



## Overview

### A. Mission Statement

The Office of Hawaiian Affairs (OHA) mission is to mālama Hawai‘i’s people and environmental resources, and OHA’s assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.

### Strategic Objectives

OHA’s Strategic Plan “Mana i Mauli Ola” (Strength to Wellbeing) includes three foundations: ‘ohana (family), mo‘omeheu (culture), and ‘āina (land and water). OHA recognizes these foundations have the power to affect the wellbeing of Native Hawaiians. Therefore, they are woven into OHA’s plans to affect change in the areas of education, health, housing, and economics. These four directions will be used to guide OHA’s work to better the conditions of Native Hawaiians. Over the next 15 years, OHA will be implementing strategies, aligned with our foundations and directions to achieve our envisioned outcomes for a thriving and abundant lāhui.

### B. Office of Hawaiian Affairs Achievements (November 2023 - Fiscal Year 2024)

Under the stewardship of the newly appointed CEO in November 2023, the Office of Hawaiian Affairs (OHA) has made significant strides in addressing long-standing challenges, fostering accountability, and setting the foundation for future initiatives. Despite initial hurdles—including a lack of momentum on the 15-year strategic plan, post-pandemic operational adjustments, and systemic issues affecting Native Hawaiian well-being—the Board of Trustees and executive leadership have successfully tackled critical priorities and achieved the following:

#### Governance and Compliance

- **Monthly Native Hawaiian Revolving Loan Fund Reports:** Established consistent financial reporting to ensure transparency.
- **Monthly BOT Reporting of Contracts and Check Registers:** Maintained accountability through detailed financial disclosures.
- **Ka Huli Ao Center of Excellence in Native Hawaiian Law Training - OHA** provided Constitutional and statutory training on Native Hawaiian history, public land trust,

traditional and customary rights, water and the public trust doctrine and laws related to iwi kūpuna for the Executive Branch, Legislature and County Administrations and County Councils.

### **Strategic Development and Implementation**

- **10-Year Cash Flow Projection:** Created a comprehensive financial roadmap to guide spending and revenue generation aligned with the *Mana i Mauli Ola* plan.
- **Office of Strategy and Implementation:** Launched a dedicated department for streamlined execution of the 15-year strategic plan.
- **Targets, Indicators, and Tactics Development:** Advancing *Mana i Mauli Ola* by developing actionable plans, performance metrics, and indicators.

### **Organizational Effectiveness, Efficiency, and Enhancements**

- **Return to Office:** Successfully transitioned staff back to on-site operations.
- **Hilo Office Relocation:** Secured a safer and more functional location for the Hilo office.
- **DC Office Closure:** Closed the Washington, D.C. office to optimize resource allocation.
- **Vacancy Audit:** Reviewed and restructured vacant positions to align with strategic goals.
- **Performance Management System:** Procured a new system for staff evaluation and compensation increases.
- **Emergency Safety Procedures:** Improved security measures for OHA offices.

### **Human Resources and Staff Development**

- **Key Personnel Hires:** Filled critical leadership roles, including Chief Operating Officer, Sr. Director of Strategy & Implementation, Sr. Director of Hawaiian Cultural Affairs, Director of Human Resources, Director of Communications, Director of Community Engagement, and Chief Advocate.
- **Compliance and Training:**
  - Workplace violence, active shooter, and trauma-informed care training.
  - Statutory mandates and personally identifiable information (PII) compliance training.
- **Position Descriptions:** Updated descriptions to prioritize experience equivalencies in lieu of educational requirements.

- **Return-to-Office Feedback Sessions:** Engaged staff to refine and improve workplace policies and agency culture.

## **Legislative Engagement and Advocacy**

- **House Finance Budget Briefing:** Presented OHA's priorities and community impact to the legislature.
- **District Legislative Briefs:** Delivered comprehensive updates to legislators on OHA activities and objectives.
- **Legislative Reporting:** Fulfilled statutory requirements for annual financial reports.
- **OHA Salary Commission:** Worked collaboratively with Governor's Office to coordinate the statutory-mandated reinstatement of the Commission, which had not been convened since the Abercrombie Administration.
- **Public Land Trust Working Group:** Convened monthly meetings and drafted final report and legislation for appropriations to conduct an audit of the PLT inventory.

## **Transparency and Accountability**

- **Performance and Land Legacy Audits:** Completed essential audits for organizational accountability.
- **Annual Report:** Published the 2024 Annual Report to highlight OHA's accomplishments.

## **Community Engagement**

- **Maui Wildfire Relief:** Allocated \$5 million for wildfire survivor aid, including \$2 million in housing vouchers and gift cards and the establishment of a new supply facility to store and distribute relief donations of food, clothes, household goods, etc.
- **BOT Island Meetings:** Held community sessions across Moloka‘i, Kaua‘i, Maui, Lāna‘i, Hawai‘i Island, and O‘ahu.
- **Mea ‘Ai and Mana‘o Meetings:** Bi-Annual meetings to engage beneficiaries statewide with updates on OHA’s progress on concerns or issues raised at the BOT Island.
- **FestPAC Sponsorship:** Contributed \$1.5 million and facilitated cultural “Talanoa” sessions during the festival.
- **Collaboration with Community, State and County Departments to Address Iwi Kūpuna Issues:** Coordinated and convened stakeholders to discuss and provide recommendations to address iwi kūpuna issues on Kaua‘i and statewide.

- As a result of the community meeting DOH, DLNR/SHPD and Kaua‘i County have revised their approval process for construction and cesspool conversions, creating greater checks and balances between departments and landowners.

## **Land Management**

- **REPI Grant Success:** Secured a \$2.2 million Department of Defense grant for reforestation and agroforestry on OHA lands near Kūkaniloko, with additional funding anticipated over five years.
- **Legacy Property Stewardship Grant:** \$500,000 climate mitigation and forest resilience grant for Wahiawā lands and Wao Kele o Puna Forest Reserve.

## **Financial and Community Support**

- **Micro-Loan and Mālama Loan Disbursement:** Provided \$4.3 million through 125 loans across the pae ‘āina.
- **FY24 Sponsorships and Grants:** Distributed \$19.5 million in grants and sponsorships, including \$1.5 million for FestPAC.
- **Charter School Support:** Approved \$6 million in funding for 17 Hawaiian-focused public charter schools.

These accomplishments underscore OHA’s commitment to fiscal responsibility, operational excellence, and addressing systemic issues affecting Native Hawaiians. Moving forward, the Board of Trustees and leadership team remain focused on enhancing the well-being of the lāhui and building a sustainable future for the organization.

### **C. Federal Funds**

None.

