JOSH GREEN, M.D. GOVERNOR

SYLVIA LUKE LIEUTENANT GOVERNOR

EMPLOYEES' RETIREMENT SYSTEM HAWAI'I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND OFFICE OF THE PUBLIC DEFENDER



LUIS P. SALAVERIA DIRECTOR

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ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT

TESTIMONY BY LUIS P. SALAVERIA DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE TO THE HOUSE COMMITTEE ON LABOR ON HOUSE BILL NOS. 1027, 1028, 1029, 1030, 1031, 1032, 1034, 1035, 1036, 1037, 1038, AND 1039

> February 4, 2025 9:00 a.m. Room 309 and Videoconference

## RELATING TO PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving these Administration

proposals, or similar bills, as collective bargaining (CB) negotiations are currently in

progress and vehicle bills may be necessary if an agreement is reached requiring an

appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for CB cost items for

salary adjustments and other cost adjustments for Fiscal Biennium 2025-27.

The bargaining units (BU) addressed in the bills are as follows: House Bill (H.B.)

No. 1027, BU 1; H.B. No. 1028, BU 2; H.B. No. 1029, BU 3; H.B. No. 1030, BU 4;

H.B. No. 1031, BU 5; H.B. No. 1032, BU 6; H.B. No. 1034, BU 8; H.B. No. 1035, BU 9;

H.B. No. 1036, BU 10; H.B. No. 1037, BU 11; H.B. No. 1038, BU 13; and

H.B. No. 1039, BU 14.

Thank you for your consideration of our comments.



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> Osa Tui, Jr. President

Logan Okita Vice President

Cheney Kaku Secretary-Treasurer

Ann Mahi Executive Director

## TESTIMONY TO THE HAWAI'I HOUSE COMMITTEE ON LABOR

Item: HB 1031 – Relating to Public Employment Cost Items

**Position: Support** 

Hearing: Tuesday, February 4, 2025, 9:00 am, Room 309

Submitter: Osa Tui, Jr., President - Hawai'i State Teachers Association

Dear Chair Sayama, Vice Chair Lee, and members of the committees,

The Hawai'i State Teachers Association (HSTA) strongly <u>supports</u> HB 1031, which provides appropriations for collective bargaining cost items for the members of Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

This bill is necessary to cover the costs of collective bargaining, including salary adjustments and other negotiated benefits for our dedicated public school teachers. By providing the necessary appropriations, we can uphold the state's commitment to fair compensation and working conditions for our educators.

We respectfully request the passage of HB 1031.

Mahalo.