

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII'Ī
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

April 4, 2025

To: The Honorable Henry J.C. Aquino, Chair
The Honorable Chris Lee, Vice Chair, and
Members of the Labor and Technology Committee

Date: Friday, April 4, 2025
Time: 3:00 p.m.
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 727, Submitting for consideration and confirmation to the Hawaii'i Retirement Savings Board, Gubernatorial Nominee, BARBARA KRIEG, for a term to expire 06-30-2029.

The Department of Labor and Industrial Relations strongly supports the confirmation of Barbara A. Krieg to the Hawaii Retirement Savings Board.

Ms. Krieg is an experienced attorney that specializes in employment, labor, and human resources laws in both the private and public sector. She has served on the Board of Trustees for the Hawaii Employer-Union Health Benefits Trust Fund and Hawaii Deferred Compensation Plan, and currently serves on the Executive Council for the American Association of Retired Persons.

Ms. Krieg has the skills to identify, analyze, and formulate solutions, and is deeply familiar with State government processes and protocols due to her previous service as the Director of the Department of Human Resources Development. She also understands firsthand the challenges of saving for retirement, having worked for several small businesses that did not offer retirement benefits.

Ms. Krieg is an exemplary nominee who is worthy of our support. Her experience in the public and private sector is well-suited to meet many of the challenges the Board will be facing. She is a highly motivated public servant with a strong work ethic who has a solid understanding of how imperative retirement savings is to the State. She cares deeply about the very purpose of the Hawaii Retirement Savings Board.

Thank you for the opportunity to provide testimony in support of G.M. 727.

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813**

**HAWAII RETIREMENT SAVINGS
BOARD**

April 4, 2025

JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

AHLANI K. QUIOGUE
EXECUTIVE DIRECTOR

**HAWAII RETIREMENT
SAVINGS BOARD**

Co-Chairs
Jade T. Butay
Luis Salaveria

Members
Jessie Keola Dean
Barbara Krieg
Andrew Nomura
Brian Taniguchi
Karen Yasukawa
Senator Henry J.C. Aquino
Representative Andrew Garrett

To: The Honorable Henry J.C. Aquino, Chair,
The Honorable Chris Lee, Vice Chair, and
Members of the Senate Committee on Labor and Technology

Date: Thursday, April 4, 2025
Time: 3:00 p.m.
Place: Conference Room 224, State Capitol

From: Ahlani K. Quiogue, Executive Director
Hawaii Retirement Savings Board

Re: **G.M. 727, SUBMITTING FOR CONSIDERATION AND CONFIRMATION
TO THE HAWAII RETIRMENT SAVINGS BOARD, GUBERNATORIAL
NOMINEE, BARBARA KRIEG, FOR A TERM TO EXPIRE
06-30-2029.**

The Hawaii Retirement Savings Board (Board) is in strong support of the confirmation of Ms. Barbara Krieg.

Ms. Krieg is being reappointed to the Board as a voting member. She is a retired attorney who has worked in both the private and public sectors. Ms. Krieg's curriculum vitae clearly shows that she possesses the professional knowledge and expertise to carry out the purposes of this Board, which are to, among other things, represent the interests of both employees and employers in terms of retirement savings. Her understanding of both government functions and retirement savings is impressive as her professional experience reflects, serving in both the Director and Deputy Director roles with the State of Hawaii Department of Human Resources Development and as a former Trustee of the Hawaii Deferred Compensation Plan.

In addition to her professional knowledge and expertise, Ms. Krieg has shown her continued passion and willingness to serve on this Board and ensure the success of the

Testimony of the Hawai'i Retirement Savings Board

G.M. 727

April 4, 2025

Page 2

Hawai'i Retirement Savings Program. She has attended scheduled board meetings, comes to each meeting very well prepared, actively participates in discussions, and has shown her understanding of all matters before the Board.

The Board believes that Ms. Krieg's professionalism and willingness to serve will continue to contribute to the Board's effectiveness.

Thank you for the opportunity to testify.



1001 Bishop Street | Suite 625 | Honolulu, HI 96813-2830
1-866-295-7282 | Fax: 808-536-2882
aarp.org/hi | aarphi@aarp.org | twitter.com/AARPHawaii
facebook.com/AARPHawaii

**The State Legislature
Senate Committee on Labor and Technology
Governor's Message (GM) 727- Barbara Krieg
Friday, April 4, 2023
Conference Room 224
3:00 p.m.**

TO: The Honorable Henry Aquino, Chair
The Honorable Chris Lee, Vice-Chair
FROM: Keali'i S. López, State Director, AARP Hawai'i

RE: Strong Support for GM 727 – Barbara Krieg

Aloha Chair Aquino, Vice-Chair Lee and Members of the Committee:

My name is Keali'i Lopez and I am the State Director for AARP Hawai'i. AARP is a nonpartisan, social impact organization that advocates for individuals aged 50 and older. We have a membership of nearly 38 million nationwide and nearly 140,000 in Hawai'i. We advocate at the state and federal level for issues that matter most to older adults and their families.

