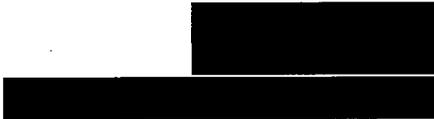


DR. JUDY KOVELL, MD  
CURRICULUM VITAE – July 2024  
ABPN Board Certified Psychiatrist  
Senior Medical Education Leader

GOV. MSG. NO. 654



*I am an American Board of Psychiatry and Neurology (ABPN) diplomat with life-long servant-leadership experience. I am eager to couple my experiences, drive and passions with the State of Hawaii Department of Transportation Medical Advisory Board's mission.*

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**PROFESSIONAL CERTIFICATION and LICENSURE:**

Psychiatry, American Board of Psychiatry and Neurology	Initial – 2011/Recert -2021
Hawaii State Medical License #MD14352	Since 2005
North Carolina State Medical License #2012-00375	Since 2011

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**EDUCATION AND POST GRADUATE TRAINING**

<b>The National Anti-Racism in Medicine Facilitation Course</b> The National Anti-Racism in Medicine Curriculum Coalition	2022
<b>Faculty Development Certificate in Academic Leadership</b> Uniformed Services University of the Health Sciences	2017
<b>Psychiatry Internship and Residency</b> Tripler Army Medical Center, HI	2005-2009
<b>Doctor of Medicine</b> University of Cincinnati, Cincinnati, OH	2005
<b>Bachelor of Arts</b> International Politics George Washington University, Washington, DC	1985

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**RECENT POSITIONS and COMMITTEE RESPONSIBILITIES:**

<b>Intern, Office of the Designated Institutional Official (DIO)</b> John A Burns School of Medicine, University of Hawaii, Honolulu HI <i>As a Department of Defense SKILLSBRIDGE Intern, I was part of a DIO team responsible for the oversight and accreditation of the University's Accreditation Council on Graduate Medical Education residencies and fellowships. I assisted within the Psychiatry Residency.</i>	April – May 2024
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<b>Designated Institutional Official:</b> Tripler Army Medical Center, Honolulu HI <i>As the Sponsoring Institution for twelve American Council on Graduate Medical Education</i>	2021-2024
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(ACGME) accredited training programs, I was responsible for maintaining substantial compliance with ACGME institutional requirements and ensuring sponsored programs are in substantial compliance with the ACGME Common, Specialty Program and Recognition requirements as well as ACGME policies and procedures. I worked with hospital leadership to provide an educationally robust, safe, and rigorous clinical learning environment with continuous improvement efforts in patient safety, quality, performance improvement, interprofessional teaming, and healthcare outcome measures while valuing each member of the healthcare team. Responsible for providing faculty development opportunities, wellbeing resources, education for harmonizing milestones, program director and faculty mentorship, and due process oversight. Assured use of cost-effective and sound financial procedures and compliance with federal and Defense Health Agency requirements.

**Undergraduate Medical Education Site Director:**

2021-2024

At Tripler Army Medical Center, Honolulu for the Uniform Services University of Health Sciences (USHS), Bethesda, MD, and rotating students within the Health Professions Scholarship Program (HPSP).

*As the UME site director for the USHS and HPSP rotating students, I was responsible for guiding, managing, organizing, coordinating, and assessing medical students and providing services to include counseling, advising, and well-being. I provided oversight, guidance, and resources to the four student affairs coordinators and numerous clerkship directors to include faculty development, and resourcing. I served as the main point of contact for urgent student issues. As a rotating site for medical students, my office welcomed new student cohorts from USHS approximately every six to eight weeks, and HPSP students on an ad hoc basis.*

**Director of Professional Graduate Medical Education**

2021-2024

Tripler Army Medical Center, Honolulu, HI

*As the Director of Professional Graduate Medical Education, I was responsible for the accreditation, resourcing, due process, and clinical learning environment for ten professional graduate medical programs. I worked with hospital leadership to provide an educationally robust, safe, and rigorous clinical learning environment with continuous improvement efforts in patient safety, quality, performance improvement, interprofessional teaming, and healthcare outcome measures while valuing each member of the healthcare team. Responsible for faculty development, wellbeing resources, program director mentorship, and due process oversight.*

