

CONFERENCE COMMITTEE REP. NO.

76

Honolulu, Hawaii

, 2025

APR 24

RE: H.B. No. 162
H.D. 2
S.D. 1
C.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madam and Sir:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 162, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to expand the pool of interest arbitrators to resolve labor disputes by:

- (1) Authorizing the Hawaii Labor Relations Board to request the Federal Mediation and Conciliation Service to furnish a list of five qualified and experienced interest arbitrators if the parties fail to select the neutral third member of the arbitration panel; and
- (2) Clarifying that the list of five interest arbitrators may contain arbitrators from the American Arbitration

2025-3327 HB162 CD1 HCCR HMSO



Association and the Federal Mediation and Conciliation Service.

Your Committee on Conference has amended this measure by changing the effective date to upon approval.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 162, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 162, H.D. 2, S.D. 1, C.D. 1.

Respectfully submitted on behalf of the managers:

ON THE PART OF THE SENATE

ON THE PART OF THE HOUSE


HENRY J.C. AQUINO
Chair


DRU KANUHA
Co-Chair


JACKSON D. BAYAMA
Co-Chair


CHRIS TODD
Co-Chair

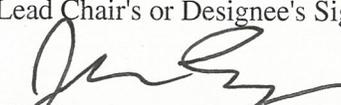

MIKE LEE
Co-Chair



Hawaii State Legislature

Record of Votes of a
Conference Committee

CCR 76

Bill / Concurrent Resolution No.: HB 162, HD 2, SD 1					Date/Time: 4-24-25 10:00 am				
<input checked="" type="checkbox"/> The recommendation of the House and Senate managers is to pass with amendments (CD).									
<input type="checkbox"/> The Committee is reconsidering its previous decision.									
<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure					<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.				
Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
AQUINO, Henry J.C., Chr.	/				SAYAMA, Jackson D., Co-Chr.	/			
KANUHA, Dru Mamo, Co-Chr.	/				TODD, Chris, Co-Chr.	/			
FEVELLA, Kurt	/				LEE, Mike, Co-Chr.	/			
					GARRETT, Andrew Takuya				/
					REYES ODA, Julie	/			
TOTAL	3				TOTAL	4			1
A = Aye		WR = Aye with Reservations			N = Nay		E = Excused		
Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted					House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Senate Lead Chair's or Designee's Signature: 					House Lead Chair's or Designee's Signature: 				
Distribution: Original File with Conference Committee Report Yellow House Clerk's Office Pink Senate Clerk's Office Goldenrod Drafting Agency									