
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (8):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|--------------------|---------------------|---------------------|
| 9 General funds | \$5,870,656 | \$12,875,892 |
| 10 Special funds | \$434,639 | \$952,767 |
| 11 Federal funds | \$21,797 | \$48,190 |
| 12 Revolving funds | \$107,174 | \$236,908 |

13 SECTION 2. Funds appropriated or authorized by this part
14 shall be allotted by the director of finance to the appropriate
15 state departments for expenditure in the respective fiscal year
16 for the purposes of this part.
17



1 PART II

2 SECTION 3. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 the salary
6 increases and other cost adjustments authorized by chapter 89C,
7 Hawaii Revised Statutes, for state officers and employees who
8 are excluded from collective bargaining and belong to the same
9 compensation plans as those officers and employees within
10 bargaining unit (8):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|------------------|---------------------|---------------------|
| 11 General funds | \$404,270 | \$889,599 |
| 12 Special funds | \$10,686 | \$23,422 |

14 SECTION 4. Funds appropriated or authorized by this part
15 shall be allotted by the director of finance to the appropriate
16 state departments for expenditure in the respective fiscal year
17 for the purposes of this part.

18 PART III

19 SECTION 5. There are appropriated from the source of
20 funding indicated below to health premium payments (BUF 761) the
21 following sums or so much thereof as may be necessary to fund



1 for fiscal biennium 2025-2027 all collective bargaining cost
2 items in the agreement negotiated with the exclusive
3 representative of collective bargaining unit (8):

| | FY 2025-2026 | FY 2026-2027 |
|-----------------|--------------|--------------|
| 5 General funds | \$1,741,477 | \$3,681,631 |

6 SECTION 6. Funds appropriated by this part shall be
7 allotted by the director of finance to the appropriate state
8 departments for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART IV

11 SECTION 7. There are appropriated from the source of
12 funding indicated below to health premium payments (BUF 761) the
13 following sums or so much thereof as may be necessary to fund
14 for fiscal biennium 2025-2027 the salary increases and other
15 cost adjustments authorized by chapter 89C, Hawaii Revised
16 Statutes, for state officers and employees who are excluded from
17 collective bargaining and belong to the same compensation plans
18 as those officers and employees within bargaining unit (8):

| | FY 2025-2026 | FY 2026-2027 |
|------------------|--------------|--------------|
| 20 General funds | \$606,113 | \$1,274,451 |



1 SECTION 8. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART V

6 SECTION 9. Salary increases and cost adjustments provided
7 in this Act for any officer or employee whose compensation is
8 paid, in whole or in part, from federal, special, or other funds
9 shall be paid wholly or proportionately, as the case may be,
10 from the respective funds.

11 SECTION 10. Funds appropriated or authorized by this Act
12 that are not expended or encumbered by June 30, 2026, and
13 June 30, 2027, of the respective fiscal years, shall lapse as of
14 those dates.

15 SECTION 11. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-8; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