**Risk Management Committee Voting Member**

2014-2024

Tripler Army Medical Center

**Quality Performance Improvement Committee Voting Member**

2021-2024

Tripler Army Medical Center

**Hospital CPR Committee Voting Member**

2021-2024

Tripler Army Medical Center

**Executive Committee of the Medical Staff Voting Member**

2021-2024



Tripler Army Medical Center	
<b>Joint Quality &amp; Patient Safety Working Committee</b> Tripler Army Medical Center and VA HI Islands	2021-2024
<b>Patient Safety Advisory Committee Voting Member,</b> Tripler Army Medical Center	2021-2024
<b>Peer-to-Peer Support Team Member</b> Tripler Army Medical Center	Since -2017
<b>Chair, Women Physician Leadership Symposium</b> Military Health System, Hawaii	2020-2023
<b>Organizer, Hospital Medical Grand Rounds</b> Tripler Army Medical Center	2021-2024
<b>Global Health Community of Interest Advisor</b> Greater Oahu Island Medical Community	Since 2021

**Clinical Psychiatrist** 2009 – Present  
 US Army Medical Corps. *Consistently maintains an outpatient panel treating a wide variety of psychiatric illness with as needed inpatient, emergency and consult liaison psychiatry coverage. I am comfortable with a wide variety of tele-health platforms and patient ages.*

**APPOINTMENTS:**

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<b>Assistant Clinical Professor of Psychiatry, Department of Psychiatry</b> University of Hawaii, Manoa, HI	February 2024
<b>Assistant Professor of Psychiatry, Department of Psychiatry</b> Uniform Services University, Bethesda, MD	Since 2014
<b>Hawaii Medical Education Advisory Board</b> State of Hawaii, Governor’s Office Voting Member, Hawaii, HI Governor’s Office. Reviewed state-wide medical education needs, related legislative actions, telehealth, research, rural healthcare, resident and physician funding sources, workforce assessment and community partnerships.	2021 – 2024
<b>Hawaii Department of Transportation Medical Advisory Board</b> State of Hawaii, Governor’s Office Role involved reviewing medical records of referred state drivers who have medical concerns that can potentially impact driver safety.	2015-2021
<b>Medical Student Interviewing Committee Member</b>	Since 2023



**UNDERGRADUATE MEDICAL EDUCATION ACTIVITIES**

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**USUHS Psychiatry Clerkship, Preceptor** 2013-Present  
Provide one-on-one precepting for USU MS3 rotating students. This involves meeting individually with students weekly to review assignments, answer questions, explore interests, provide career mentoring, and engage the student in case discussions, and informal teaching on psychiatric topics. (6-12 medical students per year, 1 hour per week)

**Interservice Physician Assistant Program (IPAP) Psychiatry Rotation, Site Director** 2009-2013  
Provided assignments, orientation, and administrative support to rotating IPAP students pursuing education as physician assistants. This involved direct and indirect supervision and coordinating preceptor evaluations. (6-12 students per year, 1-5 hours per week)

**Mood Disorders for the Psychiatry Clerkship Student, Course Director/instructor** 2013 – 2021  
A required three session seminar covering mood disorders, their diagnosis, epidemiology, treatment options and psychodynamic and biological origins.

**Psychotic Disorders for the Psychiatric Clerkship Student, Course Director & instructor** 2013-2021  
A required two session seminar covering psychotic disorder, their diagnosis, epidemiology, treatment options, proposed biological and genetic causes.

**Medical Student Interviewing Committee Member** Since 2023  
University of Cincinnati, College of Medicine, Cincinnati, OH. Volunteer committee member to interview invited applicants.

**Military Health Professions Scholarship Program (HPSP) Selection Committee** 2018-2019  
US Army Recruiting Command, Fort Knox, KY. Responsibilities included reviewing applicant packets for compliance with assessment standards to include academic and professional fit.