AARP strongly supports the reappointment and confirmation of Barbara Krieg to serve on the Hawai'i Retirement Savings Board.

Barbara Krieg is a retired attorney with extensive experience in both the private and public sectors. Her legal career has primarily focused on labor and employment, government contracts, and non-profit governance. As the former State Human Resources Director and later the Department of Education's Assistant Superintendent of Human Resources, she is exceptionally qualified to represent the interests of employees.

Ms. Krieg also brings significant expertise in healthcare and retirement savings, having served as a board member of the State Deferred Compensation Program, a retirement savings program for Hawaii's public employees. Her knowledge and experience continue to be invaluable assets as the state's retirement savings board develops its program under the leadership of the newly appointed executive director.

AARP deeply appreciates Ms. Krieg's ongoing commitment to serving on the Hawai'i Retirement Savings Board and strongly supports her reappointment. Thank you for the opportunity to testify in strong support of Ms. Krieg's confirmation.

Testimony of Barbara Krieg
GM 659
Committee on Labor and Technology
April 12, 2023 at 3:00 p.m.

Aloha,

This testimony is in support of my appointment to serve on the Board of Trustees of the Hawaii Retirement Savings Program (HRSP).

I am honored to have been appointed by Governor Josh Green to serve on the HRSP Board of Trustees. The HRSP is of critical importance to the almost 200,000 residents who do not already have access to a work-based retirement savings program; to their families; to their employers who do not have the resources to currently offer such a program; and to all Hawaii taxpayers.

The Board of Trustees will be responsible for the challenging task of implementing and overseeing the HRSP. I desire to serve on the Board because I believe in the importance of the HRSP. I also believe that my experiences have made me uniquely suited to serve effectively. A summary of some of those experiences is as follows.

- I served for three years on the Board of Trustees of a similar program, the Deferred Compensation Plan for public employees. As a result, I understand the multiple stakeholders, the structure and requirements of a State-sponsored benefit program, and the critical importance of appropriate oversight on behalf of the employees who will invest through the HRSP.
- I am familiar with State government processes and protocols necessary to implement the HRSP, including Procurement, Rule Making, and State employment.
- I worked for many years for small companies that did not offer a payroll-based retirement savings benefit, during which time I did not set aside any retirement savings. I appreciate the difficulty of effectively doing so when this type of benefit is not available.
- As a result of my legal background, I have the skills to identify and analyze issues, then to formulate solutions. These skills can be helpful to the HRSP Board as we work together to implement the program without undue delays.

I am a retired State employee and would appreciate the opportunity to continue to serve the public in a volunteer capacity. For the foregoing reasons, I respectfully request the Committee on Labor and Technology to vote to confirm my appointment to the Board of Trustees of the HRSP.

Mahalo
Barbara Krieg

March 29, 2025

Senator Henry J. C. Aquino
Chair, Senate Committee on Labor & Technology

Re: Governor's Message 727

Dear Senator Aquino and Members of the Committee,

I am writing in support of the nomination of Barbara A. Krieg for the Hawaii Retirement Savings Program ("HRSP") Board of Trustees.

I recently retired as an attorney after practicing law for nearly 35 years. I last served as a partner at the law firm of Dentons US LLP. I met Barbara almost 20 years ago when she joined Alston Hunt Floyd & Ing ("AHFI"), the predecessor firm to Dentons. After five years of practice there, Barbara was appointed in 2011 as Deputy Director, then Director of the HI Department of Human Resources Development. After her service at DHRD, she became Assistant Superintendent at the Office of Human Resources at the HI DOE.

Barbara and I both practiced in the employment law area at AHFI, and I depended on her for her substantive law knowledge as well as her strategic insights to solve our clients' problems. Her litigation skills were unsurpassed, and she was beloved by both staff and fellow attorneys. Barbara's clients were very grateful for her ability to advocate on their behalf and to counsel them to help them stay out of trouble.

Barbara is one of the most intelligent, competent and hardworking people I know. Her diligence and skills are matched by her kindness, compassion, and dedication to improving her community.

We have kept in touch over all these years, and I am in constant awe of Barbara's dedication to public service and the warm heart she brings to each task she undertakes. Given her background and skills, including private and public sector experience, she has been an incredible asset to the HRSP Board of Trustees for the last two years. In her next term, Barbara will provide important guidance to the Board to ensure HRSP is fully operational, and capable of providing working people with a retirement savings plan they would not ordinarily have access to.

Please confirm Barbara's nomination to the Hawaii Retirement Savings Program Board of Trustees.

Thank you for the opportunity to submit testimony in support of Barbara A. Krieg.

Sincerely,



Corianne W. Lau

GM-727

Submitted on: 3/30/2025 7:40:32 AM

Testimony for LBT on 4/4/2025 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Annette Anderson	Individual	Support	Written Testimony Only

Comments:

Aloha,

I am in strong support of the reappointment of Barbara Krieg to the Board of Trustees of the Hawaii Retirement Savings Program (HRSP). She has served as a Trustee since 2023 and desires to continue the important work of the Board.