### **D. Non-General Funds**

OHA has not previously submitted NG Fund Reports. Submissions for FY’s 2025-2026 will be posted on the B&F website. [Department of Budget and Finance | Reports on Non-General Fund Information — Fiscal Years 2016-2022 \(Submitted 2020\)](#). See OHA’s Non-General Fund Report

## **E. Budget Requests**

This year, OHA is requesting a \$1,858,454 increase in FY26 and \$1,996,208 in general fund appropriations from the 2025 Legislature. The increases are reflected in the FY26 and FY27 biennium budget totals of \$4.8M and \$4.9M, respectively. The OHA Budget Bill requests appropriations for the following purposes:

As in past practice, OHA has requested general funds for payroll costs through its legislative budget bill. This biennium budget seeks funding for the newly created 13-member Strategy and Implementation Team to achieve OHA's legislative mandates outlined in HRS §10 (Better the Conditions of Native Hawaiians) and §10H (Native Hawaiian Recognition) and the agency's 15-year Strategic Plan, Mana i Mauli Ola.

Additionally, budget housekeeping is noted with the reduction of Full Time Equivalents (FTE) in OHA 150 - General Funds, OHA 160 - Trust Funds, and OHA 175 - General and Trust Funds by amending ACT 71, SLH 2023.

The annual budgeted amounts are adjusted by a 3% increase to reflect the 5-year Hawai'i Consumer Price Index for the last 5 years, the beginning of Mana i Mauli Ola OHA's 15-year Strategic Plan for 2020 – 2035. This adjustment reflects an attempt to close the funding gap created by the annual cost of living increases that have not been factored into the budget previously. To ensure the agency can adequately serve current and future beneficiaries, it is critical that OHA's budget requests reflect both inflationary and programmatic costs.

Office of Hawaiian Affairs  
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
<b>Board of Trustees</b>					
	Trustee Kaua'i & Ni'ihau	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Kaua'i and Ni'ihau. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Trustee O'ahu	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the island of O'ahu. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	At-Large	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the state as a whole. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Moloka'i & Lana'i	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Moloka'i & Lana'i. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Hawai'i Island	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the island of Hawai'i. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Maui	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Maui. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H

## Office of Hawaiian Affairs

## Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
<b>CEO Office</b>					
	Administrator	The CEO oversees the organization's internal operations, providing leadership, guidance, direction, and oversight. This role involves implementing policies, rules, and directives adopted by the Board of Trustees, managing a staff of approximately 115 employees, and collaborating with other agencies—both governmental and private—that serve Native Hawaiians.	OHA160		HRS §10-5(6) HRS §10-10,11,12 HRS §10H
<b>Advocacy Division</b>					
	Public Policy	Provides public policy, lobbying, and legal advocacy services to OHA, with the overarching purpose to improve the lives of the Native Hawaiian community through systemic change. Conducts activities to fulfill OHA's management responsibilities in Papahānaumokuākea Marine National Monument .	OHA175		HRS §10-3 (4) HRS §10-6 (4) HRS §10H
	Compliance Enforcement	Monitors the policies and actions of government, private, and not-for-profit organizations to ensure proper treatment of the Native Hawaiian community, and to intervene when necessary with legal and policy investigation, analysis, and corrective actions.	OHA175		HRS §10-3 (4) HRS §10H
	Washington D.C. Bureau	Builds relationships on the federal level to work for the betterment of Native Hawaiians and ensures the Native Hawaiian voice is represented in the federal government.	OHA175		HRS §10-3 (4) HRS §10-6 (4) HRS §10H
<b>Communications Division</b>					
	Communications	Creates effective communication products that inform, educate, and inspire, on OHA's digital and print media platforms, including websites, social media, direct email, short and long format video productions and monthly Ka Wai Ola newspaper. Compiles and publishes OHA Annual Report for submission to the governor and legislature.	OHA175		HRS §10- 15 HRS §10H
<b>Community Engagement Division</b>					

Office of Hawaiian Affairs  
Functions

Table 1

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide	Statutory Reference
				Priority	
	Beneficiary Services	Establishes and maintains mutually beneficial relationships with beneficiaries and other valued stakeholders through assisting beneficiaries in accessing OHA's programs and services, raising public awareness of OHA's efforts, and building collaborative relationships with a wide array of partners to achieve OHA's strategic goals. Establishes and maintains a registry of Hawaiians worldwide, based upon genealogical records sufficient to establish the person's descent from the aboriginal peoples inhabiting the Hawaiian Islands in 1778.	OHA175		HRS §10- 3 (3) HRS §10- 6 (9) HRS §10- 19 HRS §10H
	Grants	Funds projects, and initiatives that address and align with OHA's Strategic Plan.	OHA175		HRS §10-17 HRS §10H
Research & Evaluation Division	Research & Evaluation	Gathers, compiles, analyzes, and reports data to identify and explore strengths, needs, and disparities of Native Hawaiian communities to inform OHA's decision-making and support beneficiaries.	OHA175		HRS §10-6 (5) HRS §10-3 (4) HRS §10H
	Research System - Papakilo	Digitally archives varied collections pertaining to significant places, events, and documents in Hawai'i's history.	OHA175		HRS §10-6 (5)
	Research System- Kipuka	Maps Native Hawaiian land, culture and history utilizing a geographical information system.	OHA175		HRS §10-6 (5)
	Research System - Native Hawaiian Data Book	Compiles basic demographic data on Native Hawaiians to identify the physical, sociological, psychological, and economic needs of Native Hawaiians.	OHA175		HRS §10-6 (1)
Land Assets Division	Hālawa-Luluku Interpretive Development	Mitigates adverse effects to three cultural sites, North Hālawa Valley, Luluku (Kane'ohe), and Ha'ikū Valley, caused by the construction of the Interstate H-3, focusing on interpreting and protecting select cultural resources.	OHA175		HRS §10-4 (2) HRS §10-5 (1)

