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**DEPARTMENT OF BUDGET AND FINANCE**  
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**TESTIMONY BY LUIS P. SALAVERIA**  
**DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE**  
**TO THE SENATE COMMITTEE ON LABOR AND TECHNOLOGY**  
**ON**

**HOUSE BILL NOS. 1027, H.D. 1; 1028, H.D. 1; 1029, H.D. 1; 1030, H.D. 1;  
1031, H.D. 1; 1032, H.D. 1; 1034, H.D. 1; 1035, H.D. 1; 1036, H.D. 1; 1037, H.D. 1;  
1038, H.D. 1; AND 1039, H.D. 1**

**March 12, 2025**  
**3:00 p.m.**  
**Room 224 and Videoconference**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these Administration proposals, or similar bills, as collective bargaining (CB) negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for CB cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2025-27.

The bargaining units (BU) addressed in the bills are as follows: House Bill (H.B.) No. 1027, H.D.1, BU 1; H.B. No. 1028, H.D.1, BU 2; H.B. No. 1029, H.D.1, BU 3; H.B. No. 1030, H.D. 1, BU 4; H.B. No. 1031, H.D. 1, BU 5; H.B. No. 1032, H.D.1, BU 6; H.B. No. 1034, H.D. 1, BU 8; H.B. No. 1035, H.D. 1, BU 9; H.B. No. 1036, H.D. 1, BU 10; H.B. No. 1037, H.D. 1, BU 11; H.B. No. 1038, H.D. 1, BU 13; and H.B. No. 1039, H.D. 1, BU 14.

Thank you for your consideration of our comments.



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### TESTIMONY TO THE HAWAI'I SENATE COMMITTEE ON LABOR AND TECHNOLOGY

**Item: HB 1031, HD1 – Relating to Public Employment Cost Items**

**Position: Support**

**Hearing: Wednesday, March 12, 2025, 3:00 pm, Room 224**

**Submitter: Osa Tui, Jr., President - Hawai'i State Teachers Association**

Dear Chair Aquino, Vice Chair Lee, and members of the committee,

The Hawai'i State Teachers Association (HSTA) strongly supports HB 1031, HD1 which provides appropriations for collective bargaining cost items for the members of Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

This bill is necessary to cover the costs of collective bargaining, including salary adjustments and other negotiated benefits for our dedicated public school teachers. By providing the necessary appropriations, we can uphold the state's commitment to fair compensation and working conditions for our educators.

We respectfully request the passage of HB 1031, HD1.

Mahalo.