**PREVIOUS PROFESSIONAL POSITIONS:**

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**Director, Psychiatry Residency Program** 2016-2021  
Tripler Army Medical Center, Honolulu, HI  
*Program director for a 32-resident ACGME accredited residency, responsible for administrative oversight and for creating a safe, robust, and educationally rigorous learning environment in compliance with the ACGME Psychiatry Residency Review Committee program standards. Residents became caring, compassionate, competent psychiatrists, capable of providing full spectrum psychiatric care across the globe. Major accomplishments included a 100% of graduates achieving first-time ABPN board pass rate.*



**Associate Director, Psychiatry Residency Program** 2013-2016  
Tripler Army Medical Center, Honolulu, HI  
*Primary assistant to the Psychiatry Residency Director for a 32-resident ACGME complement approved program supporting the program director, program coordinator, faculty, and residents in aspects of residency administrative, educational and wellbeing needs. Filled in for the program director as needed. Major accomplishments included converting program evaluations to incorporate the ACGME Milestones, developing the framework and leading the program's initial clinical competency committee, and co-chairing the Program Evaluation Committee.*

**Chief of Inpatient Psychiatry** 2014-2016  
Tripler Army Medical Center, Honolulu, HI  
*Inpatient Supervisor and Faculty Supervising Psychiatrist for 13 bed inpatient ward. Responsible for creating a safe environment for patients, staff, and learners. Learners included GME and GHE Residents, Physician Assistant, and nursing students. Responsible for Joint Commission Compliance.*

**Primary Site Investigator, Caring Letters Project** 2014-2016  
Tripler Army Medical Center  
*Study assessed the effectiveness of various post inpatient psychiatry hospitalization communication methods to decrease suicidal behaviors and readmissions.*

**Chief of Inpatient and Consult Liaison Psychiatry** 2012-2013  
Womack Army Medical Center, Fort Liberty, NC  
*Inpatient and Consult-Liaison Psychiatrist, Medical Director, Clinical Supervisor and Faculty Psychiatrist for a 10-bed ward and 100 bed medical center. Responsible for creating a safe environment for patients, staff, and learners. Learners included GME and GHE Residents, Physician Assistant, advance practice nurses and nursing students.*

**Primary Site Investigator** 2012-2013  
**Army STARRS (Study to Assess Risks and Resilience in Servicemembers)**  
Womack Army Medical Center, Fort Liberty, NC  
*Study assessed an exhaustive set of social, occupational, and biological indicators of Active Duty Service Members admitted to an inpatient psychiatric ward for safety concerns.*

**Chief, Behavioral Health Clinic, deployed** 2011-2012  
528<sup>th</sup> Combat Operational Stress Control Detachment (Deployed – Afghanistan)  
*Supervised behavioral health operations and provided full spectrum psychiatric care for combat deployed units in Regional Command North. Provided psychiatric consultative services for a multinational hospital.*

**Chief, Behavioral Health Clinic, Robinson Health Clinic** 2010-2012

82d Airborne Division, Fort Liberty, NC

*Supervisor and senior medical officer for a 40-member multidisciplinary behavioral health team responsible for the 82d Airborne Division's 22,000 Paratroopers. In addition to providing behavioral health care, the clinic conducted command climate and behavioral health needs assessments, helping leaders understand their unit's wellbeing, communication, safety, and training needs within their units.*

**Chief, Behavioral Health Operations, deployed**

2009-2010

14<sup>th</sup> Medical Task Force (14<sup>th</sup> Combat Support Hospital) Iraq – Deployed

*Senior supervisor and senior medical officer leading a multi-disciplinary behavioral health team providing care for detainees and combat deployed units in support of the US Army Detainee Health Care mission. In addition to providing clinical care, the team worked with commanders to assess command climate and behavioral health needs.*

**Staff Psychiatrist, Robinson Health Clinic**

2009

82d Airborne Division, Fort Liberty, NC

**Clinical Surgical Trainer, Ethicon Endo Surgery**

1995-1997

Blue Ash, OH

**US ARMY Military Intelligence Officer** Commissioned as a Military Intelligence Officer in 1985 and served as a member of the Military Intelligence Corps until becoming a Medical Corps Officer in 2005. Held leadership positions from platoon to corps level to include time as a **Certified Observer Controller, Inspector General and Company Commander.**