Office of Hawaiian Affairs  
Functions

Table 1

Division	Description of Function	Activities	Prog ID(s)	Dept-Wide	Statutory Reference
				Priority	
	Legacy Land	<p><u>Activities</u></p> <p>Monitors, manages, maintains, plans for, and otherwise develops OHA's Legacy Landholdings in a risk adverse and meaningful way that aligns with OHA's vision, mission, and strategic priorities.</p> <p>Creates and implements Comprehensive Management Plans.</p> <p>Landholdings include Wao Kele o Puna (25,856 acres); Kūkaniloko (511 acres); The Waialua Courthouse (1.06 acres); Pahua Heiau (1.55 acres); The Palaea Cultural Preserve (20.7 acres); Ho'omana (0.813 acres); and The Kekaha Armory (1.46 acres).</p>	OHA175		HRS §10-4 (2) HRS §10-5 (1) HRS §10H
	Commercial Property	Manages OHA commercial properties including Hakuone, Na Lama Kukui, 500 N Nimitz, and 501 Sumner.	OHA175		HRS §10-4 (2) HRS §10-5 (1) HRS §10H
<b>Office of Technology Services</b>					
	Technology Services	Provides high quality and cost effective technology tools, applications, network services for OHA so they can conduct business and achieve results in a reliable, secure, and efficient computing environment. IT is also responsible to provide business intelligence for decision making cross the organization	OHA160		HRS §10-6 HRS §10H
<b>Office of Operations</b>					
	Operations	Manages administrative and operational activities, including risk and safety, facilities, fleet management, security, mail, scheduling, travel services, fiscal processes, and event coordination.	OHA160		HRS §10-12
	Facilities	Provides centralized administrative support for all Hawai'i office locations, ensuring a safe and functional work environment. Manages vendor contracts for day-to-day facility needs, handles staff requests, facilitates tenant-landlord correspondence, and oversees inspections, maintenance, and repairs of OHA's corporate offices.	OHA160		HRS §10-6 (1) (E)

## Office of Hawaiian Affairs

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<b>Office of Strategy &amp; Implementation</b>					
	Education & Culture-Based Learning	Implements OHA strategic direction of Educational Pathways to strengthened and integrated community, culture-based learning systems.	OHA175		HRS §10-6 (1) HRS §10H
	'Ōiwi Wellbeing & 'Āina Momona	Implements OHA strategic direction of Health Outcomes to strengthened 'ōiwi (cultural identity), ea (self-governance), 'āina momona (healthy lands and people), pilina (relationships), waiwai (shared wealth), ke akua mana (spirituality).	OHA175		HRS §10-6 (1) HRS §10H
	Housing, Infrastructure & Sustainability	Implements OHA strategic direction of Quality Housing to strengthen the capability for 'ohana to meet living needs, including housing; strengthen effective implementation of the Hawaiian Homes Commission Act.	OHA175		HRS §10-6 (1) HRS §10H
	Economic & Business Resilience	Implements OHA strategic direction of Economic Stability to strengthened economic capability and resilience for 'ohana, Native Hawaiian communities, and Hawaiian-owned businesses to build and sustain generational wealth and economic systems that are regenerative, sustainable and reflective of 'ike kūpuna.	OHA175		HRS §10-6 (1) HRS §10H
<b>General Counsel</b>					
	Human Resources	Provides Human Resources services for OHA, including development and maintenance of agency-wide systems, benefits management, payroll functions, recruitment and placement, onboarding, classification and compensation, employee relations, training, performance management, workers' compensation, policy implementation, and employment law compliance.	OHA160		HRS §10-12 HRS §10-6 (1) (E)

Office of Hawaiian Affairs  
Functions

Table 1

Division	Description of Function	Activities	Prog ID(s) OHA160	Dept-Wide	Statutory Reference
				Priority	
	Legal Counsel (Corporation Counsel)	<p><u>Activities</u></p> <p>Provides legal advice, guidance and assistance on a wide variety of issues and concerns to the CEO, the General Counsel, and the agency as a whole.</p> <p>Assist the BOT and OHA staff with significant legal matters affecting the management and the operation of the agency, or its ability to fulfill OHA's mission.</p> <p>Establishes, designs, and administers a training course relating to Native Hawaiian traditional and customary rights, natural resource protection and access rights, and the public trust, including the State's trust responsibility for all council, board, and commission members.</p>	OHA160		HRS §10-16 HRS §92F HRS §10-42 HRS §10H
	Records Management	Arranges, describes, preserves and provides access to OHA records with long-term, historical value; recommends and performs records reformatting, indexing, and delivery solutions for permanent and inactive records; and maintains record keeping systems, including a database catalog, as well as provides reference services to OHA and the general public.	OHA160		HRS §489E-7 HRS §489E-12 HRS §92-29 HRS §10H
	Resources Management - Financial Assets				
	Accounting	Focuses on cash management, treasury investments, and fund balances. Controls the flow of cash through the organization and maintains the integrity of funds, securities, and accounting documents. Accurately documents OHA's financial transactions, collecting all money owed to OHA, and responsibly disbursing money owed to vendors.	OHA160		HRS §10-4.5 HRS §10-13 HRS §10-14.5 HRS §10-14.6 HRS §10-15 HRS §10-31
	Procurement	Administers the buying, purchasing, renting, leasing, or otherwise acquiring any good, service or construction on behalf of the agency. Oversight of functions that pertain to the obtaining any good, service, or construction, including the description of requirements, selection and solicitation sources, preparation and award of contracts and all phases of contract administration.	OHA160		HRS §103D

Office of Hawaiian Affairs  
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	Prog ID(s) OHA175	<u>Dept-Wide</u>	<u>Statutory Reference</u>
				<u>Priority</u>	
	Loans (NHRLF)	Provides low-interest rate loans as a lending alternative to Native Hawaiian consumers and businesses to enhance access for all persons of Hawaiian ancestry to credit, capital, and financial services.	OHA175		HRS §10-31 HRS §10-23 Code of Federal Regulations (45 CFR 1336.65) HRS §10H
	Endowment (NHTF)	Manages and oversees OHA's Native Hawaiian Trust Fund (NHTF) investment portfolio and serves as a link between OHA's financial assets and its operational accounts.	OHA175		HRS §10 5 (1) HRS §10H
Hawaiian Cultural Affairs	Hawaiian Cultural Affairs	Directs cross-collaboration with several of OHA's partners and programs, identifies the types of programs that need to be developed to benefit the Hawaiian community, establishes cultural goals for Advocacy Initiatives, and coordinate Division activities with Executive Assistants.	OHA175		§10-3 (3) HRS §10H

Office of Hawaiian Affairs  
Department-Wide Totals

Table 2

Fiscal Year 2025					
OHA Budget Act 29, SLH 2021 Appropriation	Reductions	Additions	Emergency Appropriations	Total FY25	MOF
\$ 2,254,400	\$ (200,000)	\$ 945,600		\$ 3,000,000	A
\$ 6,429,704	\$ (4,375,304)	\$ 945,600		\$ 3,000,000	T
\$ 8,684,104	\$ (4,575,304)	\$ 1,891,200		\$ 6,000,000	Total
Fiscal Year 2026					
OHA Budget Act 71, SLH 2023 Appropriation	Reductions	Additions	Emergency Appropriations	Total FY26	MOF
\$ 3,000,000		\$ 1,858,454		\$ 4,858,454	A
\$ 3,000,000		\$ 600,000		\$ 3,600,000	T
\$ 6,000,000		\$ 2,458,454		\$ 8,458,454	Total

