
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (4):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$1,299,798	\$2,853,828
10 Special funds	\$232,582	\$509,390
11 Federal funds	\$111,650	\$245,249
12 Trust funds	\$4,523	\$10,002
13 Revolving funds	\$18,094	\$39,875
14 Other funds	\$2,249	\$4,973

15 Of the above amounts, the following amounts are for the
16 department of education:
17



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
1		
2 General funds	\$574,318	\$1,260,476
3 Special funds	\$135	\$296
4 Federal funds	\$991	\$2,177
5 Revolving funds	\$3,795	\$8,381

6 SECTION 2. Funds appropriated or authorized by this part
7 shall be allotted by the director of finance to the appropriate
8 state departments for expenditure in the respective fiscal year
9 for the purposes of this part.

10 PART II

11 SECTION 3. There are appropriated or authorized from the
12 sources of funding indicated below to administration (JUD 601)
13 the following sums or so much thereof as may be necessary to
14 fund for fiscal biennium 2025-2027 all collective bargaining
15 cost items in the agreement negotiated with the exclusive
16 representative of collective bargaining unit (4):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17		
18 General funds	\$118,256	\$259,364
19 Special funds	\$5,854	\$12,946



1 SECTION 4. Funds appropriated or authorized by this part
2 shall be expended by the chief justice in the respective fiscal
3 year for the purposes of this part.

4 PART III

5 SECTION 5. There are appropriated or authorized from the
6 sources of funding indicated below to collective bargaining
7 statewide (BUF 102) the following sums or so much thereof as may
8 be necessary to fund for fiscal biennium 2025-2027 the salary
9 increases and other cost adjustments authorized by chapter 89C,
10 Hawaii Revised Statutes, for state officers and employees who
11 are excluded from collective bargaining and belong to the same
12 compensation plans as those officers and employees within
13 bargaining unit (4):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	\$18,912	\$41,690
15 Special funds	\$14,953	\$32,482
16 Revolving funds	\$3,179	\$7,032

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18 SECTION 6. Funds appropriated or authorized by this part
19 shall be allotted by the director of finance to the appropriate
20 state departments for expenditure in the respective fiscal year
21 for the purposes of this part.



1 PART IV

2 SECTION 7. There are authorized from the source of funding
3 indicated below to Hawaii health systems corporation - corporate
4 office (HTH 210) the following sums or so much thereof as may be
5 necessary to fund for fiscal biennium 2025-2027 the collective
6 bargaining cost items in the agreement negotiated with the
7 exclusive representative of collective bargaining unit (4) who
8 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 Special funds	\$52,553	\$116,000

11 SECTION 8. Funds authorized by this part shall be allotted
12 by the director of finance to the Hawaii health systems
13 corporation for expenditure in the respective fiscal year for
14 the purposes of this part.

15 PART V

16 SECTION 9. There are appropriated from the source of
17 funding indicated below to health premium payments (BUF 761) the
18 following sums or so much thereof as may be necessary to fund
19 for fiscal biennium 2025-2027 all collective bargaining cost
20 items in the agreement negotiated with the exclusive
21 representative of collective bargaining unit (4):



1 PART VII

2 SECTION 13. Salary increases and cost adjustments provided
3 in this Act for any officer or employee whose compensation is
4 paid, in whole or in part, from federal, special, or other funds
5 shall be paid wholly or proportionately, as the case may be,
6 from the respective funds.

7 SECTION 14. Funds appropriated or authorized by this Act
8 that are not expended or encumbered by June 30, 2026, and June
9 30, 2027, of the respective fiscal years, shall lapse as of
10 those dates.

11 SECTION 15. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-4; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (4) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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