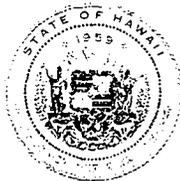


JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



GOV. MSG. NO. 1135

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

May 13, 2025

The Honorable Ronald D. Kouchi
President of the Senate,
and Members of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura
Speaker, and Members of the
House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 13, 2025, the following bill was signed into law:

H.B. NO. 1032, H.D. 1,
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
ACT 035

Mahalo,

A handwritten signature in black ink that reads "Josh Green M.D.".

Josh Green, M.D.
Governor, State of Hawai'i

Approved by the Governor

on MAY 13 2025

ACT 035

HOUSE OF REPRESENTATIVES
THIRTY-THIRD LEGISLATURE, 2025
STATE OF HAWAII

H.B. NO. 1032
H.D. 1
S.D. 1
C.D. 1

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining.
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$6,618,392	\$13,542,850
10 Federal funds	\$155,504	\$338,322
11 Trust funds	\$38,695	\$55,989
12 Revolving funds	\$48,200	\$103,997

13 SECTION 2. Funds appropriated or authorized by this part
14 shall be allotted by the director of finance to the appropriate
15 state departments for expenditure in the respective fiscal year
16 for the purposes of this part.
17



1 PART II

2 SECTION 3. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 the salary
6 increases and other cost adjustments authorized by chapter 89C,
7 Hawaii Revised Statutes, for state officers and employees who
8 are excluded from collective bargaining and belong to the same
9 compensation plans as those officers and employees within
10 bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
11 General funds	\$882,679	\$1,905,632
12 Federal funds	\$11,111	\$24,172
13 Revolving funds	\$10,380	\$22,267

14 SECTION 4. Funds appropriated or authorized by this part
15 shall be allotted by the director of finance to the appropriate
16 state departments for expenditure in the respective fiscal year
17 for the purposes of this part.

18 PART III

19 SECTION 5. There are appropriated from the source of
20 funding indicated below to health premium payments (BUF 761) the
21



1 following sums or so much thereof as may be necessary to fund
2 for fiscal biennium 2025-2027 all collective bargaining cost
3 items in the agreement negotiated with the exclusive
4 representative of collective bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
6 General funds	\$744,411	\$1,805,395

7 SECTION 6. Funds appropriated by this part shall be
8 allotted by the director of finance to the appropriate state
9 departments for expenditure in the respective fiscal year for
10 the purposes of this part.

11 Part IV

12 SECTION 7. There are appropriated from the source of
13 funding indicated below to health premium payments (BUF 761) the
14 following sums or so much thereof as may be necessary to fund
15 for fiscal biennium 2025-2027 the salary increases and other
16 cost adjustments authorized by chapter 89C, Hawaii Revised
17 Statutes, for state officers and employees who are excluded from
18 collective bargaining and belong to the same compensation plans
19 as those officers and employees within bargaining unit (6):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
21 General funds	\$142,421	\$322,263



1 SECTION 8. Funds appropriated by this part shall be
2 allotted by the director of finance to the appropriate state
3 departments for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART V

6 SECTION 9. Salary increases and cost adjustments provided
7 in this Act for any officer or employee whose compensation is
8 paid, in whole or in part, from federal, special, or other funds
9 shall be paid wholly or proportionately, as the case may be,
10 from the respective funds.

11 SECTION 10. Funds appropriated or authorized by this Act
12 that are not expended or encumbered by June 30, 2026, and
13 June 30, 2027, of the respective fiscal years, shall lapse as of
14 those dates.

15 SECTION 11. This Act shall take effect on July 1, 2025.



H.B. NO. 1032
H.D. 1
S.D. 1
C.D. 1

APPROVED this 13th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green". The signature is fluid and cursive, with the first name "Josh" and the last name "Green" clearly distinguishable.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1032, HD 1, SD 1, CD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura
Speaker
House of Representatives



Brian L. Takeshita
Chief Clerk
House of Representatives

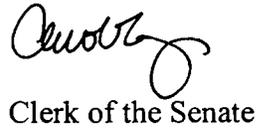
THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2025
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.



President of the Senate



Clerk of the Senate