Office of Hawaiian Affairs  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY25)			BOT Submittal (FY26)			BOT Submittal (FY27)		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of	Pos (P)	Pos (T)
OHA150	OFFICE OF THE TRUSTEES	A	0.47			0.00				0.00	
OHA150	OFFICE OF THE TRUSTEES	T	4.53			0.00				0.00	
		<b>TOTAL</b>	<b>5.00</b>			<b>0.00</b>				<b>0.00</b>	
OHA160	ADMINISTRATION	A	5.03			13.00		\$ 1,258,454	100%	13.00	
OHA160	ADMINISTRATION	T	31.97			0.00				0.00	
		<b>TOTAL</b>	<b>37.00</b>			<b>13.00</b>		<b>\$ 1,258,454</b>		<b>13.00</b>	
OHA175	BENEFICIARY ADVOCACY	A	1.47		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00	
OHA175	BENEFICIARY ADVOCACY	T	18.53		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00	
		<b>TOTAL</b>	<b>20.00</b>		<b>\$ 6,000,000</b>	<b>0.00</b>		<b>\$ 7,200,000</b>	<b>20%</b>	<b>0.00</b>	
	DEPARTMENT-WIDE TOTAL	A	6.97		\$ 3,000,000	13.00		\$ 4,858,454	62%	13.00	
	DEPARTMENT-WIDE TOTAL	T	55.03		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00	
	<b>DEPARTMENT-WIDE TOTAL</b>	<b>ALL MOF</b>	<b>62.00</b>		<b>\$ 6,000,000</b>	<b>13.00</b>		<b>\$ 8,458,454</b>	<b>41%</b>	<b>13.00</b>	

Office of Hawaiian Affairs  
Budget Decisions

Prop ID	Sub-Org	Type of Request	Description of Request	MOF #	Executive Team Recommendations						CEO Approval & Recommendations						Board of Trustee's Decision					
					FY26			FY27			FY26			FY27			FY26			FY27		
					Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA160	AB	Administration Priorities (Strategy & Implementation)	Requesting a general fund appropriation to fully-fund (13) Permanent FTE for OHA's newly created Strategy and Implementation Division tasked with strategy and tactic development to accomplished goals and outcomes outlined in OHA's Mana i Maui Ola 15-year strategic plan.	A 1	13.00	\$ 1,258,454	13.00	\$ 1,296,208	13.00	\$ 1,258,454	13.00	\$ 1,296,208	13.00	\$ 1,258,454	13.00	\$ 1,296,208	13.00	\$ 1,258,454	13.00	\$ 1,296,208	13.00	\$ 1,296,208
OHA175	AB	Administration Priorities (Education)	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	A 2		\$ 715,000		\$ 740,000		\$ 715,000		\$ 740,000		\$ 715,000		\$ 715,000		\$ 740,000		\$ 740,000		
OHA175	AB	Administration Priorities (Education)	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	T 2		\$ 715,000		\$ 740,000		\$ 715,000		\$ 740,000		\$ 715,000		\$ 715,000		\$ 740,000		\$ 740,000		
OHA175	AB	Administration Priorities (Legal)	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	A 3		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		
OHA175	AB	Administration Priorities (Legal)	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	T 3		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		\$ 700,000		
OHA175	AB	Administration Priorities ('Aina)	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	A 4		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		
OHA175	AB	Administration Priorities ('Aina)	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	T 4		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		
OHA175	AB	Administration Priorities (Housing)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	A 5		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		
OHA175	AB	Administration Priorities (Housing)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	T 5		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		\$ 600,000		\$ 625,000		
OHA175	AB	Administration Priorities (Social Services)	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	A 6		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000

Office of Hawaiian Affairs  
Budget Decisions

Prop ID	Sub-Org	Type of Request	Description of Request	MOF	Priority #	Executive Team Recommendations				CEO Approval & Recommendations				Board of Trustee's Decision			
						FY26		FY27		FY26		FY27		FY26		FY27	
OHA175	AB	Administration Priorities (Social Services)	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	T	6	\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000	
OHA175	AB	Administration Priorities (Economic Development)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana'a ability to pursue multiple pathways toward economic stability.	A	7	\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000	
OHA175	AB	Administration Priorities (Economic Development)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana'a ability to pursue multiple pathways toward economic stability.	T	7	\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000	
OHA175	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	8	(1.47)		(1.47)		(1.47)		(1.47)		(1.47)		(1.47)	
OHA175	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	8	(18.53)		(18.53)		(18.53)		(18.53)		(18.53)		(18.53)	
OHA160	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	9	(5.03)		(5.03)		(5.03)		(5.03)		(5.03)		(5.03)	
OHA160	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	9	(31.97)		(31.97)		(31.97)		(31.97)		(31.97)		(31.97)	
OHA150	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	10	(0.47)		(0.47)		(0.47)		(0.47)		(0.47)		(0.47)	
OHA150	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	10	(4.53)		(4.53)		(4.53)		(4.53)		(4.53)		(4.53)	

Table 5

Office of Hawaiian Affairs  
Proposed Budget Reductions

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26			FY27			FY25 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
OHA150	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(0.47)			(0.47)			N
OHA150	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(4.53)			(4.53)			N
OHA160	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(5.03)			(5.03)			N
OHA60	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(31.97)			(31.97)			N

Table 5

Office of Hawaiian Affairs  
Proposed Budget Reductions

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>1123 Restriction (Y/N)</u>
OHA175	AB	Housekeeping request to delete non-existant general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(1.47)			(1.47)			N
OHA175	AB	Housekeeping request to delete non-existant general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(18.53)			(18.53)			N

