

THE SENATE
KA 'AHA KENEKOA

THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2025

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair
Senator Chris Lee, Vice Chair

NOTICE OF HEARING

DATE: Wednesday, March 12, 2025
TIME: 3:00 PM
PLACE: Conference Room 224 & Videoconference
State Capitol
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

The Legislature is accepting written, videoconference, and in-person testimony at public hearings.
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

HB 202, HD1 (HSCR830) Status & Testimony	RELATING TO THE ADEQUATE RESERVE FUND. Amends the definition of "adequate reserve fund" for calendar years 2026 and thereafter. Effective 1/1/3000. (HD1)	LBT, WAM
HB 477, HD1 (HSCR831) Status & Testimony	RELATING TO THE HAWAII EMPLOYMENT SECURITY LAW. Repeals the requirement to post work availability online. Amends the qualifications for unemployed individuals who are able to receive certain unemployment benefits. Beginning 4/1/2027, permits electronic notification of determinations or redeterminations of unemployment claims. Removes language that limited an individual's ability to change a previously elected withholding status only once during a benefit year. Effective 7/1/3000. (HD1)	LBT, WAM/JDC
HB 1026, HD1 (HSCR832) Status & Testimony	MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Makes emergency appropriations for collective bargaining cost items for the members of Bargaining Units (1), (2), (3), (4), (8), (9), (10), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal year 2024-2025. Effective 7/1/3000. (HD1)	LBT, WAM

<p>HB 1027, HD1 (HSCR833) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (1) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1028, HD1 (HSCR834) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (2) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1029, HD1 (HSCR835) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (3) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1030, HD1 (HSCR836) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (4) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1031, HD1 (HSCR837) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1032, HD1 (HSCR838) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (6) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1033, HD1 (HSCR839) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p>HB 1034, HD1 (HSCR840) Status & Testimony</p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>

<p><u>HB 1035, HD1</u> <u>(HSCR841)</u> <u>Status & Testimony</u></p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p><u>HB 1036, HD1</u> <u>(HSCR842)</u> <u>Status & Testimony</u></p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p><u>HB 1037, HD1</u> <u>(HSCR843)</u> <u>Status & Testimony</u></p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p><u>HB 1038, HD1</u> <u>(HSCR844)</u> <u>Status & Testimony</u></p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (13) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>
<p><u>HB 1039, HD1</u> <u>(HSCR845)</u> <u>Status & Testimony</u></p>	<p>RELATING TO PUBLIC EMPLOYMENT COST ITEMS. Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)</p>	<p>LBT, WAM</p>

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, <https://www.capitol.hawaii.gov>, to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **1 minute** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://www.capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov. You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation due to a disability, please call the committee clerk at the telephone number listed below or email LBTcommittee@capitol.hawaii.gov. Requests made as early as possible have a greater likelihood of being fulfilled.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6970.

Senator Henry J.C. Aquino
Chair