

Applicant Petfix Spay and Neuter

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#)) *N/A*
 - c) Equipment and motor vehicles ([Link](#)) *N/A*
 - d) Capital project details ([Link](#)) *N/A*
 - e) Government contracts, grants, and grants in aid ([Link](#)) *N/A*
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Beate Neher, President
PRINT NAME AND TITLE

1/21/26
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: Petfix Spay and Neuter

Issue Date: 01/19/2026

Status: Compliant

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#:

UI#:

DCCA FILE#:

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

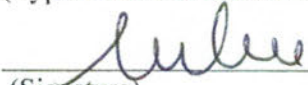
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Beate Neher Petrix Spay and Neuter
(Typed Name of Individual or Organization)

 11/21/26
(Signature) (Date)

Beate Neher President
(Typed Name) (Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

PETFIX Spay and Neuter affirms its compliance with [Section 42F-103, Hawaii Revised Statutes](#) in the attached declaration statement.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

PETFIX Spay and Neuter (PETFIX) proposes four public purposes for this grant. All are compliant with [Section 42F-102, Hawaii Revised Statutes](#):

- Provide increased free accessibility to spay/neuter clinics to Hawaii Island cat and dog owners.
- Reduce the cat and dog overpopulation on Hawaii Island, thereby improving the quality of life for served communities.
- Decrease the number of cats and dogs that will cause harm to public health and the environment.
- Educate community members on the importance and impact of spaying and neutering their pets, as well as those assisting community (feral) cat populations and/or abandoned dogs.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Founded in January of 2020, sisters Beate and Bridget Neher directed their decades of commitment to animal care and advocacy into addressing the massive and overwhelming need for free spay and neuter services on Hawaii Island, an issue they had volunteered with through several small, fee-based nonprofits prior to deciding to establish a free spay and neuter program.

Surveys prior to COVID estimated that feral 'colony' cats numbers were growing to more than 500,000; such data did not include more informal 'home colonies' (semi-feral cats cared for at private homes, aka: 'neighborhood cats'), and no data existed on the number of abandoned or abused dogs -often breeding female hunting dogs no longer of use to their owners. Stories abounded on social media of dogs found tied to trees along Saddle Road, puppies found in dumpsters at local transfer stations or left in parking lots.

These issues are, in part, economic and in part, educational. With spay/neuter surgery averaging \$400-\$1,000+ at a full-service veterinary clinic, for many it's not financially feasible to have a cat or dog 'fixed'. For others, the lack of veterinary clinics in underserved regions of the island (Ka'u, Hawi, Honokaa, Pu'ua) is the issue, or a lack of accessibility to clinics based primarily in the Hilo or Kona regions, many of whom do not accept new clients.

The results are simple: an explosion of unwanted, uncared for and dumped kittens and puppies; kupuna making the difficult decision to care for themselves or their beloved pets; limited shelter space, challenges with animal abuse, neglect and abandonment.

With this background and knowledge, PETFIX began offering free, safe and professional spay and neuter clinics throughout Hawaii Island shortly before the start of Covid in 2020. Education on the impact of pet overpopulation, the welfare of animals, and the economic and environmental impacts is offered at the clinics, at small community events, a newsletter, website and through social media.

It is important to understand that PETFIX is the only nonprofit organization in the state of Hawaii (other than the Hawaiian Humane Society in Oahu) ***providing free, high-volume spay and neuter services for both cats and dogs.*** While there are other small organizations doing small-sized clinics, none are handling the volume at monthly, regularly scheduled events.

- In **2020**, working through COVID shutdowns, PETFIX completed 20 clinics (496 dogs and 1,009 cats), resulting in a total of 1, 505 animals sterilized.
- While still addressing Covid considerations, in **2021** PETFIX hosted 31 clinics (666 dogs and 1,678 cats), with a total of 2344 animals sterilized.
- In **2022**, PETFIX provided 57 free clinics across the Big Island, sterilizing a total of 3,191 animals (2472 cats and 719 dogs), doubling the totals from the first year of inception.