Office of Hawaiian Affairs  
Proposed Budget Additions

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification			FY26		FY27																				
							MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$																		
OHA160	AB	AR	1	1	Requesting a general fund appropriation to fully-fund (13) Permanent FTE for OHA's newly created Strategy and Implementation Division tasked with strategy and tactic development to accomplished goals and outcomes outlined in OHA's Mana i Maui Ola 15-year strategic plan.	<p>OHA's Strategic Plan "Mana i Maui Ola" (Strength to Wellbeing) includes three foundations: 'ohana (family), mo'omeheu (culture), and 'aina (land and water). OHA recognizes these foundations have the power to affect the wellbeing of Native Hawaiians. Therefore, they are woven into OHA's plans to effect change in the areas of education, health, housing, and economics. These four directions will be used to guide OHA's work to better the conditions of Native Hawaiians. Over the next 10 years, OHA will be implementing strategies, aligned with our foundations and directions to achieve our envisioned outcomes for a thriving and abundant lāhi.</p> <p>In order to realign current efforts and execute the strategic plan by the desired 2035 deadline, OHA had to quickly establish and staff a brand-new department of (13) Directors and Consultants dedicated to the development of strategies and tactics that would help the office achieve their desired strategic outcomes and goals. As HRS §103-3 mandates the office to better the lives and conditions of Native Hawaiians and Hawaiians, executing and implementing the OHA strategic plan is critical in helping the office achieve its mission to mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and protection of Native Hawaiian entitlements, while enabling the building of a strong and healthy Hawaiian people and lāhi, recognized nationally and internationally.</p> <p>The office is requesting general funds to fully-fund all (13) positions in OHA's Strategy and Implementation Division to further enable the office to develop strategies &amp; tactics, implement policies, and advocate for Native Hawaiians in the ongoing work to better the lives and conditions of OHA beneficiaries. Currently, (12) of the (13) positions are filled with warm bodies, and are currently working tirelessly in-office to develop the necessary strategies to accomplish OHA's strategic outcomes. Each Director is assigned (2) Consultants to assist with daily tasks, deliverables, and strategic planning. OHA's Strategy and Implementation Division works alongside, and reports to Ka Pouhana (CEO) to ensure all OHA directives and actions are aligned with the strategic plan.</p> <p>The Director of Housing, Infrastructure &amp; Sustainability (#32003) remains vacant however, the position is planned to be filled by the end of FY26. Current duties and responsibilities of the vacant position are being carried out by the Director of 'Ōiwi Well-Being and 'Āina Momona (#32001).</p> <p>Salary amounts in FY27 represent a standard 3% increase due to an anticipated rise in the Hawai'i cost of living, and a decrease in forecasted Total Personal Income (TPI) according to the Council on Revenues (COR) projection on October 31, 2024.</p> <p>OHA FY25 personnel operating costs totaled over \$14.9M department-wide. As OHA is restricted to a 5% use of our Native Hawaiian Trust Fund (NHTF) per OHA BOT, FY25 personnel operating costs accounts for nearly 71% of allowable expenditures from OHA's Trust account in the same fiscal year. The request for a general fund appropriation is in hopes to free up funding in OHA's NHTF for other priorities and initiatives, while still addressing the key outcomes outlined in the Mana i Maui Ola strategic plan.</p>	A	13.00		\$ 1,258,454	13.00		\$ 1,296,208																		
OHA175	AB	AR	1	2	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	<p>For the 2020-2021 school year, there were 174,704 students attending Hawaii public schools, according to the annual report published by the State of Hawaii Department of Education. There were also 11,627 public school teachers. Native Hawaiian students accounted for the largest group attending Hawaii's public schools for the 2020-2021 school year, followed by Filipinos. Those who identified as Hawaiian or part-Hawaiian accounted for 10.3% of teachers. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to develop educational pathways that strengthen culture-based education, early education, K-12, and post-secondary education that will ensure that Native Hawaiians are grounded in their past while participating in a technologically oriented future.</p> <p>ETHNICITY OF PUBLIC SCHOOL STUDENTS: 2020-2021</p> <table> <tbody> <tr><td>Native Hawaiian — 41,577 students (23.7%)</td></tr> <tr><td>Filipino — 39,513 students (22.6%)</td></tr> <tr><td>White — 33,941 students (19.4%)</td></tr> <tr><td>Japanese — 15,934 students (9.1%)</td></tr> <tr><td>Micronesian — 8,888 students (5%)</td></tr> <tr><td>Samoa — 5,690 students (3.2%)</td></tr> <tr><td>Chinese — 5,336 students (3%)</td></tr> <tr><td>Black or African American — 4,557 students (2.6%)</td></tr> <tr><td>Hispanic — 4,071 students (2.3%)</td></tr> <tr><td>Portuguese — 3,024 students (1.7%)</td></tr> <tr><td>Korean — 2,018 students (1.1%)</td></tr> <tr><td>Indo-Chinese — 1,953 students (1.1%)</td></tr> <tr><td>Other Pacific Islander — 1,832 students (1%)</td></tr> <tr><td>Multiple, two or more ethnicities — 1,818 students (1%)</td></tr> <tr><td>Other Asian — 1,565 students (0.8%)</td></tr> <tr><td>Tongan — 1,438 students (0.8%)</td></tr> <tr><td>Native American — 999 students (0.5%)</td></tr> <tr><td>Guamanian or Chamorro — 550 students (0.3%)</td></tr> </tbody> </table>	Native Hawaiian — 41,577 students (23.7%)	Filipino — 39,513 students (22.6%)	White — 33,941 students (19.4%)	Japanese — 15,934 students (9.1%)	Micronesian — 8,888 students (5%)	Samoa — 5,690 students (3.2%)	Chinese — 5,336 students (3%)	Black or African American — 4,557 students (2.6%)	Hispanic — 4,071 students (2.3%)	Portuguese — 3,024 students (1.7%)	Korean — 2,018 students (1.1%)	Indo-Chinese — 1,953 students (1.1%)	Other Pacific Islander — 1,832 students (1%)	Multiple, two or more ethnicities — 1,818 students (1%)	Other Asian — 1,565 students (0.8%)	Tongan — 1,438 students (0.8%)	Native American — 999 students (0.5%)	Guamanian or Chamorro — 550 students (0.3%)	A			\$ 715,000			\$ 740,000
Native Hawaiian — 41,577 students (23.7%)																															
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**Office of Hawaiian Affairs  
Proposed Budget Additions**

