

Honolulu, Hawaii

FEB 07 2025

RE: S.B. No. 1351  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred  
S.B. No. 1351 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to appropriate or  
authorize funds for fiscal biennium 2025-2027 for collective  
bargaining unit cost items including salary and other cost  
adjustments for the members of collective bargaining unit (6) and  
their excluded counterparts.

Your Committee received testimony in support of this measure  
from the Department of Budget and Finance and Hawaii Government  
Employees Association AFSCME Local 152, AFL-CIO.

Your Committee finds that the negotiations for collective  
bargaining agreements for bargaining unit (6) are currently in  
progress. This measure provides a legislative vehicle that can be  
used if an agreement is reached or an arbitration award is issued  
prior to the end of the 2025 Regular Session.

Your Committee has amended this measure by:

- (1) Inserting language declaring that the general fund  
expenditure ceiling has been exceeded;



- (2) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1351, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1351, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor and  
Technology,




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HENRY J.C. AQUINO, Chair



The Senate  
 Thirty-Third Legislature  
 State of Hawai'i

Record of Votes  
 Committee on Labor and Technology  
 LBT

Bill / Resolution No.:* <b>SB 1351</b>	Committee Referral: <b>LBT, WAM</b>	Date: <b>1/31/2025</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	✓			
LEE, Chris (VC)	✓			
IHARA, Jr., Les	✓			
MORIWAKI, Sharon Y.	✓			
FEVELLA, Kurt				✓
<b>TOTAL</b>	<b>4</b>			<b>1</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align: center; font-family: cursive; font-size: 1.2em;">  </div>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes