### THE SENATE THIRTY-THIRD LEGISLATURE, 2025 STATE OF HAWAII

S.B. NO. 391

JAN 1 5 2025

# A BILL FOR AN ACT

RELATING TO CHILD LABOR LAW.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 390-1, Hawaii Revised Statutes, is 1 2 amended by amending the definition of "employer" to read as 3 follows: ""Employer" includes any individual, partnership, 4 5 association, joint stock company, trust, corporation, the personal representative of the estate of a deceased individual 6 or the receiver, trustee, or successor of any of the same, 7 8 employing any person[, but shall not include the State or any 9 political subdivision thereof or the United States]." 10 SECTION 2. Statutory material to be repealed is bracketed and stricken. 11 12 SECTION 3. This Act shall take effect upon its approval. 13

INTRODUCED BY:

Hal Rhad



# S.B. NO. 397

### Report Title:

Child Labor Law; Exemption; State of Hawaii; Political Subdivisions; United States

### Description:

Removes the exemption of the State, its political subdivisions, and the United States from the Child Labor Law.

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