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>		
OHA175	AB	AR	1	2	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	For the 2020-2021 school year, there were 174,704 students attending Hawaii public schools, according to the annual report published by the State of Hawaii Department of Education. There were also 11,627 public school teachers. Native Hawaiian students accounted for the largest group attending Hawaii's public schools for the 2020-2021 school year, followed by Filipinos. Those who identified as Hawaiian or part-Hawaiian accounted for 10.3% of teachers. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to develop educational pathways that strengthen culture-based education, early education, K-12, and post-secondary education that will ensure that Native Hawaiians are grounded in their past while participating in a technologically oriented future.  ETHNICITY OF PUBLIC SCHOOL STUDENTS: 2020-2021 Native Hawaiian — 41,577 students (23.7%) Filipino — 39,513 students (22.6%) White — 33,941 students (19.4%) Japanese — 15,934 students (9.1%) Micronesian — 8,888 students (5%) Samoa — 5,690 students (3.2%) Chinese — 5,336 students (3%) Black or African American — 4,557 students (2.6%) Hispanic — 4,071 students (2.3%) Portuguese — 3,024 students (1.7%) Korean — 2,018 students (1.1%) Indo-Chinese — 1,953 students (1.1%) Other Pacific Islander — 1,832 students (1%) Multiple, two or more ethnicities — 1,818 students (1%) Other Asian — 1,565 students (0.8%) Tongan — 1,438 students (0.8%) Native American — 999 students (0.5%) Guamanian or Chamorro — 550 students (0.3%)	T			\$ 715,000			\$ 740,000		
OHA175	AB	AR	2	3	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	Requesting funding for legal services and legal representation to Office of Hawaiian Affairs beneficiaries for: (1) The assertion and defense of quiet title actions; (2) Assistance with ahupua'a and kuleana tenant rights, including rights of access and rights to water; (3) Land title assistance, including review of title and genealogy; (4) Preservation of traditional and customary practices; (5) Protection of culturally significant places, including iwi kūpuna protections; (6) Preservation of Native Hawaiian land trust entitlements; (7) Home ownership retention strategies for Native Hawaiians; And (8) Family law-related matters, including adoption, foster care, child welfare, incarcerated individuals, guardianship, elder care, and similar matters.	A			\$ 700,000			\$ 700,000		
OHA175	AB	AR	2	3	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	Requesting funding for legal services and legal representation to Office of Hawaiian Affairs beneficiaries for: (1) The assertion and defense of quiet title actions; (2) Assistance with ahupua'a and kuleana tenant rights, including rights of access and rights to water; (3) Land title assistance, including review of title and genealogy; (4) Preservation of traditional and customary practices; (5) Protection of culturally significant places, including iwi kūpuna protections; (6) Preservation of Native Hawaiian land trust entitlements; (7) Home ownership retention strategies for Native Hawaiians; And (8) Family law-related matters, including adoption, foster care, child welfare, incarcerated individuals, guardianship, elder care, and similar matters.	T			\$ 700,000			\$ 700,000		
OHA175	AB	AR	2	3	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'āina (land/water), and health of the mo'omeheu (culture).	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'āina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'āina provides everything we need to survive. On an intimate level, Kanaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'ōwi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Pilina (Relationships), Waawai (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to: advance policies, programs and practices that strengthen the health of the 'āina and mo'omeheu; Preserve and perpetuate Hawaiian language, culture, traditions, identity and sense of iħiuh; Increase community stewardship of Hawaii's natural and cultural resources that foster connection to 'āina, 'ohana, and communities and; Increase restoration of Native Hawaiian cultural sites, landscapes, kula'iwi and traditional food systems.	A			\$ 600,000			\$ 625,000		
OHA175	AB	AR	3	4											

**Office of Hawaiian Affairs  
Proposed Budget Additions**

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
OHA175	AB	AR	3	4	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'āina (land/water), and health of the mo'omeheu (culture).	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'āina as a foundational strength. To our kūpuna, the land was life. Imbedded with mana, our 'āina provides everything we need to survive. On an intimate level, Kanaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'Owi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Pilina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to; advance policies, programs and practices that strengthen the health of the 'āina and mo'omeheu; Preserve and perpetuate Hawaiian language, culture, traditions, identity and sense of lāhui; Increase community stewardship of Hawai'i's natural and cultural resources that foster connection to 'āina, 'ohana, and communities and; Increase restoration of Native Hawaiian cultural sites, landscapes, kūlīwi and traditional food systems.	T			\$ 600,000			\$ 625,000
OHA175	AB	AR	4	5	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	To help boost Hawai'i's homeownership rate, OHA has focused on helping more Native Hawaiians achieve housing stability. Families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. An estimated 51 percent of Native Hawaiians who rent their homes fall into this category.  In response, OHA has set its sights on laying important groundwork for increasing homeownership and housing stability among renters within the Native Hawaiian community. The goal is to help more Native Hawaiians become creditworthy and better at managing finances. For OHA, this is part of a broader focus on encouraging self-sufficiency by helping more Native Hawaiian families become financially viable and put down roots that strengthens communities across the state.	A			\$ 600,000			\$ 625,000
OHA175	AB	AR	4	5	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	To help boost Hawai'i's homeownership rate, OHA has focused on helping more Native Hawaiians achieve housing stability. Families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. An estimated 51 percent of Native Hawaiians who rent their homes fall into this category.  In response, OHA has set its sights on laying important groundwork for increasing homeownership and housing stability among renters within the Native Hawaiian community. The goal is to help more Native Hawaiians become creditworthy and better at managing finances. For OHA, this is part of a broader focus on encouraging self-sufficiency by helping more Native Hawaiian families become financially viable and put down roots that strengthens communities across the state.	T			\$ 600,000			\$ 625,000
OHA175	AB	AR	5	6	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	Requesting for funding to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.  'Ohana is instrumental to community empowerment. When our families are strong and healthy, and when we have positive engagement within the 'ohana, from keiki to kūpuna, it is then that we can thrive. Our connections to our culture and our land begin with our connections within our own families.  It is within the family unit that one's worldview is developed, cultivated and honed. Healthy families impart knowledge, wisdom and values from one generation to the next. It is within the 'ohana, that those values are modeled. Each successive generation learns about the world, and their place within it, from their mākua and kūpuna. Our appreciation for our cultural heritage and 'ike kūpuna; our love for our 'āina – these are values learned from those who raise us. Healthy, secure, 'ohana relationships are foundational to establishing pono relationships within our communities, our lāhui, and the world beyond our pae 'āina.	A			\$ 515,000			\$ 515,000
OHA175	AB	AR	5	6	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	Requesting for funding to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.  'Ohana is instrumental to community empowerment. When our families are strong and healthy, and when we have positive engagement within the 'ohana, from keiki to kūpuna, it is then that we can thrive. Our connections to our culture and our land begin with our connections within our own families.  It is within the family unit that one's worldview is developed, cultivated and honed. Healthy families impart knowledge, wisdom and values from one generation to the next. It is within the 'ohana, that those values are modeled. Each successive generation learns about the world, and their place within it, from their mākua and kūpuna. Our appreciation for our cultural heritage and 'ike kūpuna; our love for our 'āina – these are values learned from those who raise us. Healthy, secure, 'ohana relationships are foundational to establishing pono relationships within our communities, our lāhui, and the world beyond our pae 'āina.	T			\$ 515,000			\$ 515,000

Office of Hawaiian Affairs  
Proposed Budget Additions

Prog ID	Sub-Org	Addition Type	Prog ID	Dept-Wide Priority	Description of Addition	Justification	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA175	AB	AR	6	7	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana's ability to pursue multiple pathways toward economic stability.	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kanaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'Ōiwi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Pilina (Relationships), Waia'au (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to; Advance policies, programs and practices that strengthen 'ohana abilities to pursue multiple pathways toward economic stability, and Cultivate economic development in and for Hawaiian communities.	A			\$ 470,000			\$ 495,000
OHA175	AB	AR	6	7	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana's ability to pursue multiple pathways toward economic stability.	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kanaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'Ōiwi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Pilina (Relationships), Waia'au (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to; Advance policies, programs and practices that strengthen 'ohana abilities to pursue multiple pathways toward economic stability, and Cultivate economic development in and for Hawaiian communities.	T			\$ 470,000			\$ 495,000

Office of Hawaiian Affairs  
FY 2023 - FY 2025 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted &amp; Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
								None.

