JAN 15 2025

A BILL FOR AN ACT

RELATING TO ALGORITHMIC DISCRIMINATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. The Hawaii Revised Statutes is amended by
2	adding a new chapter to be appropriately designated and to read
3	as follows:
4	"CHAPTER
5	ALGORITHMIC DISCRIMINATION
6	§ -1 Definitions. As used in this chapter:
7	"Adverse action" means a denial, cancellation, or other
8	adverse change or assessment regarding an individual's
9	eligibility for, opportunity to access, or terms of access to
10	important life opportunities.
11	"Algorithmic eligibility determination" means a
12	determination based in whole or in significant part on an
13	algorithmic process that utilizes machine learning, artificial
14	intelligence, or similar techniques to determine an individual's
15	eligibility for, or opportunity to access, important life
16	opportunities.

1	"Algorithmic information availability determination" means
2	a determination based in whole or in significant part on an
3	algorithmic process that utilizes machine learning, artificial
4	intelligence, or similar techniques to determine an individual's
5	receipt of advertising, marketing, solicitations, or offers for
6	an important life opportunity.
7	"Covered entity" means any individual, firm, corporation,
8	partnership, cooperative, association, or any other
9	organization, legal entity, or group of individuals however
10	organized, including entities related by common ownership or
11	corporate control, that either makes algorithmic eligibility
12	determinations or algorithmic information availability
13	determinations, or relies on algorithmic eligibility
14	determinations or algorithmic information availability
15	determinations supplied by a service provider, and that meets
16	one or more of the following criteria:
17	(1) Possesses or controls personal information on more
18	than twenty-five thousand residents of the State;
19	(2) Has more than \$15,000,000 in average annualized gross
20	receipts for the three years preceding the most recent

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fiscal year;

1	(3) Is a data broker, or other entity, that derives fifty
2	per cent or more of its annual revenue by collecting,
3	assembling, selling, distributing, providing access
4	to, or maintaining personal information, and some
5	proportion of the personal information concerns a
6	resident of the State who is not a customer or an
7	employee of that entity; or
8	(4) Is a service provider.
9	"Important life opportunities" means access to, approval
10	for, or offer of credit, insurance, education, employment,
11	housing, or place of public accommodation as defined in section
12	489-2.
13	"Personal information" means any information held by a
14	covered entity, regardless of how the information is collected,
15	inferred, derived, created, or obtained, that is linked or
16	reasonably linkable to an individual, household, or personal
17	device. "Personal information" includes but is not limited to:
18	(1) Individually identifiable information such as a real
19	name, alias, signature, date of birth, union
20	membership number, postal address, unique personal
21	identifier, online identifier, internet protocol

1		address, media access control address, unique device
2		identifier, email address, phone number, account name,
3		social security number, military identification
4		number, driver's license number, vehicle
5		identification number, passport number, or other
6		similar identifiers;
7	(2)	A person's race, national origin, religious
8		affiliation, gender identity, sexual orientation,
9		marital status, or disability;
10	(3)	Commercial information, including records of personal
11		property; products or services purchased, obtained, or
12		considered; or other purchasing or consuming histories
13		or tendencies;
14	(4)	Real-time historical geolocation data more specific
15		than a fifty-mile radius;
16	(5)	Education records, as defined in title 34, Code of
17		Federal Regulations section 99.3 or any successor
18		regulation;
19	(6)	Biometric data, including voice signatures, facial
20		geometry, fingerprints, and retina or iris scans; and

1	(/) Interences drawn from any of the information
2	identified in paragraphs (1) through (6) to create a
3	profile about an individual reflecting the
4	individual's predispositions, behavior, habits,
5	attitudes, intelligence, abilities, and aptitudes.
6	"Reasonably linkable to an individual, household, or
7	personal device" means personal information that can be used on
8	its own or in combination with other information reasonably
9	available to the covered entity, regardless of whether the other
10	information is held by the covered entity, to identify an
11	individual, household, or personal device.
12	"Service provider" means any entity that performs
13	algorithmic eligibility determinations or algorithmic
14	information availability determinations on behalf of another
15	entity.
16	§ -2 Prohibited practices; exemptions. (a) A covered
17	entity shall not make an algorithmic eligibility determination
18	or an algorithmic information availability determination on the
19	basis of an individual's or class of individuals' actual or
20	perceived race, color, religion, national origin, sex, gender
21	identity or expression, sexual orientation, familial status.

