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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining unit  
8 (6):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$6,618,392	\$13,542,850
11 Federal funds	\$155,504	\$338,322
12 Trust funds	\$38,695	\$55,989
13 Revolving funds	\$48,200	\$103,997

14 SECTION 2. Funds appropriated or authorized by this part  
15 shall be allotted by the director of finance to the appropriate  
16 state departments for expenditure in the respective fiscal year  
17 for the purposes of this part.



1 PART II

2 SECTION 3. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 the salary  
6 increases and other cost adjustments authorized by chapter 89C,  
7 Hawaii Revised Statutes, for state officers and employees who  
8 are excluded from collective bargaining and belong to the same  
9 compensation plans as those officers and employees within  
10 bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12 General funds	\$882,679	\$1,905,632
13 Federal funds	\$11,111	\$24,172
14 Revolving funds	\$10,380	\$22,267

15 SECTION 4. Funds appropriated or authorized by this part  
16 shall be allotted by the director of finance to the appropriate  
17 state departments for expenditure in the respective fiscal year  
18 for the purposes of this part.

19 PART III

20 SECTION 5. There are appropriated from the source of  
21 funding indicated below to health premium payments (BUF 761) the



1 following sums or so much thereof as may be necessary to fund  
2 for fiscal biennium 2025-2027 all collective bargaining cost  
3 items in the agreement negotiated with the exclusive  
4 representative of collective bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
6 General funds	\$744,411	\$1,805,395

7 SECTION 6. Funds appropriated by this part shall be  
8 allotted by the director of finance to the appropriate state  
9 departments for expenditure in the respective fiscal year for  
10 the purposes of this part.

11 Part IV

12 SECTION 7. There are appropriated from the source of  
13 funding indicated below to health premium payments (BUF 761) the  
14 following sums or so much thereof as may be necessary to fund  
15 for fiscal biennium 2025-2027 the salary increases and other  
16 cost adjustments authorized by chapter 89C, Hawaii Revised  
17 Statutes, for state officers and employees who are excluded from  
18 collective bargaining and belong to the same compensation plans  
19 as those officers and employees within bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
21 General funds	\$142,421	\$322,263



1 SECTION 8. Funds appropriated by this part shall be  
2 allotted by the director of finance to the appropriate state  
3 departments for expenditure in the respective fiscal year for  
4 the purposes of this part.

5 PART V

6 SECTION 9. Salary increases and cost adjustments provided  
7 in this Act for any officer or employee whose compensation is  
8 paid, in whole or in part, from federal, special, or other funds  
9 shall be paid wholly or proportionately, as the case may be,  
10 from the respective funds.

11 SECTION 10. Funds appropriated or authorized by this Act  
12 that are not expended or encumbered by June 30, 2026, and  
13 June 30, 2027, of the respective fiscal years, shall lapse as of  
14 those dates.

15 SECTION 11. This Act shall take effect on July 1, 2025.



H.B. NO. 1032  
H.D. 1  
S.D. 1  
C.D. 1

**Report Title:**

Public Employment Cost Items; BU-6; Appropriations

**Description:**

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (6) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

2025-3466 HB1032 CD1 HMSO

