shall have the authority to investigate any absence for which sick leave, with pay, is indicated. Upon finding that the employee’s claim of illness was falsely made, the department head shall take proper disciplinary action in accordance with the rules and regulations governing such matters. A licensed physician’s certificate shall be required only when absences are five or more consecutive working days. Additional sick leave with pay, in excess of that which the officer or employee is entitled to, may be granted with the written approval of the governor, mayor or chairman of the board of supervisors, as the case may be, provided, that due consideration shall be given to the length of service of the particular employee requesting an excess of that to which he is entitled.”

SECTION 2. This Act shall take effect upon its approval.

(Approved July 5, 1961.) **S.B. 238.**
