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**DEPARTMENT OF BUDGET AND FINANCE**  
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TESTIMONY BY LUIS P. SALAVERIA  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE SENATE COMMITTEE ON LABOR AND TECHNOLOGY  
ON  
SENATE BILL NOS. 1346, 1347, 1348, 1349, 1350, 1351, 1353, 1354, 1355, 1356,  
1357, AND 1358

**January 31, 2025**  
**3:00 p.m.**  
**Room 224 and Videoconference**

RELATING TO PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving these Administration proposals, or similar bills, as collective bargaining (CB) negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for CB cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2025-27.

The bargaining units (BU) addressed in the bills are as follows: Senate Bill (S.B.) No. 1346, BU 1; S.B. No. 1347, BU 2; S.B. No. 1348, BU 3; S.B. No. 1349, BU 4; S.B. No. 1350, BU 5; S.B. No. 1351, BU 6; S.B. No. 1353, BU 8; S.B. No. 1354, BU 9; S.B. No. 1355, BU 10; S.B. No. 1356, BU 11; S.B. No. 1357, BU 13; and S.B. No. 1358, BU 14.

Thank you for your consideration of our comments.

**LATE**



## HAWAII FIRE FIGHTERS ASSOCIATION

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THE SENATE  
THE THIRTY-THIRD LEGISLATURE  
REGULAR SESSION OF 2025  
January 31, 2025

Committee on Labor and Technology

Testimony by  
Hawaii Fire Fighters Association

SB No. 1356            RELATING TO PUBLIC EMPLOYMENT COST ITEMS.            LBT, WAM

Dear Chair Aquino, Vice Chair Lee, and members of the committee,

The Hawaii Fire Fighters Association (HFFA), Local 1463, IAFF, AFL-CIO, represents more than ,2000 professional active-duty fire fighters throughout the State. The HFFA, on behalf of all of our members, **strongly supports S.B. 1356**, which provides for collective bargaining cost items for the members of Unit 11, including the cost of salary adjustments negotiated between the State and HFFA. As you know, HFFA Aircraft Rescue and Fire Fighting (ARFF) members provide fire protection and life safety services at the Airports throughout the State of Hawaii.

HFFA and the Employer group are currently in the contract interest arbitration phase of the collective bargaining process and continue to work closely with the Employer group representative.

Thank you for the Committee's favorable consideration of S.B N. 1356 and for the opportunity to testify.