***APPOINTMENTS, HONORS and AWARDS:***

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*Academic*

**2024 Dr. Michael K. Yancy Award for Outstanding Faculty and Educational Contributions** Tripler Army Medical Center, Hawaii. This is an annually bestowed award. The Tripler Army Medical Center's teaching faculty selects the recipient based on their demonstrated medical education leadership, expert clinical acumen, and dedication to medical learners. 2024

**Physician Expert Proficiency Designator (9A)**, bestowed by the U.S. Army Medical Office of the Surgeon General for Medical Corps Officers who demonstrate outstanding academic, operational, and administrative leadership, qualifications, and knowledge advancement in medicine and medical education. This is the US Army's equivalency to Professor status. 2021

**Order of Military Medical Merit Award (O2M3)**, O2M3 Committee for outstanding meritorious service and demonstrated leadership in military medical duties of great responsibility. Recipients must be

nominated by a current O2M3 member and must demonstrate significant contributions to the Military Health System in multiple domains. 2022

**2020 Dr. Michael K. Yancy Award for Outstanding Faculty and Educational Contributions** Tripler Army Medical Center, Hawaii. The is an annually bestowed award. The Tripler teaching faculty selects the recipient based on their demonstrated medical education leadership, expert clinical acumen, and dedication to medical learners. 2020

**Victor J. Teichner Award, AAPDPP and AADPRT** (*teaching excellence in therapy*) 2020

**Psychiatry Residency Faculty of the Year Excellence in Teaching and Mentoring** Tripler Army Medical Center 2015

**Psychiatry Residency Faculty of the Year Excellence in Teaching and Mentoring** Tripler Army Medical Center 2014

**Fellow, American Psychiatric Association** 2014

**Chief Resident, Tripler Army Medical Center** 2008-2009

**Psychiatry Residency Esprit de Corps Resident of the Year** 2009

**Psychiatry Residency Esprit de Corps Resident of the Year** 2007

*Military*

**Legion of Merit, Tripler Army Medical Center, HI** 2024

**Meritorious Service Medal, Womack Army Medical Center, Fort Liberty, NC** 2013

**Army Achievement Medal, Womack Army Medical Center, Fort Liberty, NC** 2012

**The Bronze Star Medal, 528 Combat Operational Stress Control, Afghanistan** 2012

**NATO Medal for Service to the ISAF Operation, Afghanistan** 2012

**Afghanistan Campaign Medal, Afghanistan** 2012

**Meritorious Service Medal, 14<sup>th</sup> Combat Support, Iraq** 2010

**Iraq Campaign Medal, Iraq,** 2010

**Meritorious Service Medal, 85<sup>th</sup> Division (TS), Fort Knox, KY** 2001

**Army Achievement Medal, 85<sup>th</sup> Division (TS), Fort Knox, KY** 2001

**Meritorious Service Medal, Tripler Army Medical Center, HI** 2009

**Army Achievement Medal, Tripler Army Medical Center, HI** 2008

**Global War on Terror Service Medal, Tripler Army Medical Center, HI** 2006

**Army Superior Unit Award, awarded during Operation Iraqi Freedom while serving as the Behavioral Health Medical Director with the 14<sup>th</sup> Combat Support Hospital** 2010

**Global War on Terrorism Service Medal, Tripler Army Medical Center, HI** 2006



<b>National Defense Service Medal</b> , 25 <sup>th</sup> Infantry Division, Schofield Barracks, HI	1987
<b>Meritorious Service Medal</b> , 525 Military Intelligence Brigade, Fort Liberty, NC	1994
<b>Senior Parachutist Badge</b> , Fort Liberty, NC	1993
<b>The Air Assault Badge</b> , Schofield Barracks, HI	1987
<b>The Bronze Star Medal</b> , XVII Airborne Corps, Persian Gulf	1991
<b>Kuwait Liberation of Kuwait Medal</b> , XVIII Airborne Corps, Persian Gulf	1991
<b>Saudi Arabian for the Liberation of Kuwait Medal</b> , XVIII Airborne Corps, Persian Gulf	1991
<b>Southwest Asia Defense Medal</b> , XVIII Airborne Corps, Person Gulf	1991
<b>The Army Commendation Medal</b> , 25 <sup>th</sup> Infantry Division, HI	1989
<b>Overseas Ribbon</b> , Hawaii	1987, 2007 2014