I have worked with Ms. Krieg in various capacities for the past 13 years and recognize her intellect and breadth of knowledge in all aspects of employment related matters. She is an outstanding candidate who will dedicate herself to assuring the success of HRSP.

I have personally witnessed Ms. Krieg's ability to tackle complex issues and come to equitable resolutions for those involved. Her personality and work ethic has demonstrated that she is well-suited to work with others to reach consensus. As a manager of two large workforces, she genuinely cared about the employees and their wellbeing, offering leadership and guidance.

Ms. Krieg's experience working in Hawaii in State Government, which includes heading the departments of human resources at the Department of Education and the Department of Human Resources Development, is an extremely valuable asset. She also served on the Board of Trustees for Hawaii's Public Sector Deferred Compensation Plan, providing her with the unique qualifications necessary to effectively fulfill her role on HRSP. When coupled with her extensive legal background, Ms. Krieg is unquestionably qualified for this appointment.

Finally, even after retiring from State Government, Ms. Krieg has volunteered her time as a consultant involving employment related matters for the County of Kauai, which was extremely helpful.

Mahalo

Annette L. Anderson

Director, Human Resources Department, County of Kauai

Former Negotiations Administrator, Department of Education

Susan Pang Gochros
66 Queen Street, Apt. 3205
Honolulu, Hawaii 96813

April 1, 2025

The Honorable Ronald D. Kouchi, President
and Members of the Senate

Re: GM 727 Gubernatorial Nominee: Barbara Krieg

Dear President Kouchi and Members of the Senate:

I am writing in enthusiastic support of Barbara Krieg's confirmation on the Hawaii Retirement Savings Board. I have known Ms. Krieg for 15 years, and can attest to both the professional and personal attributes that make her an ideal candidate for this position.

Ms. Krieg's career, largely devoted to public service in Hawaii (Director, Human Resources Development and Assistant Superintendent for the Hawaii Department of Education) requires great understanding of law, government and public policy. Her commitment to serving organizations such as the American Association of Retired Persons (AARP), Hawaii Deferred Compensation Plan and Hawaii Employer-Union Health Benefits Trust Fund (EUTF), has also been impressive and reflects her commitment to public service.

In all of these endeavors, Ms. Krieg brought to the table her excellent communication skills, intelligence, integrity, hard work and innovative ideas. These traits greatly enhanced all organizations with which she has been associated.

For these reasons, I believe Ms. Krieg is uniquely qualified, and an excellent choice, to continue serving on the Hawaii Retirement Savings Board and I wholeheartedly support her confirmation.

Thank you for the opportunity to testify in support of Ms. Krieg's confirmation.

Sincerely,

Susan Pang Gochros

GM-727

Submitted on: 4/2/2025 4:19:02 PM

Testimony for LBT on 4/4/2025 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
DIANNE WINTER BROOKINS	Individual	Support	Written Testimony Only

Comments:

I write in full support of the nomination of Barbara Krieg to continue her service on the Hawai'i Retirement Savings Board. I have known Ms. Krieg since she joined Alston Hunt Floyd & Ing in 2006. Based on my experience as her colleague and partner, Ms. Krieg has an exemplary work ethic, the highest integrity, and a composure and demeanor well-suited to deliberative and collaborative environments. Her service on the Board of Trustees of the public sector Deferred Compensation Plan, also known as the Island Savings Plan, well-prepared her for her prior service on the Hawai'i Retirement Savings Board. Ms. Krieg's experience in identifying and handling the multiple duties of the Board and the complexity of such programs, as well as her strong commitment to the mission, have and will continue to serve the Board if her nomination is approved via this measure. The skills she exhibited as my colleague and partner at the Alston law firm will enable her to identify potential legal issues and solve problems which may arise. Also, Ms. Krieg's prior experience at the executive level of State government means she is very familiar with the practices, requirements, and challenges inherent in establishing and maintaining any State program. The combination of her past experience on this Board and similar bodies, her legal acumen, her experience in State government, and her general temperament and approach to problem solving make Ms. Krieg an ideal nominee for the Hawai'i Retirement Savings Board. I support her nomination enthusiastically and without reservation, and respectfully request your favorable vote. Thank you for the opportunity to submit this testimony.

LATE

GM-727

Submitted on: 4/4/2025 11:31:06 AM

Testimony for LBT on 4/4/2025 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
David Brookshire Conner	Individual	Support	Written Testimony Only

Comments:

I fully and enthusiastically support Barbara Krieg as a member of the Hawai'i Retirement Savings Board.

She has done a great job as the plan has been being established.

But furthermore, she is one of the best human resources professionals I have ever had the privilege to know or work with in decades of leadership across government and corporations. She cares for the organization and for the po'e, the people, and for the resilience of our 'āina.