- 1 source of income, or disability in a manner that segregates,
- 2 discriminates against, or otherwise makes important life
- 3 opportunities unavailable to an individual or class of
- 4 individuals.
- 5 (b) Any practice that has the effect or consequence of
- 6 violating subsection (a) shall be deemed to be an unlawful
- 7 discriminatory practice.
- 8 (c) Nothing in subsection (a) shall prohibit covered
- 9 entities from using an individual's personal information as part
- 10 of an affirmative action plan adopted pursuant to state or
- 11 federal law.
- 12 § -3 Relationships with service providers. Any covered
- 13 entity that relies in whole or in part on a service provider to
- 14 conduct an algorithmic eligibility determination or an
- 15 algorithmic information availability determination shall require
- 16 by written agreement that the service provider implement and
- 17 maintain measures reasonably designed to ensure that the service
- 18 provider complies with this chapter.
- 19 § -4 Right to notice and disclosure. (a) A covered
- 20 entity shall:

1	(_)	Deve	top a notice that explains now the covered entity
2		uses	personal information in algorithmic eligibility
3		dete	rminations and algorithmic information
4		avai	lability determinations, including:
5		(A)	What personal information the covered entity
6			collects, generates, infers, uses, and retains;
7		(B)	What sources the covered entity uses to collect,
8			generate, or infer personal information;
9		(C)	Whether the personal information is shared, sold,
10			leased, or exchanged with any service providers
11			for any kind of consideration, and if so, the
12			names of those service providers, including
13			subsidiaries of the service providers;
14		(D)	A brief description of the relationship between
15			the personal information and the algorithmic
16			eligibility or algorithmic information
17			availability determinations;
18		(E)	How long the covered entity will hold the
19			personal information; and
20		(F)	The rights provided under this chapter;

1	(2)	Ensure that the notice developed and made available
2		under paragraph (1) of this subsection:
3		(A) Is clear, concise, and complete;
4		(B) Does not contain unrelated, confusing, or
5		contradictory materials; and
6		(C) Is in a format that is:
7		(i) Prominent and easily accessible;
8		(ii) Capable of fitting on one printed page; and
9		(iii) Provided in English, as well as in any non-
10		English language spoken by at least five
11		hundred individuals in the State population;
12	(3)	Within thirty days after changing its collection or
13		use practices or policies in a way that affects the
14		content of the notice required by paragraph (1),
15		update that notice;
16	(4)	Make the notice required under paragraph (1)
17		continuously and conspicuously available:
18		(A) On the covered entity's website or mobile
19		application, if the covered entity maintains a
20		website or mobile application; and

1		(B)	At the physical place of business of any offiline
2			equivalent the covered entity maintains; and
3	(5)	Send	the notice required under paragraph (1) to an
4		indi	vidual before the first algorithmic information
5		avai	lability determination it makes about the
6		indi	vidual by:
7		(A)	Mail, if the personal information was gathered
8			through the individual contacting or contracting
9			with the covered entity through mail;
10		(B)	Email, if the personal information was gathered
11			through the individual contacting or contracting
12			with the covered entity through email, or if the
13			covered entity has the individual's email address
14			for another reason;
15		(C)	Informing individuals through a "pop-up"
16			notification upon navigation to the covered
17			entity's website or within the covered entity's
18			mobile application; or
19		(D)	Providing a clear and conspicuous link on the
20			covered entity's website's homepage, or the home