- In **2023**, PETFIX obtained its first State Grant-in-Aid. Thanks to this award and other modest funding, the number of clinics (defined as one veterinarian working one day) to 98, and provided spay and neuter service to 4,290 animals (1,169 dogs and 3,121 cats). One highlight was the partnership with Greater Good (an internationally recognized animal services organization), resulting in a four-day, 1,000 animal serviced special clinic in Hilo - numbers not included in PETFIX' personal total for the year.
- In **2024**, PETFIX was awarded a private foundation grant, as well as County of HI funding. Results were according: over 5,000 animals serviced (1,530 dogs and 3,563 cats). An additional clinic site was established in the Kea'au/Puna district, an automated online registration and surgical tracking process was developed, and more streamlined services and practices were established. In four short years, PETFIX had more than tripled its impact. Of particular importance was the growth in working relationships with more than 20 veterinarians (a majority from the mainland—due to the unique nature of high-speed/high-volume spay/neuter surgery and a lack of trained vets on the Islands with such skills), including work with one of the nation's largest providers of emergency vet services and another organization that specialized in training vets for mass spay/neuter events.
- For **2025**, the numbers continued to demonstrate need within the community, with 7,528 animals receiving free spay/neuter surgery (2,301 dogs and 5,227 cats). Expanded data collection, a revised website, the introduction of a bi-annual newsletter, growth in training of volunteers for clinics, and support of a similarly focused organization in Kauai, as well as the establishment of a new clinic site in the Ka'u district ensured greater access to information and services for those seeking this vital function.

2. The goals and objectives related to the request;

- Expand the size of a set number of clinics at both the Ocean View and Kea'au clinic sites, re: more veterinarians and more animals served during one-to-four-day clinics.
- Provide 20 spay/neuter clinic days (one day equaling one veterinarian servicing approximately 30 dogs or 60 cats) to participants, to a potential of 1,200 animals serviced.
- Increase community education opportunities to share information on the impact of pet overpopulation and the welfare of animals, working through partner organizations, local events, social media postings, newsletter information, and more.
- Decrease the number of animals that can, potentially, cause harm to public health, impact the environment, or strain local economic resources (especially kupuna and those in underserved regions), by altering an

average of 30-60 pets per clinic, resulting in up to 1,200 animals spayed and neutered during the grant cycle.

3. The public purpose and need to be served;
 - Fewer unwanted and abandoned cats and dogs causing harm to public health or the environment by improving accessibility to free spay and neuter clinics.
 - Sterilizing cats and dogs prevents unwanted, unplanned, and unexpected births that contribute to animal welfare challenges, can potentially overwhelm local County animal facilities, animal shelters and other animal advocacy organizations.
 - Pet overpopulation adds to the economic burden of our communities, adds to the emotional, financial and physical stresses of families, many of whom are struggling daily to care for animals they otherwise love and care for, but cannot manage as reproduction continues.
 - Enhanced educational opportunities provides community members with knowledge, options and action, impacting the overall animal overpopulation efforts desired by one and all.

4. Describe the target population to be served; and

PETFIX' spay and neuter clinics are free and available to the public—demand is such that a waitlist generally exists at any given time. A free clinic format maximizes the economic impact on low-income populations, especially those in underserved areas, kupuna on fixed incomes, un- or under-employed individuals, and those with disabilities.

Our data sets demonstrate that individuals are willing and readily travel two-three hours (one way) to attend a clinic. Facilities in Puna (Kea'au) and Ka'u (Ocean View) provide local access as well as safe, established locations for our audience.

5. Describe the geographic coverage.

PETIX' primary focus remains the at-risk and rural areas of Hawaii Island, including Ka'u and Puna—two regions with the largest populations and lowest economic considerations. Such rural areas pose significant geographic challenges: Ka'u (the southernmost region of the Island) is larger than the entire County of Oahu. Puna (the eastern region) has some of the largest population growth of the Island and is almost the size of Kauai. Residents have limited access to affordable spay and neuter services due to income status, travel limitations and limited veterinary clinics. Through funding by the State's Grant-in-Aid program, PETFIX can ensure more equitable access to free spay/neuter services to a broad scope of Hawaii Island.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;
Successful implementation of the spay/neuter clinic project involves outreach, scheduling/registration, surgery, post-operative care and monitoring quality metrics. Details for each area are provided below.