**PROFESSIONAL MEMBERSHIPS:**

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<b>American Association of Directors of Psychiatric Residency Training</b>	2014-Present
<b>Society of Uniformed Services Psychiatrists</b>	2005-Present
<b>American Psychiatry Association</b>	2005-Present

**COMMITTEE ASSIGNMENTS and ADMINISTRATIVE POSITIONS:**

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*Military Health System (MHS)*

<b>Deputy Psychiatry Consultant to the US Army Surgeon General for the Pacific Military Medical Region</b> Advisor and mentor for Active Duty Psychiatrists assigned to the Pacific area.	2021-2024
<b>University of Cincinnati Medical Student Interviewing Committee</b> Member	2023-present
<b>Risk Management Committee</b> Voting Member, Tripler Army Medical Center	2015-2024
<b>Quality Improvement Committee</b> Voting Member, Tripler Army Medical Center	2021-2024
<b>Hospital CPR Committee</b> Voting Member, Tripler Army Medical Center	2021-2024
<b>Executive Committee Medical Staff</b> Voting Member, Tripler Army Medical Center	2021-2024
<b>Patient Safety Advisory Committee</b> Voting Member, Tripler Army Medical Center	2021-2024
<b>Mentoring Committee</b> American Association of Psychiatry Residency Directors	Since 2022
<b>Peer-to-Peer Support Team</b> , Tripler Army Medical Center	Since 2017
<b>Chair, Women Physician Leadership Symposium</b> , Military Health System, Hawaii	2020-2023
<b>Organizer, Hospital Medical Grand Rounds</b> Tripler Army Medical Center	2021-2024
<b>Program Evaluation Committee</b> , Tripler Psychiatry Residency	Since 2013
<b>Tripler Transitional Year Residency Program</b> Evaluation Committee	Since 2021
<b>Resident Representative</b> , Tripler Executive Committee on Medical Services	2008-2009
<b>Intern Class Representative</b> , Tripler Department of Psychiatry Leadership Team	2005-2006

**RESEARCH and QUALITY IMPROVEMENT ACTIVITIES:**

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*Administrative*

<b>Faculty Supervisor:</b> various PI/QI projects, Tripler Army Medical Center, HI	2014-Present
<b>Chair,</b> Inpatient Ward PI/QI initiatives, Tripler Army Medical Center, HI	2014-2016
<b>Chair,</b> Inpatient Ward PI/QI initiatives, Womack AMC, Fort Liberty, NC	2012-2013
<b>Chair,</b> FMT on National Safety Goal #15, Womack AMC, Fort Liberty, NC	2012-2013
<b>IRB Research Protocols</b>	
<b>Caring Letters,</b> Tripler Army Medical Center, HI	2014-2016
<b>Site Primary Investigator</b>	
<b>Army STARRS</b> ( <i>Study to Assess Risks and Resilience in Service Members</i> ) Womack Army Medical Center, Fort Liberty, NC	2011-2103
<b>Site Primary Investigator</b>	

**EDUCATIONAL ACTIVITIES: TEACHING and ADMINISTRATION:**

**JABSOM Hawaii Interprofessional Education RCA:** 2024. Co-facilitator for three RCAA sessions. Co-facilitated an interprofessional medical learner group in the root cause analysis and action process.

**Hospital Medical Grand Rounds:** Course Director since 2021. As the hospital’s Medical Grand Rounds curator, inviting local, regional, and national speakers on topics that bridge multiple medical specialties with the goal of filling educational gaps. Topics focus on new research, collaborative care opportunities, novel treatment options, medical ethics, military medical operations, and provider wellbeing. Offered virtual attendance option.

**Annual Hawaii Military Health System Women Physician Leadership Symposium:** Creator and director since 2020. This is a full-day, multi-concurrent session symposium that is open to all genders and occupations. Sessions focus on women physician-centric topics covering leadership, advocacy, career development, work-family integration, mental health, financial readiness and more. Virtual attendance option and CME offered.