1	screen of its mobile application, leading to the
2	notice.
3	(b) A covered entity need not provide the notice described
4	under subsection (a) if another covered entity has provided
5	notice to the same individual for the same action as part of a
6	contracted arrangement with the covered entity.
7	(c) A covered entity that is subject to subsection (a)(1),
8	with respect to any individual whose personal information the
9	covered entity holds as described in that subsection, shall not
10	use any personal information of the individual in an algorithmic
11	eligibility determination unless the covered entity has provided
12	the individual with notice consistent with that subsection.
13	(d) If a covered entity takes any adverse action with
14	respect to any individual that is based in whole or in part on
15	the results of an algorithmic eligibility determination, the
16	covered entity shall provide the individual a written or
17	electronic disclosure that includes:
18	(1) The covered entity's name, address, email address, and
19	telephone number;
20	(2) The factors the determination depended on; and
21	(3) An explanation that the individual may:



1		(A)	Access any personal information pertaining to
2			that individual that the covered entity used to
3			make the determination;
4		(B)	Submit corrections to that information; and
5		(C)	If the individual submits corrections, request
6			that the covered entity conduct a reasoned
7			reevaluation of the relevant algorithmic
8			eligibility determination, conducted by a human,
9			based on the corrected data.
10	S	-5 A	uditing for discriminatory processing and
11	reporting	requ	irement. (a) A covered entity shall annually
12	audit its	algo	rithmic eligibility determination and algorithmic
13	informati	on av	ailability determination practices to:
14	(1)	Dete	rmine whether the processing practices
15		disc	riminate in a manner prohibited under
16		sect	ion -2;
17	(2)	Anal	yze disparate-impact risks of algorithmic
18		elig	ibility determinations and algorithmic information
19		avai	lability determinations based on actual or
20		perc	eived race, color, religion, national origin, sex,
21		gend	er identity or expression, sexual orientation,

1		fami	lial status, genetic information, source of
2		inco	me, or disability;
3	(3)	Crea	te and retain for at least five years an audit
4		trai	l that records, for each algorithmic eligibility
5		dete	rmination:
6		(A)	The type of algorithmic eligibility determination
7			made;
8		(B)	The data used in the determination, including the
9			source of the data;
10		(C)	The methodology used by the entity to establish
11			the algorithm;
12		(D)	The algorithm used to make the determination;
13		(E)	Any data or sets of data used to train the
14			algorithm;
15		(F)	Any testing and results for model performance
16			across different subgroups or for discriminatory
17			effects;
18		(G)	The methodology used to render the determination;
19			and
20		(H)	The ultimate decision rendered;
21	(4)	Cond	uct annual impact assessments of:



1		(A) Existing systems that render algorithmic
2		eligibility determinations and algorithmic
3		information availability determinations; and
4		(B) Prior to implementation, new systems that render
5		algorithmic eligibility determinations and
6		algorithmic information availability
7		determinations;
8	(5)	Conduct the audits under paragraphs (1), (2), and (3)
9		in consultation with third parties who have
10		substantial information about or participated in the
11		covered entity's algorithmic eligibility
12		determinations and algorithmic information
13		availability determinations, including service
14		providers; and
15	(6)	Identify and implement reasonable measures to address
16		risks of an unlawful disparate impact identified in
17		the audits and impact assessments conducted under
18		paragraphs (1), (2), and (3), including the risks
19		posed by determinations made by the covered entity's
20		service providers.

1	(A)	A covered entity shall annually submit a report
2	containin	g the results of the audit mandated under this section
3	to the de	partment of the attorney general on a form provided by
4	the depar	tment of the attorney general. The report shall
5	contain t	he following information:
6	(1)	The types of algorithmic eligibility determinations
7		and algorithmic information availability
8		determinations that the covered entity makes;
9	(2)	The data and methodologies that the covered entity
10		uses to establish the algorithms;
11	(3)	The optimization criteria of the algorithms used to
12		make the determinations;
13	(4)	Any data or sets of data used to train the algorithms
14		and the source or sources of the data;
15	(5)	The methodologies the covered entity uses to render
16		the determinations;
17	(6)	Any performance metrics the entity uses to gauge the
18		accuracy of the assessments, including accuracy,
19		confidence intervals, and how those assessments are
20		obtained;