Public outreach and schedule/registration for spay/neuter surgeries:

Thanks to regular postings on social media, an active website and bi-annual newsletters, PETFIX is able to provide information on the importance and impact of spaying and neutering cats and dogs, offers details on upcoming clinic dates, showcases stories about recent events and achievements, highlights donors, volunteers and clinic attendees, offers access to both a waitlist and a robust online registration system, and shares information on like-minded organizations and their adoption or advocacy/care events.

In-person outreach takes place at a monthly Ocean View swap meet booth, through community action events such as Foodland's Give Aloha program, Puna Chocolate Company and Kai Eats monthly nonprofit support and attendance at community animal advocacy events. PETFIX has more than 4,000 followers on Facebook (<https://www.facebook.com/PETFIXBigIsland>), more than 4,500 receive the bi-annual newsletter, more than 1,000 individuals (estimated) are reached through in-person events, and the website (<https://www.petfixbigisland.org/>) was redesigned in 2025 to offer more information, educational materials and updates.

PETFIX maintains a waitlist for upcoming clinics using customized software, with a scheduling volunteer inputting upcoming clinic dates, offering support for those with limited tech skills or access, and ensuring that those on the waitlist receive emails inviting them to register for the next clinic. Once registered, owners receive automated drop-off and pick-up details, prep and safety information, and additional support information. Public inquiries come from in-person contacts, phone and email queries, and social media requests.

Founders Beate and Bridget Neher (volunteers) make all clinic arrangements weeks or months in advance, ensuring that facilities, veterinarians, veterinary technicians and volunteers are scheduled. Only veterinarians and vet technicians receive payment for services; 15-25 volunteers offer all other logistical, surgical, technical and patient/animal care support, averaging one-two 8–10-hour clinic days (a clinic averages two days, usually two-four veterinarians, one-three vet technicians, and 15-25 volunteers).

Provide free spay/neuter surgery clinics:

Pets receive 1) brief health assessment; 2) spay/neuter; 3) pain medication (dogs); 4) free microchips (required by State law since 2022); 5) vaccinations and 6) additional recommendations as needed ('see your full-service vet for....' Or flea/tick medication when available, etc.)

Owners bring their pets to the intake/registration area, where animals are weighed (dogs) and registration volunteers match the animals to the completed online registration form done prior to the start of the clinic. Animals are placed in secured kennels (either brought by owners or provided by PETFIX), and pets, kennels and paperwork all receive individual registration numbers and surgical information forms.

Intake volunteers relocate the kenneled animals to the pre-operative area, where animals are monitored, weighed and prepped for surgery. Veterinarians prepare anesthesia, administered by veterinary technicians, and intubated (dogs). Animals, once under anesthesia, are moved to surgery, performed by veterinarians, with veterinary technicians and trained volunteers monitoring and supporting the veterinarians using pulse oximeters (dogs).

Animals then relocate to post-operative care, where they receive 1) nail trimming (dogs); 2) cleaning of incision site; 3) ear tipping (cats only- a universally recognized sign of an altered cat); 4) ear cleaning; 5) microchipping; 6) administration of optional vaccines; 7) administration of flea and tick medication if available; 8) pain medication (dogs) is provided for take-home after care.

Animals move next to recovery, where trained volunteers monitor each cat/dog, checking temperatures and general health as the animal comes out of anesthesia. Animals are relocated back to kennels and are monitored until such time as they are released to their owners, with after-care/release volunteers providing both verbal and written recovery information, emergency contact details and respond to general questions.

Monitor metrics, successes, and challenges:

At the end of each clinic, scheduling and registration volunteers compile data on the number of spay/neuter surgeries that were performed, by gender and age. Additional data on the number of community versus owned animals, pregnant, and physical locations of owners are collated. A volunteer actively seeks out, prepares and supports grant applications, online fundraising efforts and prepares resources, under the direction of the founders, ensuring that deadlines and reports are completed in a timely fashion.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

PETFIX proposes the following work plan for smooth program implementation.