**Hospital Graduate Health Education (GHE) Faculty Development:** Course Director since 2021. Coordinates GHE faculty development experts to provide high-yield, actionable faculty development education. Offerings vary yearly based on faculty educational gaps that the DIO office and residency leadership identify. Course includes an intensive three-day seminar, stand-alone sessions that occur throughout the year and sessions provided by local FACDEV experts.

**Graduating Resident and Fellow Transition to Practice Seminar:** Course Director 2021-Present. Seminar designed to assist graduating physicians with needed insights, skills, and knowledge at a critical transition. Topics include attributes of a successful attending, personal wellbeing during



transitions, nesting personal and professional goals with leadership, financial planning, and combat deployment preparation. (60+ attendees. 8 hours)

**Senior Resident Combat Casualty Care CAPSTONE:** Teaching Faculty since 2020.

Providing in-the-field practicum teaching, evaluation and feedback to graduating medical learners during the yearly Tripler Senior Resident Combat Casualty Care CAPSTONE event at Schofield Barracks, HI in coordination with the 25<sup>th</sup> Combat Aviation Brigade, the US Air Force Critical Care Air Transport Team and the 25<sup>th</sup> Division Medical Simulation Teaching Center. (50+ students, approx. 30-40 hours)

**Administrative and Operational Psychiatry Leadership Course,** Course Director 2015-Present

A required course focused on developing senior residents and fellows into administrative and operational leaders, ready to lead a multi-disciplinary team. Course goals focus on principals of safety, collaborative leadership, patient outcomes, nesting with operational goals, and wellbeing while understanding that a commitment to relationship building, integrity, life-long learning and competence are the keys to success. Military and civilian medicine leaders and experts are guest presenters. (8-12 learners per year, 40 hours.)

**Mood Disorders for the Psychiatry Clerkship Student,** Course Director, and primary instructor 2013 – 2021. A required three session seminar covering mood disorders, their diagnosis, epidemiology, treatment options and psychodynamic and biological origins.

**Psychotic Disorders for the Psychiatric Clerkship Student,** Course Director, and primary instructor 2013-2021. A required two session seminar covering psychotic disorder, their diagnosis, epidemiology, treatment options, proposed biological and genetic causes.

**Introduction to Outpatient Psychiatry:** Course Director 2014 - 2016

A required small-group didactics course for psychiatry residents approaching their 12-month continuous outpatient experience. The course uses vignettes and case presentations to teach active listening skills, patient-centered care, patient, and resident safety, working in an interprofessional team and monitoring patient outcomes. (8-10 residents per year, 20 hours)

**Fundamentals of Psychiatry,** Course Director 2013-2021

A year-long required small-group didactics course for second-year Psychiatry Residents with a focus on psychiatric diagnoses, epidemiology, risk factors, treatment options, and health disparities. (8-10 residents yearly. 40 hours)

**Supportive Psychotherapy Seminar:** Course Director 2-26-2021 A required small group didactic course for first year psychiatry residents. Course goals and objectives focused on the core tenants of psychodynamically informed supportive psychotherapy. (8-10 residents, 15 hours)



**Adult Inpatient Psychiatry Clinical Rotation, Preceptor/Site Director 2014-2016**

Supervised and educated Tripler Army Medical Center Psychiatry and Family Medicine Residents, clerkship medical students, Psychology Interns, and Physician Assistant Students while they treated psychiatric patient. I provided guidance, feedback, and inpatient-tailored curriculum.

Tripler Army Medical Center Inpatient Psychiatry Ward (3-6 learners per clinical rotation)

**Adult Inpatient Psychiatry Clinical Rotation, Preceptor/Site Director 2012-2013**

Supervised and educated Womack Army Medical Center Family Medicine and Podiatry Residents, clerkship medical students, and Physician Assistant Students while they treated psychiatric patient. I provided guidance and feedback and developed formal and informal inpatient-tailored curriculum.

