

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



GOV. MSG. NO. 1138

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

May 13, 2025

The Honorable Ronald D. Kouchi
President of the Senate,
and Members of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura
Speaker, and Members of the
House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 13, 2025, the following bill was signed into law:

H.B. NO. 1035, H.D. 1,
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
ACT 038

Mahalo,

A handwritten signature in black ink that reads "Josh Green M.D." in a cursive style.

Josh Green, M.D.
Governor, State of Hawai'i

Approved by the Governor

on MAY 13 2025

ACT 038

HOUSE OF REPRESENTATIVES
THIRTY-THIRD LEGISLATURE, 2025
STATE OF HAWAII

H.B. NO. 1035
H.D. 1
S.D. 1
C.D. 1

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|------------------------|---------------------|---------------------|
| 10 General funds | \$3,164,617 | \$7,182,261 |
| 11 Special funds | \$13,258 | \$29,810 |
| 12 Federal funds | \$62,249 | \$124,410 |
| 13 Other federal funds | \$70,301 | \$151,351 |
| 14 Revolving funds | \$30,185 | \$67,863 |

15 Of the above amounts, the following amounts are for the
16 department of education:



1 102) the following sums or so much thereof as may be necessary
2 to fund for fiscal biennium 2025-2027 the salary increases and
3 other cost adjustments authorized by chapter 89C, Hawaii Revised
4 Statutes, for state officers and employees who are excluded from
5 collective bargaining and belong to the same compensation plans
6 as those officers and employees within bargaining unit (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-----------------|---------------------|---------------------|
| 8 General funds | \$76,568 | \$162,270 |

9 SECTION 6. Funds appropriated by this part shall be
10 allotted by the director of finance to the appropriate state
11 departments for expenditure in the respective fiscal year for
12 the purposes of this part.

13 PART IV

14 SECTION 7. There are appropriated from the source of
15 funding indicated below to administration (JUD 601) the
16 following sums or so much thereof as may be necessary to fund
17 for fiscal biennium 2025-2027 the salary increases and other
18 cost adjustments authorized by chapter 89C, Hawaii Revised
19 Statutes, by the chief justice for state officers and employees
20 who are excluded from collective bargaining and belong to the



1 same compensation plans as those officers and employees within
2 bargaining unit (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-----------------|---------------------|---------------------|
| 4 General funds | \$6,873 | \$16,099 |

5 SECTION 8. Funds appropriated by this part shall be
6 expended by the chief justice in the respective fiscal year for
7 the purposes of this part.

8 PART V

9 SECTION 9. There are authorized from the source of funding
10 indicated below to Hawaii health systems corporation - corporate
11 office (HTH 210) the following sums or so much thereof as may be
12 necessary to fund for fiscal biennium 2025-2027 the collective
13 bargaining cost items in the agreement negotiated with the
14 exclusive representative of collective bargaining unit (9) who
15 is assigned to the Hawaii health systems corporation:

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|------------------|---------------------|---------------------|
| 17 Special funds | \$4,558,759 | \$10,071,372 |

18 SECTION 10. Funds authorized by this part shall be
19 allotted by the director of finance to the Hawaii health systems
20 corporation for expenditure in the respective fiscal year for
21 the purposes of this part.



1 PART VI

2 SECTION 11. There are authorized from the source of
3 funding indicated below to Hawaii health systems corporation -
4 corporate office (HTH 210) the following sums or so much thereof
5 as may be necessary to fund for fiscal biennium 2025-2027 the
6 salary increases and other cost adjustments authorized by
7 chapter 89C, Hawaii Revised Statutes, for state officers and
8 employees who are excluded from collective bargaining, assigned
9 to the Hawaii health systems corporation, and belong to the same
10 compensation plans as those officers and employees within
11 bargaining unit (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|------------------|---------------------|---------------------|
| 12 Special funds | \$167,168 | \$329,126 |

14 SECTION 12. Funds authorized by this part shall be
15 allotted by the director of finance to the Hawaii health systems
16 corporation for expenditure in the respective fiscal year for
17 the purposes of this part.

18 PART VII

19 SECTION 13. There are appropriated from the source of
20 funding indicated below to health premium payments (BUF 761) the
21 following sums or so much thereof as may be necessary to fund



1 for fiscal biennium 2025-2027 all collective bargaining cost
2 items in the agreement negotiated with the exclusive
3 representative of collective bargaining unit (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-----------------|---------------------|---------------------|
| 4 General funds | \$1,185,360 | \$2,495,997 |

6 SECTION 14. Funds appropriated by this part shall be
7 allotted by the director of finance to the appropriate state
8 departments for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART VIII

11 SECTION 15. There are appropriated from the source of
12 funding indicated below to health premium payments (BUF 761) the
13 following sums or so much thereof as may be necessary to fund
14 for fiscal biennium 2025-2027 the salary increases and other
15 cost adjustments authorized by chapter 89C, Hawaii Revised
16 Statutes, for state officers and employees who are excluded from
17 collective bargaining and belong to the same compensation plans
18 as those officers and employees within bargaining unit (9):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|------------------|---------------------|---------------------|
| 19 General funds | \$8,050 | \$15,513 |



1 SECTION 16. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART IX

6 SECTION 17. Salary increases and cost adjustments provided
7 in this Act for any officer or employee whose compensation is
8 paid, in whole or in part, from federal, special, or other funds
9 shall be paid wholly or proportionately, as the case may be,
10 from the respective funds.

11 SECTION 18. Funds appropriated or authorized by this Act
12 that are not expended or encumbered by June 30, 2026, and
13 June 30, 2027, of the respective fiscal years, shall lapse as of
14 those dates.

15 SECTION 19. This Act shall take effect on July 1, 2025.



H.B. NO. 1035
H.D. 1
S.D. 1
C.D. 1

APPROVED this 13th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green". The signature is fluid and cursive, with the first name "Josh" and the last name "Green" clearly distinguishable.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1035, HD 1, SD 1, CD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura
Speaker
House of Representatives



Brian L. Takeshita
Chief Clerk
House of Representatives

THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2025
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.


President of the Senate


Clerk of the Senate