Staffing		
Recruit professional veterinarians and volunteer technicians	President, PETFIX	Have staff in place currently; for extra needed, 1 month prior to clinics
Conduct any credentialing and other background checks	President	2 months prior to project start and as needed
Recruit and retain logistical volunteers	Board members	Have staff in place currently; for extra needed, 1 month prior to clinics
Train staff prior to service delivery	President	1 month prior to providing service; on-going
Maintain a current list of all contractors and volunteers	President	Annual; on-going
Clinic Scheduling and Marketing		
Announce clinic dates on scheduling software	Scheduling Volunteer	1 month prior to each clinic; on-going
Answer inquiries from the public about spay/neuter services	Social Media Volunteer	1 month prior to each clinic; on-going
Schedule professional veterinarians and volunteer technicians	President	1 month prior to each clinic; on-going
Schedule logistical volunteers	Volunteer coordinator	1 month prior to each clinic; on-going
Schedule animals for surgery	Scheduling Volunteer	Within 2 days of clinic announcement; on-going
Maintain waitlist for future clinics	Scheduling Volunteer	Within 15 days of inquiry; on-going
Providing Spay/Neuter Clinics		
Register animals and owners; transport animals for surgery	Logistical volunteers	20 clinics (one vet on one day) over grant cycle
Provide safe, no-cost sterilization surgeries	Contracted, licensed veterinarians	20 clinics (one vet on one day) over grant cycle
Assist in safe sterilization surgeries	Volunteers and vet technicians	20 clinics (one vet on one day) over grant cycle
Monitoring Quality		
Document clinics conducted and animals sterilized	Logistical volunteers	Each clinic; on-going

Monitor progress toward project goals	Board	Quarterly
Monitor documentation for accuracy, completeness, and contract compliance	Secretary	Quarterly
Create corrective action plans	Board	As needed; on-going
Submit required reports, data, and other deliverables in timely manner	Secretary and Treasurer	Semi-annually and as needed

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

PETFIX uses the Model for Improvement, developed by the Institute for Healthcare Improvement in 1991, as the basis for its quality assurance and process improvement activities. This model is widely used, has demonstrated results in a variety of professions, and is easily scaled for programs of different sizes and QAPI sophistication.

At the heart of the model is the Plan-Do-Study-Act (PDSA) cycle. Improvement teams ask:

- What are we trying to accomplish?
- How will we know that change is an improvement?
- What changes can we make that will result in an improvement?

With an established goal, teams then embark on iterative cycles of improvement:

1. *Plan – Develop the initiative.*
The measurement section below details the annual and quarterly goals set for each objective. The workplan and tasks section details the strategies and actions to be used for this project.
2. *Do – Implement the plan.*
Project goals will be monitored with the help of multiple committed volunteers. Logistical volunteers will use registration forms to collect data at each clinic on the number of animals sterilized and the geographic origin of the animal. The scheduling volunteer will compile the number of clinics conducted monthly. Each month, the social media volunteer will compile outreach activities conducted.
3. *Study – Analyze the results.*
The President will compile this data monthly and present to the board. The Treasurer compiles allowable expenses monthly and presents them to the board. The project's clear, simple goals, listed below, permit the board to easily evaluate project success.
4. *Act – Adjust the process based on your results.*
As needed, the board will devise corrective action plans. Ideas include scheduling additional multiple-day clinics and creating more defined volunteer responsibilities.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The following measures related solely to project efforts supported by State funds:

Total number of clinics conducted (A clinic is defined as one veterinarian working one day.)