Womack Army Medical Center Inpatient Psychiatry Ward (2-4 learners per clinical rotation)

**Caseload Supervision, Preceptor 2021-current**

Mentor, coach and supervise residents, meeting at least 1 hour weekly for 1 year to discuss cases, professional development, conflict in the workplace, officer development, and other topics. (2 residents per year, 1 hour per week per resident)

**Senior Psychiatrist's Brown Bag Lunch Case Discussion, 2010-2011 and 2012-13**

Held bi-monthly multi-disciplinary behavioral health lunch-time meetings to discuss challenging cases, building a collaborative, supportive community. Facilitated discussion, enabled problem-based adult-style learning, through case discussion, journal articles and evidence-based medicine.

**Certification in Military Behavior Health – A Training Program for Civilian Mental Health Providers working with Military Service Members, Veterans and Families.** Week-long course to on-board behavioral health professionals to the Military Health System. Focus was on military culture, systems, language, policies, and processes with the intent to improve retention and provider satisfaction by building understanding and developing community.

***SAFETY, WELLBEING and TEAMING LEADERSHIP AND INITIATIVES***

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**Risk Management Committee Member** since 2014 representing psychiatry (2014-2020) and graduate medical education (2021-present). Role includes reviewing cases identified by hospital leadership as sentinel events, potentially compensable events, and unanticipated adverse outcomes for standard of care by providers, policies, and systems.

**Quality & Process Improvement Committee Member** since 2021. Role includes assessing, influencing, and enforcing various hospital-level QI/PI systems and initiatives. Recent initiatives include the Defense Health Agency's Ready Reliable Care Program, the patient-facing hospital score card Leapfrog and maternal-child quality outcomes.



**Joint Tripler AMC-Veterans Administration Pacific Islands Quality & Process Improvement Committee Member** since 2021. Role includes representing graduate medical education when assessing new and ongoing joint institutional institutions and needs.

**Hospital CPR Committee Member** since 2021. Role includes assessing, updating, and socializing hospital policies and practices surrounding resuscitative care. Committee responsibilities include oversight of resuscitative training, training models, resuscitative (CRASH) cart contents, locations, and inspections, the Code Blue and Rapid Response Team training standards, notification processes and staffing, and education of the medical staff.

**Hospital TJC Lead for National Patient Goal 15** at various times since 2009. This patient safety goal is designed to improve the quality and safety of care for those who are being treated for behavioral health conditions and those who are identified as high risk for suicide. Efforts involved creating policy and collaboration with medical services to include the Emergency Department, Medical-Surgical Services and Behavioral Health Wards.

**GMEC Wellbeing Team Advisor** since 2021. As the DIO, created a GMEC Wellbeing Team consisting of a clinical psychologist, psychiatrist, a GMEC-level Resident Wellbeing leader and program-level faculty and resident leaders. Goals are to identify workplace processes that undermine wellbeing, to improve workplace wellbeing by fostering collaboration amongst stakeholders, and to encourage self-care. Members present at hospital medical grand rounds, publish upcoming wellbeing events, offer wellbeing seminars to programs, present at learner transition points such as intern orientation, transition to PGY2 year, and transition to practice. Free, confidential behavioral health care for residents, fellows and faculty care is available.

**GMEC Safety Team Advisor** since 2021. As the DIO, leveraged relationships with the hospital Quality and Safety Team to include residents in the Weekly Leader Safety Rounds (residents join members of the hospital C-Suite and Patient Safety to visit a clinical area to assess and help with safety concerns) Clinical Safety Assessment Teams (residents are active members in conducting root cause analyses of patient safety events) and Patient Safety Event Leadership (senior residents are empowered to be patient safety event investigators). Goal is to engender excitement and personal responsibility for hospital safety.

**GMEC DEIA Team Advisor** since 2021. As the DIO, created GMEC-level faculty and resident DEI leadership positions. Intent is to create a safe space to discuss DEIA issues, provide advisory to the GMEC during due process, selection committees and policy review activities, educate GMEC members on implicit bias, healthcare disparities, social determinants of health and social injustice within healthcare.