1	(7)	The frequency, methodology, and results of the impact
2		assessments or risk assessments that the entity has
3		conducted;
4	(8)	Within the description of each of the decisions in
5		paragraphs (1) through (7), the rationale for each
6		decision;
7	(9)	Whether the covered entity has received complaints
8		from individuals regarding the algorithmic eligibility
9		determinations and algorithmic information
10		availability determinations it has made; and
11	(10)	If the covered entity has determined that one or more
12		of the exemptions referred to in section -2(c)
13		apply to practices that would otherwise violate
14		section -2(a), a declaration and explanation of the
15		covered entity's reliance on those exemptions.
16	(c)	To the extent consistent with federal law or state
17	law, a co	vered entity may, in place of the report required by
18	subsection	n (a), submit to the department of the attorney general
19	a report	previously submitted to a federal, state, or other
20	governmen	t entity, if that report contains the required
21	informati	on or is supplemented with missing information.



The attorney general may adopt rules pursuant to 1 2 chapter 91 necessary to implement the reporting provisions under 3 this section. -6 Enforcement; penalties. (a) In any case in which 4 the attorney general has reason to believe that any person has 5 used, is using, or intends to use any method, act, or practice 6 in violation of this chapter or rule adopted under this chapter, 7 8 or has failed to provide a notice, a disclosure, or a report required by this chapter, the attorney general may commence 9 10 appropriate civil action for: 11 A temporary or permanent injunction; (1) 12 (2) Penalties as described in subsection (c); Damages or restitution; or 13 (3) Any other relief that the court considers appropriate. 14 (4) 15 (b) In the course of an investigation to determine whether 16 to seek relief, the attorney general may subpoena witnesses; administer oaths; examine an individual under oath; require 17 18 sworn written responses to written questions; and compel production of records, books, papers, contracts, and other 19

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documents.

- 1 (c) Any covered entity or service provider that violates
- 2 this chapter shall be liable for a civil penalty of not more
- 3 than \$10,000 for each violation, which may be recovered in a
- 4 civil action brought by the attorney general.
- 5 (d) Any civil penalty assessed for a violation of this
- 6 chapter, and the proceeds of any settlement of an action brought
- 7 pursuant to this section, shall be deposited in the litigation
- 8 deposits trust account under section 28-16.
- 9 (e) Any person aggrieved by a violation of this chapter
- 10 may bring a civil action in any court of competent jurisdiction,
- 11 and the court may award an amount not less than \$100 and not
- 12 greater than \$10,000 per violation or actual damages, whichever
- 13 is greater.
- 14 (f) In a civil action brought under either subsection (c)
- 15 or (e) in which the plaintiff prevails, the court may also
- 16 award:
- 17 (1) Punitive damages;
- 18 (2) Reasonable attorneys' fees and litigation costs; and
- 19 (3) Any other relief, including equitable or declaratory
- 20 relief, that the court determines appropriate.

1	(g) In a civil action brought under subsection (e), a
2	violation of this chapter or a rule adopted under this chapter
3	with respect to an individual constitutes a concrete and
4	particularized injury to that individual."
5	SECTION 2. This Act does not affect rights and duties that
6	matured, penalties that were incurred, and proceedings that were
7	begun before its effective date.
8	SECTION 3. This Act shall take effect upon its approval.
9	INTRODUCED BY:
	INTRODUCED BY:

Report Title:

Department of the Attorney General; Algorithmic Decision-Making; Algorithmic Discrimination; Artificial Intelligence; Report

Description:

Prohibits users of algorithmic decision-making from utilizing algorithmic eligibility determinations in a discriminatory manner. Requires users of algorithmic decision-making to send corresponding notices to individuals whose personal information is used. Requires users of algorithmic decision-making to submit annual reports to the Department of the Attorney General. Provides means of civil enforcement.

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