- Q1 – 5 clinics
- Q2 – 5 clinics
- Q3 – 5 clinics
- Q4 – 5 clinics
- Total number of pets sterilized
 - Q1 – 300
 - Q2 – 300
 - Q3 – 300
 - Q4 – 300
- Number of outreach activities conducted
 - Q1 - 10
 - Q2 - 10
 - Q3 - 10
 - Q4 - 10

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#)) SEE ENCLOSED
 - b. Personnel salaries and wages ([Link](#)) NOT APPLICABLE
 - c. Equipment and motor vehicles ([Link](#)) NOT APPLICABLE
 - d. Capital project details ([Link](#)) NOT APPLICABLE
 - e. Government contracts, grants, and grants in aid ([Link](#)) NOT APPLICABLE
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1: \$12,500	Quarter 2: \$12,500	Quarter 3: \$12,500	Quarter 4: \$12,500	Total Grant: \$50,000
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3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

PETFIX recently submitted a Waiwai Grant Application to the County of Hawai'i for the fiscal year 2026 -2027. Additional applications will be made to private foundations. The JR Peterson Foundation, the Banfield Foundation, PetcoLove, amongst others, have been past supporters of the organization in 2024-2025, and support is expected to continue in 2026. Donations are requested at each clinic. Additional private fund-raising occurs through social media requests, newsletters, email solicitations and sales of privately donated goods at swap meets.

Local community events such as Foodland's Give Aloha nonprofit program, the Aloha Pass is On Program (hosted through four restaurants in Kona and Waikoloa), Ohana Fuels Community grant, and Kona Brewers Festival are being pursued. National programs including Walmart's community nonprofit program and PetcoLove's different care and vaccine program applications are also underway.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

PETFIX is a nonprofit organization; therefore, no state or federal tax credits have been granted. No applications for state or federal tax credits have been applied for pertaining to capital projects.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

PETFIX received a \$ \$40,000 county grant for 2023-2024, a \$50,000 county grant for 2024-2025 and a \$50,000 county grant for 2025-2026. An additional \$22,500 was received in discretionary grant funds from the County in 2024, and \$18,000 was received through the same discretionary funding (County Councilors) in 2025. The organization was awarded \$75,000 from the State Grants in Aid program for 2023-2024, but did not receive a state award in 2024-2025, or 2025-2026.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

Unrestricted current assets are \$104,147.00 More than six times as many surgeries were performed this year compared to our first year of incorporation.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

PETFIX has gathered an experienced board of directors to ensure the successful implementation of this grant project. The organization is starting its seventh year of service, and its directors have decades more experience to share. Their leadership resulted in PETFIX exceeding its goals for clinics conducted and animals altered in each year of operation. Despite COVID restrictions, the agency completed 30 clinics in 2020, 41 clinics in 2021, 57 clinics in 2022, 98 in 2023, 70 in 2024, and 63 in 2025, moving to a format (started in 2024) of fewer clinics per year, but each clinic being larger with more vets and animals. A clinic is defined as one vet working for one day. Over 1,500 animals were sterilized in the first year of operation. PETFIX more than tripled that number to over 7,500 animals in its sixth year of operation. Upon request, Hawaii County Animal Control uses PETFIX' spay/neuter services.

Beate Neher, founder and president of PETFIX Spay and Neuter has more than 40 years of animal welfare experience that includes both volunteer and professional work on the islands of Oahu and Hawaii and in Germany. This includes experience in animal rescue. She has established personal and professional relationships with numerous veterinarians in private practice throughout HI and the mainland that currently provide services to PETFIX.

Beate has also volunteered with several nonprofit animal welfare organizations, including as a board member for Kohala Animal Relocation and Education Services (KARES) for 10 years. She facilitated all the spay/neuter clinics for KARES from 2009 until 2019, has volunteered with spay and neuter operations at Advocats Hawaii, animal rescues on Oahu, and Rainbow Friend's Animal Sanctuary, and volunteered in the operation of a four-day spay and neuter clinic on an Indian Reservation out of state.

Bridget Neher, Treasurer, has volunteered in spay and neuter clinics for the past nine years including KARES and Rainbow Friends Animal Sanctuary. She was a board member/secretary for KARES in 2019. She has professional experience in management and bookkeeping.