**PRESENTATIONS AND INVITED TALKS**

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**Kovell J, "Leading Up: Fast tracking your career in a way that feels organic."**

2023 Hawaii Military Health Systems Women Leadership Symposium, Tripler Army Medical Center, MAR 2023

**Kovell J, "Everyday Communications: Skills to make yours Effective, Powerful and (un)Memorable"**

2022 Hawaii Military Health Systems Women Leadership Symposium, Tripler Army Medical Center

Sullivan, R., Kovell, J. **"ACGME CLER Pathways 1.1: Implementing the Guidelines on Wellbeing, Preparing Your Program for Change"** American Psychiatric Association Annual Meeting, May 2020

Sullivan, R. Kovell, J., Wilkes, S., Guthrie, S., **"Sure, You Can Sit In"** - Adapting Medical Student, Resident, and Fellow Education for the New Digital Era. American Psychiatric Association 172nd Annual Meeting, 2020

**Kovell, J., DeSimone, K., Murphy, C., Mayfield, A. "Caring for the LGBTQ patient; Practical steps to Improve Provider Understanding and Patient Outcomes."** Tripler Army Medical Center Hospital Grand Rounds. November 2019

**Horita, J., Kovell, J., Maust, M., "Revitalize your Sleep Prescriptions."**

American Psychiatric Association Annual Conference, San Francisco, CA May 2019

**Kovell, J., Horita, J., Gertonson, P., Lenton, A. "Caring for our Patients by Caring for Me: Focusing on Provider Wellness to Improve National Health Outcomes."**

American Psychiatric Association Annual Meeting, New York, NY May 2018

**Kovell, J., Sullivan, R., Gertonson, P., Lenton, A. "How to build a Residency Wellness Program from the Ground Up: Practical steps for Program Directors, Department Leadership and Residents to Improve Organizational and Personal Wellbeing through Process Improvement Initiatives."**

Tripler Army Medical Center Hospital Grand Rounds Series, October 2017

**Kovell, J., Sullivan R., Gertonson, P., Satz, H., "Caring for our Nation by Caring for Me: Focusing on Provider Wellness within the Military Health System to Improve Our National Health Outcomes."**

Reginal Health Command – Pacific Behavioral Health Summit, Tripler AMC September 2017

**Kovell, J., Sullivan, R., Pitts, W. "Fuzzies, Spots and Birds: The psychodynamic and psychosocial implications behind promotions in the US Military"**

American Psychiatric Association Annual Meeting, San Diego, CA May 2017

**Waits, W., Kovell, J., Schnellbacher, S., Sullivan, R. "Treating the Poorly Resilient Veteran"**

American Psychiatric Association Annual Conference, Washington, D.C. May 2014

**Waits, W., Kovell, J., Schnellbacher, S., Sullivan, R. "Treating the Poorly Resilient Veteran"**

American Psychiatric Association Annual Conference, San Francisco, CA, May 2013



Ritchey, E., Kovell, J., "Life as a Civilian Behavioral Health Provider within the DOD"  
American Psychiatric Association Annual Conference, San Francisco, CA, May 2013

Brent, EC., Kovell, J. "Certification in Military Behavior Health – A Training Program for Civilian Mental Health Providers working with Military Service Members, Veterans and Families." Poster presented for American Psychiatric Association Annual Conference, San Francisco, CA. May 2009

***Military Professional Education***

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**Command and General Staff Officer Course, AMEDD Center & School, Ft. Sam Houston, TX 2014**

**Combat Stress Control Course, San Antonio, TX 2009**

**Traumatic Event Management Course, San Antonio TX 2009**

**Combat Casualty Care Course, Fort Sam Houston, TX, 2006**

**Advanced Trauma Life Support, Fort Sam Houston, TX 2006**

**Army Military Intelligence Officer Advanced Course, Fort Huachuca, AZ, 1990**

**Army Military Intelligence Officer Basic Course, Fort Huachuca, AZ 1985**

***Volunteering***

**Access Paddle, volunteer since 2018**

**Malama Na Koa, volunteer since 2023**

**Annual Na Koa Outrigger Regatta, volunteer since 2019**

**American Red Cross, Service to the Armed Forces, Volunteer since 2024**

***Other Organizational Memberships:***

**Ka Mamala Hoe Outrigger Canoe Club**

**Pau Hana Paddlers Ohana**

Judy Kovell, MD