

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



GOV. MSG. NO. 1130

EXECUTIVE CHAMBERS
KE KE'ENA O KE KIA'ĀINA

May 12, 2025

The Honorable Ronald D. Kouchi
President of the Senate,
and Members of the Senate
Thirty-Third State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Nadine Nakamura
Speaker, and Members of the
House of Representatives
Thirty-Third State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Aloha President Kouchi, Speaker Nakamura, and Members of the Legislature:

This is to inform you that on May 12, 2025, the following bill was signed into law:

H.B. NO. 1027, H.D. 1,
S.D. 1, C.D. 1

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
ACT 030

Mahalo,

Josh Green, M.D.
Governor, State of Hawai'i

Approved by the Governor

on MAY 12 2025

HOUSE OF REPRESENTATIVES
THIRTY-THIRD LEGISLATURE, 2025
STATE OF HAWAII

ACT 030
H.B. NO. 1027
H.D. 1
S.D. 1
C.D. 1

A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining units
8 (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$12,932,847	\$28,525,268
11 Special funds	\$2,722,472	\$6,007,929
12 Federal funds	\$1,653,577	\$3,650,401
13 Other federal funds	\$101,822	\$225,082
14 Interdepartmental transfers	\$26,380	\$58,343
15 Revolving funds	\$68,611	\$151,745

16 Of the above amounts, the following amounts are for the
17 department of education:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
1		
2 General funds	\$2,618,782	\$5,776,819
3 Special funds	\$301	\$664
4 Federal funds	\$1,304,170	\$2,878,023
5 Other federal funds	\$722	\$1,597

6 SECTION 2. Funds appropriated or authorized by this part
7 shall be allotted by the director of finance to the appropriate
8 state departments for expenditure in the respective fiscal year
9 for the purposes of this part.

10 PART II

11 SECTION 3. There are appropriated from the source of
12 funding indicated below to administration (JUD 601) the
13 following sums or so much thereof as may be necessary to fund
14 for fiscal biennium 2025-2027 all collective bargaining cost
15 items in the agreement negotiated with the exclusive
16 representative of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17		
18 General funds	\$322,740	\$713,206

19 SECTION 4. Funds appropriated by this part shall be
20 expended by the chief justice in the respective fiscal year for
21 the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 the salary
6 increases and other cost adjustments authorized by chapter 89C,
7 Hawaii Revised Statutes, for state officers and employees who
8 are excluded from collective bargaining and belong to the same
9 compensation plans as those officers and employees within
10 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
11 General funds	\$840,588	\$1,852,647
12 Special funds	\$14,761	\$32,645
13 Federal funds	\$7,149	\$15,811
14 Other federal funds	\$1,604	\$3,548
15 Revolving funds	\$2,414	\$5,339

17 Of the above amounts, the following amounts are for the
18 department of education:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
19 General funds	\$507,162	\$1,118,404
20 Special funds	\$318	\$703



1 SECTION 6. Funds appropriated or authorized by this part
2 shall be allotted by the director of finance to the appropriate
3 state departments for expenditure in the respective fiscal year
4 for the purposes of this part.

5 PART IV

6 SECTION 7. There are appropriated from the source of
7 funding indicated below to administration (JUD 601) the
8 following sums or so much thereof as may be necessary to fund
9 for fiscal biennium 2025-2027 the salary increases and other
10 cost adjustments authorized by chapter 89C, Hawaii Revised
11 Statutes, by the chief justice for state officers and employees
12 who are excluded from collective bargaining and belong to the
13 same compensation plans as those officers and employees within
14 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
15		
16	\$2,060	\$4,557

17 SECTION 8. Funds appropriated by this part shall be
18 expended by the chief justice in the respective fiscal year for
19 the purposes of this part.