Other directors include:

- Linda Greentree: a commercial pilot with steady decision-making and an ability to make calm course corrections. She is passionate about cat welfare and has volunteered with KARES and Advocats before agreeing to serve with PETFIX.

- Dawn Laird: has served the Big Island community for nearly three decades as a member of the Hawaii State Bar since 1995, providing legal counsel to families, businesses, and trusts throughout the region. Her commitment to nonprofit leadership includes previous service as a board member of the West Hawaii Mediation Center, where she contributed to advancing community-based conflict resolution. As former managing attorney with the Legal Aid Society of Hawai'i, Dawn developed extensive experience in nonprofit operations, including grant writing and reporting—skills that are essential for sustaining mission-driven organizations. A lifelong animal lover, Dawn lives on a farm with her husband, a rescue dog, and five cats, with a strong belief in the mission of spay and neuter for family pets as well as community and feral cat and dog populations to increase the welfare of both human and animal lives.
- Donna J. Mills: has a 35-year career as a health care executive/CEO leading a large medical group in San Diego, Ca. Now retired to the Big Island, Donna continues to consult with various health care institutions. A long-time pet owner, she cares deeply for animal welfare and has volunteered at several animal spay & neuter programs. MBA-trained and skilled in strategic planning, finance and accounting, contracts, mergers & acquisitions, human relations, marketing, supply chain, property management and medical administration, Donna's business acumen compliments fellow board members and adds to the professional development of the PETFIX board.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

PETFIX board members have purchased property in Puna, on the east side of the Big Island, and renovated it for efficiently conducting spay/neuter clinics with up to five vets at a time. This space is freely available 365 days of the year to conduct clinics and store supplies. An additional location was purchased and renovated in Ocean View, Hawaii, and used as a facility starting in April 2025. Space has also been made available for PETFIX clinics by other animal sanctuaries, several community centers, warehouses, and church halls island wide. These additional facilities are scheduled as needed. They allow PETFIX to provide services across the Big Island in a cost-effective manner.

All the facilities have adequate space, utilities, and protective enclosures for this project. Facilities are sanitized before and after each clinic.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Each clinic requires at least one licensed veterinarian and one veterinary technician and/or veterinary assistant. 15 veterinarians and 10 technicians have committed to performing services in 2026-2027.

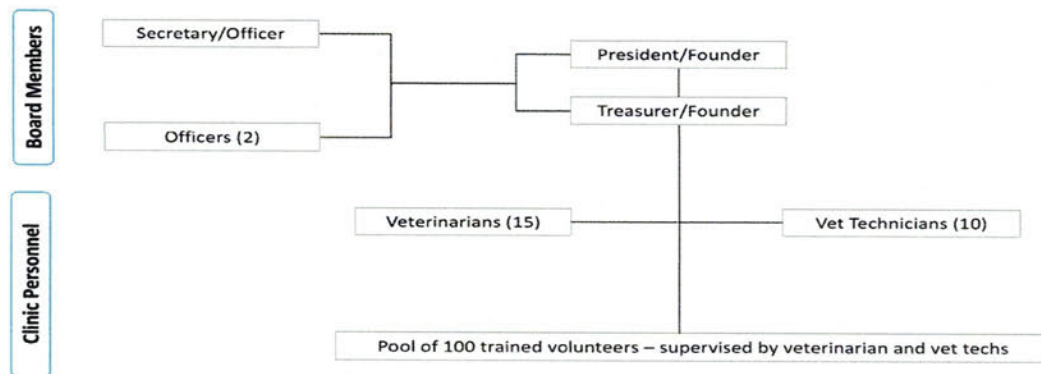
Veterinarians supervise veterinary technicians and assistants as required by professional standards. All who assist with surgical procedures receive training in advance.

PETFIX clinics also rely on a volunteer base of 100 to provide logistical support such as scheduling, transport, communications, and grant-writing. These volunteers are supervised by PETFIX Treasurer Bridget Neher. Volunteers receive orientation in safety and public relations topics before working with the public. The volunteer base has remained consistent over the last six years despite COVID challenges and increased clinics.

