
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$3,164,617	\$7,182,261
11 Special funds	\$13,258	\$29,810
12 Federal funds	\$62,249	\$124,410
13 Other federal funds	\$70,301	\$151,351
14 Revolving funds	\$30,185	\$67,863

15 Of the above amounts, the following amounts are for the
16 department of education:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$24,466	\$67,573

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

PART II

SECTION 3. There are appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
General funds	\$16,186	\$43,292

SECTION 4. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

PART III

SECTION 5. There are appropriated from the source of funding indicated below to collective bargaining statewide (BUF



1 102) the following sums or so much thereof as may be necessary
2 to fund for fiscal biennium 2025-2027 the salary increases and
3 other cost adjustments authorized by chapter 89C, Hawaii Revised
4 Statutes, for state officers and employees who are excluded from
5 collective bargaining and belong to the same compensation plans
6 as those officers and employees within bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
8 General funds	\$76,568	\$162,270

9 SECTION 6. Funds appropriated by this part shall be
10 allotted by the director of finance to the appropriate state
11 departments for expenditure in the respective fiscal year for
12 the purposes of this part.

13 PART IV

14 SECTION 7. There are appropriated from the source of
15 funding indicated below to administration (JUD 601) the
16 following sums or so much thereof as may be necessary to fund
17 for fiscal biennium 2025-2027 the salary increases and other
18 cost adjustments authorized by chapter 89C, Hawaii Revised
19 Statutes, by the chief justice for state officers and employees
20 who are excluded from collective bargaining and belong to the



1 same compensation plans as those officers and employees within
2 bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$6,873	\$16,099

5 SECTION 8. Funds appropriated by this part shall be
6 expended by the chief justice in the respective fiscal year for
7 the purposes of this part.

8 PART V

9 SECTION 9. There are authorized from the source of funding
10 indicated below to Hawaii health systems corporation - corporate
11 office (HTH 210) the following sums or so much thereof as may be
12 necessary to fund for fiscal biennium 2025-2027 the collective
13 bargaining cost items in the agreement negotiated with the
14 exclusive representative of collective bargaining unit (9) who
15 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 Special funds	\$4,558,759	\$10,071,372

18 SECTION 10. Funds authorized by this part shall be
19 allotted by the director of finance to the Hawaii health systems
20 corporation for expenditure in the respective fiscal year for
21 the purposes of this part.



1 PART VI

2 SECTION 11. There are authorized from the source of
3 funding indicated below to Hawaii health systems corporation -
4 corporate office (HTH 210) the following sums or so much thereof
5 as may be necessary to fund for fiscal biennium 2025-2027 the
6 salary increases and other cost adjustments authorized by
7 chapter 89C, Hawaii Revised Statutes, for state officers and
8 employees who are excluded from collective bargaining, assigned
9 to the Hawaii health systems corporation, and belong to the same
10 compensation plans as those officers and employees within
11 bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13 Special funds	\$167,168	\$329,126

14 SECTION 12. Funds authorized by this part shall be
15 allotted by the director of finance to the Hawaii health systems
16 corporation for expenditure in the respective fiscal year for
17 the purposes of this part.

18 PART VII

19 SECTION 13. There are appropriated from the source of
20 funding indicated below to health premium payments (BUF 761) the
21 following sums or so much thereof as may be necessary to fund



1 for fiscal biennium 2025-2027 all collective bargaining cost
2 items in the agreement negotiated with the exclusive
3 representative of collective bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$1,185,360	\$2,495,997

6 SECTION 14. Funds appropriated by this part shall be
7 allotted by the director of finance to the appropriate state
8 departments for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART VIII

11 SECTION 15. There are appropriated from the source of
12 funding indicated below to health premium payments (BUF 761) the
13 following sums or so much thereof as may be necessary to fund
14 for fiscal biennium 2025-2027 the salary increases and other
15 cost adjustments authorized by chapter 89C, Hawaii Revised
16 Statutes, for state officers and employees who are excluded from
17 collective bargaining and belong to the same compensation plans
18 as those officers and employees within bargaining unit (9):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
19 General funds	\$8,050	\$15,513



1 SECTION 16. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART IX

6 SECTION 17. Salary increases and cost adjustments provided
7 in this Act for any officer or employee whose compensation is
8 paid, in whole or in part, from federal, special, or other funds
9 shall be paid wholly or proportionately, as the case may be,
10 from the respective funds.

11 SECTION 18. Funds appropriated or authorized by this Act
12 that are not expended or encumbered by June 30, 2026, and
13 June 30, 2027, of the respective fiscal years, shall lapse as of
14 those dates.

15 SECTION 19. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-9; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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