JAN 1 5 2025

A BILL FOR AN ACT

RELATING TO ACCESSIBILITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. The legislature finds that the information age
 is changing how providers of public accommodations communicate
 with customers and the public, including the use of technologies
 such as websites and applications on smartphones and other
 mobile devices to take reservations, view menus, place orders,
 make sales, and provide product information.

7 The legislature further finds that ready access to and use of information and communication technology is essential for all 8 9 citizens to have equal access to and full enjoyment of the goods, services, facilities, privileges, advantages, and 10 11 accommodations of a place of public accommodation. However, 12 websites and applications used by public accommodation providers are too often not accessible to and usable by persons with 13 disabilities, denying them full and equal access. 14

15 The legislature additionally finds that incorporating and
16 clarifying the requirements for electronic access into existing
17 law that prohibits discrimination in public accommodations based

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1	on disability can better assist providers of public
2	accommodations in providing their services to persons with
3	disabilities in the State.
4	Accordingly, the purpose of this Act is to establish that
5	it is an unlawful discriminatory practice for public
6	accommodations to deny a person with a disability full and equal
7	enjoyment of information related to their services, facilities,
8	privileges, advantages, or accommodations using information and
9	communication technology intended for use by the general public
10	as applicants, participants, customers, clients, or visitors.
11	SECTION 2. Section 489-2, Hawaii Revised Statutes, is
12	amended as follows:
13	1. By adding four new definitions to be appropriately
14	inserted and to read:
15	""Accessible" means the ability to receive, use, and
16	manipulate data and operate controls included in information and
17	communication technology in a manner equivalent to that of
18	individuals who do not have a disability.
19	"Information and communication technology" means electronic
20	information, software, systems, and equipment used in the
21	creation, manipulation, storage, display, or transmission of



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1	data, including internet and intranet systems, websites and
2	interfaces, software applications, operating systems, video and
3	multimedia, telecommunications products, kiosks, information
4	transaction machines, copiers, printers, smartphones, tablets,
5	and desktop and portable computers.
6	"Software application" means a software that is designed to
7	run on a device, including a smartphone, tablet, self-service
8	kiosk, wearable technology item, laptop or desktop computer, or
9	another device, and helps perform or helps the user perform a
10	specific task.
11	"Website" means any collection of related web pages,
12	images, videos, or other digital assets placed in one or more
13	computer server-based file archives so that the collection can
14	be accessed over the Internet or through a private computer
15	network."
16	2. By amending the definition of "place of public
17	accommodation" to read:
18	""Place of public accommodation" means a business,
19	accommodation, refreshment, entertainment, recreation, or
20	transportation facility of any kind whose goods, services,
21	facilities, privileges, advantages, or accommodations are

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1	extended,	offered, sold, or otherwise made available to the	
2	general p	public as customers, clients, or visitors [+], regardless	
3	of whether the presence of the business, accommodation,		
4	refreshme	ent, entertainment, recreation, or transportation	
5	<u>facility</u>	in the State is physical or digital. By way of	
6	example,	but not of limitation, place of public accommodation	
7	includes	facilities of the following types:	
8	(1)	A facility providing services relating to travel or	
9		transportation;	
10	(2)	An inn, hotel, motel, or other establishment that	
11		provides lodging to transient guests;	
12	(3)	A restaurant, cafeteria, lunchroom, lunch counter,	
13		soda fountain, or other facility principally engaged	
14		in selling food for consumption on the premises of a	
15		retail establishment;	
16	(4)	A shopping center or any establishment that sells	
17		goods or services at retail;	
18	(5)	An establishment licensed under chapter 281 doing	
19		business under a class 4, 5, 7, 8, 9, 10, 11, or 12	
20		license, as defined in section 281-31;	

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1	(6)	A motion picture theater, other theater, auditorium,
2		convention center, lecture hall, concert hall, sports
3		arena, stadium, or other place of exhibition or
4		entertainment;
5	(7)	A barber shop, beauty shop, bathhouse, swimming pool,
6		gymnasium, reducing or massage salon, or other
7		establishment conducted to serve the health,
8		appearance, or physical condition of persons;
9	(8)	A park, a campsite, or trailer facility, or other
10		recreation facility;
11	(9)	A comfort station; or a dispensary, clinic, hospital,
12		convalescent home, or other institution for the
13		infirm;
14	(10)	A professional office of a health care provider, as
15		defined in section 323D-2, or other similar service
16		establishment;
17	(11)	A mortuary or undertaking establishment; and
18	(12)	An establishment that is physically located within the
19		premises of an establishment otherwise covered by this
20		definition, or within the premises of which is
21		physically located a covered establishment, and which

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holds itself out as serving patrons of the covered 1 establishment. 2 3 No place of public accommodation defined in this section 4 shall be requested to reconstruct any facility or part thereof to comply with this chapter." 5 6 SECTION 3. Section 489-5, Hawaii Revised Statutes, is amended to read as follows: 7 8 "§489-5 Other discriminatory practices. (a) It is a 9 discriminatory practice for two or more persons to conspire: 10 (1) To retaliate or discriminate against a person because the person has opposed an unfair discriminatory 11 practice; 12 13 (2) To aid, abet, incite, or coerce a person to engage in a discriminatory practice; or 14 Wilfully, to obstruct, or prevent, a person from 15 (3) complying with this chapter. 16 It is a discriminatory practice to deny a person the 17 (b) full and equal enjoyment of the goods, services, facilities, 18 privileges, advantages, and accommodations of a place of public 19 accommodations because of the known disability of an individual 20

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1	with whom	the person is known to have a relationship or
2	associati	on.
3	<u>(c)</u>	It is a discriminatory practice to deny a person with
4	<u>a disabil</u>	ity full and equal enjoyment of information related to
5	the goods	, services, facilities, privileges, advantages, or
6	accommoda	tions of a place of public accommodations using
7	informati	on and communication technology intended for use by the
8	<u>general p</u>	ublic as applicants, participants, customers, clients,
9	<u>or visito</u>	rs.
10	Begi	nning July 1, 2026, a place of public accommodations
11	shall:	
12	(1)	Ensure that information and communication technology
13		used to communicate with applicants, participants,
14		customers, and other members of the public is
15		accessible for full and equal use by persons with
16		disabilities; and
17	<u>(2)</u>	Ensure that communications and interactions through
18		information and communication technology with
19		applicants, participants, customers, and other members
20		of the public with disabilities are as effective as

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1	communications and interactions with individuals
2	without disabilities.
3	For the purposes of this subsection, a website that meets
4	or exceeds the Web Content Accessibility Guidelines 2.1 Level AA
5	adopted by the World Wide Web Consortium for accessibility shall
6	be deemed accessible.
7	A public accommodation shall not be deemed to be in
8	violation of this subsection if compliance would impose an undue
9	burden on the public accommodation or fundamentally alter the
10	nature of the public accommodation's information and
11	communication technology."
12	SECTION 4. Statutory material to be repealed is bracketed
13	and stricken. New statutory material is underscored.
14	SECTION 5. This Act shall take effect upon its approval.
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	INTRODUCED BY:

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Report Title:

Discrimination in Public Accommodations; Persons with Disabilities; Discriminatory Practices; Accessibility; Information and Communication Technology

Description:

Establishes that it is an unlawful discriminatory practice for public accommodations to deny a person with a disability full and equal enjoyment of information related to their services, facilities, privileges, advantages, or accommodations using information and communication technology intended for use by the general public as applicants, participants, customers, clients, or visitors.

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