
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (2):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$1,069,797	\$2,350,494
11 Special funds	\$341,845	\$751,349
12 Federal funds	\$15,363	\$33,789
13 Other funds	\$24,683	\$54,590

14 Of the above amounts, the following amounts are for the
15 department of education:

16	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 General funds	\$563,460	\$1,237,258



1	Special funds	\$34	\$75
2	Federal funds	\$1,316	\$2,894

3 SECTION 2. Funds appropriated or authorized by this part
 4 shall be allotted by the director of finance to the appropriate
 5 state departments for expenditure in the respective fiscal year
 6 for the purposes of this part.

7 PART II

8 SECTION 3. There are appropriated from the sources of
 9 funding indicated below to administration (JUD 601) the
 10 following sums or so much thereof as may be necessary to fund
 11 for fiscal biennium 2025-2027 all collective bargaining cost
 12 items in the agreement negotiated with the exclusive
 13 representative of collective bargaining unit (2):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>	
14			
15	General funds	\$2,501	\$5,532

16 SECTION 4. Funds appropriated by this part shall be
 17 expended by the chief justice in the respective fiscal year for
 18 the purposes of this part.

19 PART III

20 SECTION 5. There are appropriated or authorized from the
 21 sources of funding indicated below to collective bargaining



1 statewide (BUF 102) the following sums or so much thereof as may
2 be necessary to fund for fiscal biennium 2025-2027 the salary
3 increases and other cost adjustments authorized by chapter 89C,
4 Hawaii Revised Statutes, for state officers and employees who
5 are excluded from collective bargaining and belong to the same
6 compensation plans as those officers and employees within
7 bargaining unit (2):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$3,640	\$8,051
10 Revolving funds	\$3,953	\$8,744

11 SECTION 6. Funds appropriated or authorized by this part
12 shall be allotted by the director of finance to the appropriate
13 state departments for expenditure in the respective fiscal year
14 for the purposes of this part.

15 PART IV

16 SECTION 7. There are authorized from the source of funding
17 indicated below to Hawaii health systems corporation - corporate
18 office (HTH 210) the following sums or so much thereof as may be
19 necessary to fund for fiscal biennium 2025-2027 the collective
20 bargaining cost items in the agreement negotiated with the



1 exclusive representative of collective bargaining unit (2) who
2 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 Special funds	\$49,748	\$109,875

5 SECTION 8. Funds authorized by this part shall be allotted
6 by the director of finance to the Hawaii health systems
7 corporation for expenditure in the respective fiscal year for
8 the purposes of this part.

9 PART V

10 SECTION 9. There are appropriated from the source of
11 funding indicated below to health premium payments (BUF 761) the
12 following sums or so much thereof as may be necessary to fund
13 for fiscal biennium 2025-2027 all collective bargaining cost
14 items in the agreement negotiated with the exclusive
15 representative of collective bargaining unit (2):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 General funds	\$319,294	\$690,671

18 SECTION 10. Funds appropriated by this part shall be
19 allotted by the director of finance to the appropriate state
20 departments for expenditure in the respective fiscal year for
21 the purposes of this part.



1 PART VI

2 SECTION 11. Salary increases and cost adjustments provided
3 in this Act for any officer or employee whose compensation is
4 paid, in whole or in part, from federal, special, or other funds
5 shall be paid wholly or proportionately, as the case may be,
6 from the respective funds.

7 SECTION 12. Funds appropriated or authorized by this Act
8 that are not expended or encumbered by June 30, 2026, and
9 June 30, 2027, of the respective fiscal years, shall lapse as of
10 those dates.

11 SECTION 13. This Act shall take effect on July 1, 2025.



H.B. NO. 1028
H.D. 1
S.D. 1
C.D. 1

Report Title:

Public Employment Cost Items; BU-2; Appropriations

Description:

Appropriates funds for collective bargaining cost items for the members of bargaining unit (2) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

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2025-3463 HB1028 CD1 HMSO