Administrative direction for the project will be provided by PETFIX's experienced board of directors. The directors each have decades of experience in animal welfare efforts or nonprofit administration.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

There are no annual salaries paid by PETFIX to any officers, directors, or volunteers. All officers and volunteer staff serve in a volunteer capacity and receive no compensation. ***This model allows all funds received to go to direct services.***

PETFIX contracts with a veterinarian for each clinic. They are licensed in the State of Hawaii and serve as independent contractors. The veterinarian used is based on location and availability. The licensed veterinarians used by PETFIX are paid an average of \$30 per cat and \$65 per dog. The average is \$2,000 per clinic (one clinic is one veterinarian for one day.) An additional \$1,250 per clinic per veterinarian is needed for supplies, which includes microchips, flea/tick medication (when available), and vaccines.

PETFIX pays veterinary technicians to ensure a high standard of care. The average rate for a veterinary technician is \$250/clinic day.

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

PETFIX has no pending litigation or outstanding judgements.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

All veterinarians are private contractors and are licensed in Hawaii.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

This grant will not be used to support or benefit a sectarian or non-sectarian private education institution.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but
- (b) Not received by the applicant thereafter.

PETFIX will continue to collaborate with other organizations. PETFIX continued its successful track record by engaging with Aloha Ilio Animal Rescue, Action 4 Animals, Love Those Dog Paws, Hibiscus Haven, Dogs Days of Summer, Volcano Cat Sanctuary and Pueo Puppy Sanctuary to alter some of their animals in 2025-2026, along with the County of Hawai'i's Animal Control. Additional relationships and grant sources will be sought in FY 2026-27.

PETFIX maintains a strong outreach program to request funding from private foundations and other grant programs. Foundation grants made up approximately one-half of the organization budget for calendar year 2025. That level of support is expected to continue in 2026-2027 and beyond.

In 2025, PETFIX was honored to be included in several local community-based funding endeavors, including the Give Aloha program (September 2025) with Foodland, the Aloha Pass it On program with Luana Hospitality (Kai Eats + Drinks, Huggos, Huggos on the Rocks and Lava Lava Beach Club) and the Puna Chocolate Company's Nonprofit special drinks event, and will continue to seek out similar avenues for both community engagement and locally-sourced fundraising.

If donations and service contracts do not equal the state funding, clinics will be reduced in future years. With State and other funding, PETFIX estimates providing 120 clinics in FY 2026-2027.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

App

PETFIX Spay and Neuter

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST		0		0
1. Salaries	0		0	
2. Payroll Taxes & Assessments	0	0	0	0
3. Fringe Benefits	0	0	0	0
TOTAL PERSONNEL COST	0	0	0	0
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	4,400	0	3,500	3,000
2. Insurance	600	0	0	0
3. Lease/Rental of Equipment	0	0	0	0
4. Lease/Rental of Space	1,000	0	0	2,800
5. Staff Training	0	0	0	0
6. Supplies	24,500	0	20,000	50,500
7. Telecommunication	500	0	500	0
8. Utilities	0	0	0	0
9. Contract Services: Veterinarians	15,000	0	20,000	60,000
10. Contract Services Vet Technicians	3,000	0	5,000	11,000
11. Contract Services: CPA & Accounting	0	0	0	3,000
12. Office Expense: Office Supplies	1,000	0	1,000	2,000
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	50,000	0	50,000	132,300
C. EQUIPMENT PURCHASES	0	0	0	0
D. MOTOR VEHICLE PURCHASES	0	0	0	0
E. CAPITAL	0	0	0	0
TOTAL (A+B+C+D+E)	50,000	0	50,000	132,300
SOURCES OF FUNDING		Budget Prepared By: Bridget Neher 808-990-3548 Name (Please type or print) Phone 1/21/26 Signature of Authorized Official Date		
(a) Total State Funds Requested	50,000			
(b) Total Federal Funds Requested	0			
(c) Total County Funds Requested	50,000			
(d) Total Private/Other Funds Requested	132,300			
TOTAL BUDGET	232,300	Bridget Neher, Treasurer Name and Title (Please type or print)		