
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (3):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$13,794,339	\$31,117,883
11 Special funds	\$1,372,439	\$3,123,377
12 Federal funds	\$1,034,374	\$2,353,676
13 Other federal funds	\$108,330	\$248,959
14 Trust funds	\$58,072	\$130,663
15 Interdepartmental transfers	\$45,384	\$103,401
16 Revolving funds	\$201,311	\$458,134
17 Other funds	\$32,948	\$74,458



1 cost items in the agreement negotiated with the exclusive
2 representative of collective bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$1,153,068	\$2,615,366
5 Special funds	\$38,540	\$86,760

6 SECTION 4. Funds appropriated or authorized by this part
7 shall be expended by the chief justice in the respective fiscal
8 year for the purposes of this part.

9 PART III

10 SECTION 5. There are appropriated or authorized from the
11 sources of funding indicated below to collective bargaining
12 statewide (BUF 102) the following sums or so much thereof as may
13 be necessary to fund for fiscal biennium 2025-2027 the salary
14 increases and other cost adjustments authorized by chapter 89C,
15 Hawaii Revised Statutes, for state officers and employees who
16 are excluded from collective bargaining and belong to the same
17 compensation plans as those officers and employees within
18 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20 General funds	\$1,818,433	\$4,122,157
21 Special funds	\$229,463	\$522,294



1 following sums or so much thereof as may be necessary to fund
2 for fiscal biennium 2025-2027 the salary increases and other
3 cost adjustments authorized by chapter 89C, Hawaii Revised
4 Statutes, by the chief justice for state officers and employees
5 who are excluded from collective bargaining and belong to the
6 same compensation plans as those officers and employees within
7 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$97,725	\$221,863

10 SECTION 8. Funds appropriated by this part shall be
11 expended by the chief justice in the respective fiscal year for
12 the purposes of this part.

13 PART V

14 SECTION 9. There are authorized from the source of funding
15 indicated below to Hawaii health systems corporation - corporate
16 office (HTH 210) the following sums or so much thereof as may be
17 necessary to fund for fiscal biennium 2025-2027 the collective
18 bargaining cost items in the agreement negotiated with the
19 exclusive representative of collective bargaining unit (3) who
20 is assigned to the Hawaii health systems corporation:



1 corporation for expenditure in the respective fiscal year for
2 the purposes of this part.

3 PART VII

4 SECTION 13. There are appropriated from the source of
5 funding indicated below to health premium payments (BUF 761) the
6 following sums or so much thereof as may be necessary to fund
7 for fiscal biennium 2025-2027 all collective bargaining cost
8 items in the agreement negotiated with the exclusive
9 representative of collective bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
11 General funds	\$5,018,288	\$10,620,297

12 SECTION 14. Funds appropriated by this part shall be
13 allotted by the director of finance to the appropriate state
14 departments for expenditure in the respective fiscal year for
15 the purposes of this part.

16 PART VIII

17 SECTION 15. There are appropriated from the source of
18 funding indicated below to health premium payments (BUF 761) the
19 following sums or so much thereof as may be necessary to fund
20 for fiscal biennium 2025-2027 the salary increases and other
21 cost adjustments authorized by chapter 89C, Hawaii Revised



1 Statutes, for state officers and employees who are excluded from
2 collective bargaining and belong to the same compensation plans
3 as those officers and employees within bargaining unit (3):

4	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
5	General funds \$392,700	\$791,575

6 SECTION 16. Funds appropriated by this part shall be
7 allotted by the director of finance to the appropriate state
8 departments for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART IX

11 SECTION 17. Salary increases and cost adjustments provided
12 in this Act for any officer or employee whose compensation is
13 paid, in whole or in part, from federal, special, or other funds
14 shall be paid wholly or proportionately, as the case may be,
15 from the respective funds.

16 SECTION 18. Funds appropriated or authorized by this Act
17 that are not expended or encumbered by June 30, 2026, and
18 June 30, 2027, of the respective fiscal years, shall lapse as of
19 those dates.

20 SECTION 19. This Act shall take effect on July 1, 2025.



H.B. NO. 1029
H.D. 1
S.D. 1
C.D. 1

Report Title:

Public Employment Cost Items; BU-3; Appropriations

Description:

Appropriates funds for collective bargaining cost items for the members of bargaining unit (3) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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2025-3464 HB1029 CD1 HMSO