20 PART V



1 SECTION 9. There are authorized from the source of funding
2 indicated below to Hawaii health systems corporation - corporate
3 office (HTH 210) the following sums or so much thereof as may be
4 necessary to fund for fiscal biennium 2025-2027 the collective
5 bargaining cost items in the agreement negotiated with the
6 exclusive representative of collective bargaining units (1) and
7 (10) who is assigned to the Hawaii health systems corporation:

8	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 Special funds	\$2,707,925	\$5,983,018

10 SECTION 10. Funds authorized by this part shall be
11 allotted by the director of finance to the Hawaii health systems
12 corporation for expenditure in the respective fiscal year for
13 the purposes of this part.

14 PART VI

15 SECTION 11. There are authorized from the source of
16 funding indicated below to Hawaii health systems corporation -
17 corporate office (HTH 210) the following sums or so much thereof
18 as may be necessary to fund for fiscal biennium 2025-2027 the
19 salary increases and other cost adjustments authorized by
20 chapter 89C, Hawaii Revised Statutes, for state officers and
21 employees who are excluded from collective bargaining, assigned



1 to the Hawaii health systems corporation, and belong to the same
2 compensation plans as those officers and employees within
3 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 Special funds	\$74,957	\$165,782

6 SECTION 12. Funds authorized by this part shall be
7 allotted by the director of finance to the Hawaii health systems
8 corporation for expenditure in the respective fiscal year for
9 the purposes of this part.

10 PART VII

11 SECTION 13. There are appropriated from the source of
12 funding indicated below health premium payments (BUF 761) the
13 following sums or so much thereof as may be necessary to fund
14 for fiscal biennium 2025-2027 all collective bargaining cost
15 items in the agreement negotiated with the exclusive
16 representatives of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
18 General funds	\$4,920,474	\$10,302,319

19 SECTION 14. Funds appropriated by this part shall be
20 allotted by the director of finance to the appropriate state



1 departments for expenditure in the respective fiscal year for
2 the purposes of this part.

3 Part VIII

4 SECTION 15. There are appropriated from the source of
5 funding indicated below health premium payments (BUF 761) the
6 following sums or so much thereof as may be necessary to fund
7 for fiscal biennium 2025-2027 the salary increases and other
8 cost adjustments authorized by chapter 89C, Hawaii Revised
9 Statutes, for state officers and employees who are excluded from
10 collective bargaining and belong to the same compensation plans
11 as those officers and employees within collective bargaining
12 units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	\$23,352	\$49,275

15 SECTION 16. Funds appropriated by this part shall be
16 allotted by the director of finance to the appropriate state
17 departments for expenditure in the respective fiscal year for
18 the purposes of this part.

19 Part IX

20 SECTION 17. Salary increases and cost adjustments provided
21 in this Act for any officer or employee whose compensation is



1 paid, in whole or in part, from federal, special, or other funds
2 shall be paid wholly or proportionately, as the case may be,
3 from the respective funds.

4 SECTION 18. Funds appropriated or authorized by this Act
5 that are not expended or encumbered by June 30, 2026, and
6 June 30, 2027, of the respective fiscal years, shall lapse as of
7 those dates.

8 SECTION 19. This Act shall take effect on July 1, 2025.



H.B. NO. 1027
H.D. 1
S.D. 1
C.D. 1

APPROVED this 12th day of May, 2025

A handwritten signature in black ink, appearing to read "Josh Green" with a stylized flourish at the end.

GOVERNOR OF THE STATE OF HAWAII

HB No. 1027, HD 1, SD 1, CD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: April 30, 2025
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Third Legislature of the State of Hawaii, Regular Session of 2025.



Nadine K. Nakamura
Speaker
House of Representatives



Brian L. Takeshita
Chief Clerk
House of Representatives

THE SENATE OF THE STATE OF HAWAI‘I

Date: April 30, 2025
Honolulu, Hawai‘i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirty-Third Legislature of the State of Hawai‘i, Regular Session of 2025.


President of the Senate


Clerk of the Senate