

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



GOV. MSG. NO. 1132

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

May 12, 2025

The Honorable Ronald D. Kouchi
President of the Senate,
and Members of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura
Speaker, and Members of the
House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 12, 2025, the following bill was signed into law:

H.B. NO. 1029, H.D. 1,
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
ACT 032

Mahalo,

Josh Green, M.D.
Governor, State of Hawai'i

Approved by the Governor

on MAY 12 2025

ACT 032

HOUSE OF REPRESENTATIVES
THIRTY-THIRD LEGISLATURE, 2025
STATE OF HAWAII

H.B. NO. 1029
H.D. 1
S.D. 1
C.D. 1

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1

PART I

2

SECTION 1. There are appropriated or authorized from the

3

sources of funding indicated below to collective bargaining

4

statewide (BUF 102) the following sums or so much thereof as may

5

be necessary to fund for fiscal biennium 2025-2027 all

6

collective bargaining cost items in the agreement negotiated

7

with the exclusive representative of collective bargaining unit

8

(3):

9

FY 2025-2026

FY 2026-2027

10

General funds

\$13,794,339

\$31,117,883

11

Special funds

\$1,372,439

\$3,123,377

12

Federal funds

\$1,034,374

\$2,353,676

13

Other federal funds

\$108,330

\$248,959

14

Trust funds

\$58,072

\$130,663

15

Interdepartmental transfers

\$45,384

\$103,401

16

Revolving funds

\$201,311

\$458,134

17

Other funds

\$32,948

\$74,458



1 cost items in the agreement negotiated with the exclusive
2 representative of collective bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$1,153,068	\$2,615,366
5 Special funds	\$38,540	\$86,760

6 SECTION 4. Funds appropriated or authorized by this part
7 shall be expended by the chief justice in the respective fiscal
8 year for the purposes of this part.

9 PART III

10 SECTION 5. There are appropriated or authorized from the
11 sources of funding indicated below to collective bargaining
12 statewide (BUF 102) the following sums or so much thereof as may
13 be necessary to fund for fiscal biennium 2025-2027 the salary
14 increases and other cost adjustments authorized by chapter 89C,
15 Hawaii Revised Statutes, for state officers and employees who
16 are excluded from collective bargaining and belong to the same
17 compensation plans as those officers and employees within
18 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20 General funds	\$1,818,433	\$4,122,157
21 Special funds	\$229,463	\$522,294



1 following sums or so much thereof as may be necessary to fund
2 for fiscal biennium 2025-2027 the salary increases and other
3 cost adjustments authorized by chapter 89C, Hawaii Revised
4 Statutes, by the chief justice for state officers and employees
5 who are excluded from collective bargaining and belong to the
6 same compensation plans as those officers and employees within
7 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$97,725	\$221,863

10 SECTION 8. Funds appropriated by this part shall be
11 expended by the chief justice in the respective fiscal year for
12 the purposes of this part.

13 PART V

14 SECTION 9. There are authorized from the source of funding
15 indicated below to Hawaii health systems corporation - corporate
16 office (HTH 210) the following sums or so much thereof as may be
17 necessary to fund for fiscal biennium 2025-2027 the collective
18 bargaining cost items in the agreement negotiated with the
19 exclusive representative of collective bargaining unit (3) who
20 is assigned to the Hawaii health systems corporation:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
Special funds	\$893,530	\$2,026,297

SECTION 10. Funds authorized by this part shall be allotted by the director of finance to the Hawaii health systems corporation for expenditure in the respective fiscal year for the purposes of this part.

PART VI

SECTION 11. There are authorized from the source of funding indicated below to Hawaii health systems corporation - corporate office (HTH 210) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining, assigned to the Hawaii health systems corporation, and belong to the same compensation plans as those officers and employees within bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
Special funds	\$49,704	\$112,491

SECTION 12. Funds authorized by this part shall be allotted by the director of finance to the Hawaii health systems



1 corporation for expenditure in the respective fiscal year for
2 the purposes of this part.

3 PART VII

4 SECTION 13. There are appropriated from the source of
5 funding indicated below to health premium payments (BUF 761) the
6 following sums or so much thereof as may be necessary to fund
7 for fiscal biennium 2025-2027 all collective bargaining cost
8 items in the agreement negotiated with the exclusive
9 representative of collective bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
11 General funds	\$5,018,288	\$10,620,297

12 SECTION 14. Funds appropriated by this part shall be
13 allotted by the director of finance to the appropriate state
14 departments for expenditure in the respective fiscal year for
15 the purposes of this part.

16 PART VIII

17 SECTION 15. There are appropriated from the source of
18 funding indicated below to health premium payments (BUF 761) the
19 following sums or so much thereof as may be necessary to fund
20 for fiscal biennium 2025-2027 the salary increases and other
21 cost adjustments authorized by chapter 89C, Hawaii Revised



1 Statutes, for state officers and employees who are excluded from
2 collective bargaining and belong to the same compensation plans
3 as those officers and employees within bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4		
5 General funds	\$392,700	\$791,575

6 SECTION 16. Funds appropriated by this part shall be
7 allotted by the director of finance to the appropriate state
8 departments for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART IX

11 SECTION 17. Salary increases and cost adjustments provided
12 in this Act for any officer or employee whose compensation is
13 paid, in whole or in part, from federal, special, or other funds
14 shall be paid wholly or proportionately, as the case may be,
15 from the respective funds.

16 SECTION 18. Funds appropriated or authorized by this Act
17 that are not expended or encumbered by June 30, 2026, and
18 June 30, 2027, of the respective fiscal years, shall lapse as of
19 those dates.

20 SECTION 19. This Act shall take effect on July 1, 2025.

H.B. NO.

1029
H.D. 1
S.D. 1
C.D. 1

APPROVED this 12th day of May, 2025



GOVERNOR OF THE STATE OF HAWAII

HB No. 1029, HD 1, SD 1, CD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura
Speaker
House of Representatives



Brian L. Takeshita
Chief Clerk
House of Representatives

THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2025
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.


President of the Senate


Clerk of the Senate