Office of Hawaiian Affairs  
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Office of Hawaiian Affairs  
Expenditures Exceeding Appropriation Ceilings in FY24 and FY25

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						None			

Office of Hawaiian Affairs  
Intradepartmental Transfers in FY24 and FY25

Table 10

<u>Actual or Anticipated</u>						<u>From</u> <u>Prog ID</u>	<u>Percent of Program ID</u> <u>Appropriation</u> <u>Transferred From</u>	<u>To</u> <u>Prog ID</u>	<u>Percent of Receiving</u> <u>Program ID</u> <u>Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
<u>Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>							
										None.	

Office of Hawaiian Affairs  
Vacancy Report as of November 30, 2024

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
OHA175	AB	9/24/2019	3/31/2025	0Z064103	Compliance Advocate	N	-	00	P	1.00	T	\$ 67,440	\$ 65,004	Y	N	N/A	N/A	1
OHA160	AB	1/23/2021	6/30/2025	0Z036001	Director, Office of Technology Services	Y	-	00	P	1.00	T	\$ 124,296	\$ 129,276	Y	N	N/A	N/A	1
OHA160	AB	8/1/2021	6/30/2025	0Z031003	Financial & Reporting Analyst	Y	-	00	P	1.00	T	\$ 85,632	\$ 85,632	Y	N	N/A	N/A	1
OHA160	AB	8/1/2021	3/31/2025	0Z084001	Operations Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 88,632	Y	N	N/A	N/A	1
OHA175	AB	8/28/2021	TBD	0Z062001	WADC Bureau Chief	N	-	00	P	1.00	T	\$ 85,632	\$ 103,944	Y	N	N/A	N/A	1
OHA175	AB	12/16/2021	1/31/2025	0Z064202	Public Policy Advocate	N	-	00	P	1.00	T	\$ 65,520	\$ 65,520	Y	N	N/A	N/A	1
OHA160	AB	12/18/2021	6/30/2025	0Z023001	General Counsel	Y	-	00	P	1.00	T	\$ 145,776	\$ 137,532	Y	N	N/A	N/A	1
OHA175	AB	12/31/2021	1/31/2025	0Z064204	Public Policy Advocate	N	-	00	P	1.00	T	\$ 65,520	\$ 65,520	Y	N	N/A	N/A	1
OHA160	AB	3/12/2022	6/30/2025	0Z084007	Facilities Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 50,016	Y	N	N/A	N/A	1
OHA175	AB	7/9/2022	6/30/2025	0Z052106	Research Systems Administrator	N	-	00	P	1.00	T	\$ 54,648	\$ 63,444	Y	N	N/A	N/A	1
OHA175	AB	12/1/2022	2/28/2025	0Z052103	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 68,040	Y	N	N/A	N/A	1
OHA175	AB	9/1/2023	6/30/2025	0Z082201	Commercial Property Agent	N	-	00	P	1.00	T	\$ 67,440	\$ 67,440	Y	N	N/A	N/A	1
OHA150	AB	12/1/2023	1/31/2025	0Z012001	BOT Chief of Staff	Y	-	00	P	1.00	T	\$ 118,584	\$ 133,224	Y	N	N/A	N/A	1
OHA175	AB	12/1/2023	2/28/2025	0Z052104	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 60,552	Y	N	N/A	N/A	1
OHA175	AB	12/19/2023	6/30/2025	0Z065001	Public Policy Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 81,096	Y	N	N/A	N/A	1
OHA160	AB	12/30/2023	6/30/2025	0Z023005	Legal Office Administrator	N	-	00	P	1.00	T	\$ 79,152	\$ 88,944	Y	N	N/A	N/A	1
OHA175	AB	1/3/2024	1/31/2025	0Z064105	Compliance Archaeologist	N	-	00	P	1.00	T	\$ 68,112	\$ 76,512	Y	N	N/A	N/A	1
OHA160	AB	4/13/2024	6/30/2025	0Z023006	Policy & Records Management Officer	N	-	00	P	1.00	T	\$ 76,152	\$ 85,560	Y	N	N/A	N/A	1
OHA175	AB	4/27/2024	6/30/2025	0Z038008	Grants Officer	N	-	00	P	1.00	T	\$ 65,520	\$ 73,632	Y	N	N/A	N/A	1
OHA175	AB	8/1/2024	2/28/2025	0Z027005	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 77,856	Y	N	N/A	N/A	1
OHA175	AB	8/31/2024	1/31/2025	0Z045106	Beneficiary Services Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 51,552	Y	N	N/A	N/A	1
OHA175	AB	9/14/2024	6/30/2025	0Z038001	Grants Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 81,096	Y	N	N/A	N/A	1
OHA175	AB	10/16/2024	2/28/2025	0Z045109	Beneficiary Services Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 51,552	Y	N	N/A	N/A	1
OHA175	AB	11/23/2024	6/30/2025	0Z081001	Land Assets Division Director	Y	-	00	P	1.00	T	\$ 115,224	\$ 108,696	Y	N	N/A	N/A	1
OHA160	AB	2/16/2024	6/30/2025	0Z032003	Director, Housing, Infrastructure & Sustainability*	Y	-	00	P	1.00	T	\$ 115,224	\$ -	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	1/31/2025	0Z036006	Senior Systems Engineer & Administrator	N	-	00	P	1.00	T	\$ 88,632	\$ 88,632	Y	N	N/A	N/A	1
OHA160	AB	9/17/2024	3/31/2025	0Z038004	Director, Hawaiian Ethos*	Y	-	00	P	1.00	T	\$ 120,960	\$ -	Y	N	N/A	N/A	1
OHA160	AB	9/17/2024	6/30/2025	0Z038005	Hawaiian Cultural Operations Project Manager*	Y	-	00	P	1.00	T	\$ 82,008	\$ -	Y	N	N/A	N/A	1
OHA175	AB	10/31/2024	6/30/2025	0Z038007	Grants Systems Administrator	N	-	00	P	1.00	T	\$ 54,648	\$ 54,648	Y	N	N/A	N/A	1
OHA160	AB	6/14/2024	2/28/2025	0Z038011	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	6/30/2025	0Z042101	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	6/14/2024	1/31/2025	0Z052108	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	2/28/2025	0Z065003	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	8/1/2024	6/30/2025	0Z044201	NHRLF Loan Manager	Y	-	00	P	1.00	P	\$ 78,192	\$ 87,840	Y	N	N/A	N/A	1

\*New position. No actual salary last paid data.

