

CONFERENCE COMMITTEE REP. NO.

171

Honolulu, Hawaii

APR 25 , 2025

RE: H.B. No. 1032  
H.D. 1  
S.D. 1  
C.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madam and Sir:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 1032, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to provide appropriations for collective bargaining cost items for the members of Bargaining Unit (6) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

Your Committee on Conference has amended this measure by:

- (1) Inserting the appropriate figures for fiscal biennium 2025-2027 based upon the ratified collective bargaining agreement for Bargaining Unit (6) as indicated in the Governor's Message dated April 24, 2025;

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- (2) Deleting unnecessary expenditure ceiling language;
- (3) Changing the effective date to July 1, 2025; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 1032, H.D. 1, S.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 1032, H.D. 1, S.D. 1, C.D. 1.

Respectfully submitted on behalf  
of the managers:

ON THE PART OF THE SENATE

ON THE PART OF THE HOUSE

  
HENRY J. C. AQUINO  
Chair

  
JACKSON D. SACAMA  
Co-Chair

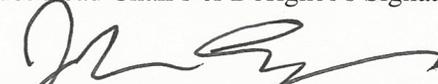
  
BRANDON J. C. ELEFANTE  
Co-Chair

  
MIKE LEE  
Co-Chair



**Hawaii State Legislature**  
**Record of Votes of a**  
**Conference Committee**

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Bill / Concurrent Resolution No.: <b>HB 1032, HD 1, SD 1</b>					Date/Time: <b>4-25-25</b> <span style="float: right;"><b>10:01 am</b></span>				
<input checked="" type="checkbox"/> The recommendation of the House and Senate managers is to pass with amendments (CD).									
<input type="checkbox"/> The Committee is reconsidering its previous decision.									
<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure					<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.				
Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
AQUINO, Henry J.C., Chr.	/				SAYAMA, Jackson D., Co-Chr.	/			
ELEFANTE, Brandon J.C., Co-Chr.	/				LEE, Mike, Co-Chr.	/			
FEVELLA, Kurt	/				REYES ODA, Julie	/			
<b>TOTAL</b>	<b>3</b>				<b>TOTAL</b>	<b>3</b>			
A = Aye		WR = Aye with Reservations			N = Nay		E = Excused		
Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted					House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Senate Lead Chair's or Designee's Signature: 					House Lead Chair's or Designee's Signature: 				
<b>Distribution:</b>		<b>Original</b> <i>File with Conference Committee Report</i>	<b>Yellow</b> <i>House Clerk's Office</i>	<b>Pink</b> <i>Senate Clerk's Office</i>	<b>Goldenrod</b> <i>Drafting Agency</i>				