
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (7):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$13,898,996	\$31,090,119
10 Special funds	816,788	1,733,792
11 Federal funds	362,877	769,827
12 Trust funds	76,666	162,591
13 Revolving funds	261,985	556,593
14 American Rescue Plan funds	2,869	6,084

15 SECTION 2. Funds appropriated or authorized by this part
16 shall be allotted by the director of finance to the appropriate
17



1 state departments for expenditure in the respective fiscal year
2 for the purposes of this part.

3 PART II

4 SECTION 3. There are appropriated or authorized from the
5 sources of funding indicated below to collective bargaining
6 statewide (BUF 102) the following sums or so much thereof as may
7 be necessary to fund for fiscal biennium 2025-2027 the salary
8 increases and other cost adjustments authorized by chapter 89C,
9 Hawaii Revised Statutes, for state officers and employees who
10 are excluded from collective bargaining and belong to the same
11 compensation plans as those officers and employees within
12 bargaining unit (7):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13 General funds	\$2,200,199	\$4,738,762
14 Special funds	344,432	731,751
15 Federal funds	11,406	24,189
16 Revolving funds	8,934	19,239

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18 SECTION 4. Funds appropriated or authorized by this part
19 shall be allotted by the director of finance to the appropriate
20 state departments for expenditure in the respective fiscal year
21 for the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated from the source of
3 funding indicated below to health premium payments (BUF 761) the
4 following sums or so much thereof as may be necessary to fund
5 for fiscal biennium 2025-2027 all collective bargaining cost
6 items in the agreement negotiated with the exclusive
7 representative of collective bargaining unit (7):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$2,310,085	\$5,177,217

10 SECTION 6. Funds appropriated by this part shall be
11 allotted by the director of finance to the appropriate state
12 departments for expenditure in the respective fiscal year for
13 the purposes of this part.

14 PART IV

15 SECTION 7. There are appropriated from the source of
16 funding indicated below to health premium payments (BUF 761) the
17 following sums or so much thereof as may be necessary to fund
18 for fiscal biennium 2025-2027 the salary increases and other
19 cost adjustments authorized by chapter 89C, Hawaii Revised
20 Statutes, for state officers and employees who are excluded from



1 collective bargaining and belong to the same compensation plans
2 as those officers and employees within bargaining unit (7):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$202,455	\$436,801

5 SECTION 8. Funds appropriated by this part shall be
6 allotted by the director of finance to the appropriate state
7 departments for expenditure in the respective fiscal year for
8 the purposes of this part.

9 PART V

10 SECTION 9. Salary increases and cost adjustments provided
11 in this Act for any officer or employee whose compensation is
12 paid, in whole or in part, from federal, special, or other funds
13 shall be paid wholly or proportionately, as the case may be,
14 from the respective funds.

15 SECTION 10. Funds appropriated or authorized by this Act
16 that are not expended or encumbered by June 30, 2026, and
17 June 30, 2027, of the respective fiscal years, shall lapse as of
18 those dates.

19 SECTION 11. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-7; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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