## Office of Hawaiian Affairs

Table 12

## Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2024

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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None.

Office of Hawaiian Affairs  
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY24 (actual)			FY25 (estimated)			FY26 (budgeted)		
				Base Salary	Overtime	Overtime Percent	Base Salary	Overtime	Overtime Percent	Base Salary	Overtime	Overtime Percent
OHA175	AB	Beneficiary Services	T	\$ 445,320	\$ 15,697	0.035249	\$ 352,464	\$ 9,585	0.027195	\$ 352,464	\$ 9,585	0.027195
OHA160	AB	Communications	T	\$ 346,464	\$ 22,281	0.064310	\$ 350,664	\$ 25,300	0.072150	\$ 350,664	\$ 22,281	0.063540
OHA175	AB	Compliance Enforcement	T	\$ 76,128	\$ 55	0.000721	\$ 76,128	\$ 55	0.000721	\$ 76,128	\$ 55	0.000721
OHA160	AB	Financial Services	T	\$ 184,248	\$ 6,156	0.033414	\$ 184,248	\$ 7,618	0.041346	\$ 184,248	\$ 7,618	0.041346
OHA175	AB	Grants	T	\$ 418,776	\$ 12,650	0.030207	\$ 149,784	\$ 3,119	0.020827	\$ 149,784	\$ 3,119	0.020827
OHA160	AB	Human Resources	T	\$ 243,456	\$ 23,210	0.095335	\$ 243,456	\$ 19,301	0.079277	\$ 243,456	\$ 19,301	0.079277
OHA160	AB	Technology Services	T	\$ 372,408	\$ 9,927	0.026657	\$ 208,968	\$ 7,416	0.035490	\$ 208,968	\$ 7,416	0.035490
OHA175	AB	Legacy & Programmatic Lands	T	\$ 328,416	\$ 28,652	0.087244	\$ 188,280	\$ 27,004	0.143424	\$ 188,280	\$ 27,004	0.143424
OHA160	AB	Operations	T	\$ 154,656	\$ 19,266	0.124573	\$ 209,304	\$ 16,253	0.077654	\$ 209,304	\$ 16,253	0.077654
OHA175	AB	Public Policy	T	\$ 435,756	\$ 24,234	0.055614	\$ 193,080	\$ 8,988	0.046549	\$ 193,080	\$ 8,988	0.046549
OHA175	AB	Research & Evaluation	T	\$ 218,400	\$ 36,104	0.165310	\$ 218,400	\$ 42,981	0.196802	\$ 218,400	\$ 36,104	0.165310
OHA160	AB	Strategy & Implementation	T	-	-	-	\$ 407,112	\$ 9,286	0.022810	\$ 407,112	\$ 9,286	0.022810









Office of Hawaiian Affairs  
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u>	<u>Dept-Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
					None.			

## Office of Hawaiian Affairs

Table 16

## CIP Lapses

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u>	<u>Reason</u>
	None.			\$\$\$\$	



Office of Hawaiian Affairs  
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
2023	Establishment of Strategy & Implementation Division
2023	Establishment of the Office of Hawaiian Cultural Affairs
2023	Moved Community Engagement Division out of the Communications Division
2023	Restablished Adminstrative Assistant Positions
	See Attachment: OHA Organizational Chart

Office of Hawaiian Affairs  
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	<u>Amount Requested</u>	<u>FTE Requested</u>	<u>Budget for Personnel</u>	<u>Budget for OCE (Other Than Contracts)</u>	<u>Budget for Contracts</u>	Dates of Initiative		<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>Plan for continuation of initiative (if applicable)</u>
					<u>From</u>		<u>To</u>				
OHA175	Yes	\$1,000,000	No	NA		\$1,000,000	7/1/2025	6/30/2026	Public Land Trust Inventory Bill	New Initiative	

Office of Hawaiian Affairs  
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
					Than Contracts)		From	To			

Office of Hawaiian Affairs  
Positions that are being paid higher than the salaries authorized as of November 30, 2024

Table 21

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal element</u>	<u>Authority for Salary Increase</u>	<u>Source of Funding (cost element)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
None.																	

Office of Hawaiian Affairs  
Positions that are authorized to telework as of November 30, 2024

Table 22

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Telework Designation (full time or hybrid)</u>	<u>Number of Telework Days a Week</u>	<u>Reason for Telework</u>	<u>Process to Evaluate Job Performance</u>
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OHA does not allow for telework, except for those that are on an approved ADA accomodation.























Office of Hawaiian Affairs  
Work-related travel as of November 30, 2024

150	AA	0Z083002	Land Legacy Agent	11/25/2024	11/26/2024	OHA's REPI project is an ambitious and complex undertaking by the Legacy Lands Program to restore critical ecosystem services to our Wahiawa Lands and implement portions of the community-driven conceptual master plan for the property. The project includes native forest restoration (koa, 'ilihi, 'ohi'a), agroforestry, and seed-banking to enhance our native habitat and grow materials for cultural practice, enhance community food sovereignty for Native Hawaiian beneficiaries in Wahiawa, and produce seed to be used in restoration efforts across Hawaii, particularly after fires. Hawaii Island is a hub for these kinds of projects. Travel to sites where these projects are taking place will greatly inform our REPI planning efforts.	Y	N	N	\$ 209.29	T	Y
150	AA	0Z012011	Trustee Aide	11/26/2024	11/26/2024	Trustee Kahela Swearing-In, BOT Meeting- Organization Meeting	Y	Y	N	\$ 170.43	T	Y
150	AA			12/5/2024	12/7/2024					\$643.41	T	
150	AA	0Z012014	Trustee Aide			ANTICIPATED SITE VISITS AND COMMUNITY MEETING, BOARD OF TRUSTEES MEETING	Y	Y	N	\$ 152.30	T	Y
150	AA	0Z042105	Multi-Media Designer							\$ 128.53	T	

Office of Hawaiian Affairs  
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	FY26			FY27			FEMA Reimbursable?	Reimbursement Applied for?
					MOF	Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure	Encumbrance Balance		
OHA175	AC	Disaster Aid Grant for 2023 Maui Wildfire	Board of Trustees Approved Grant	No	T	1,704,000	2,535,000	-	-	No	No	No

Office of Hawaiian Affairs  
Personnel utilized for Wildfire Response

Table 25

Prog ID	Sub-Org	<u>Positions dispersed for Wildfire Reponse</u>	<u>Justification</u>	FY26				FY27				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>	
				MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>			
		None.													