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**TESTIMONY BY LUIS P. SALAVERIA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON FINANCE
ON
HOUSE BILL NO. 1033, H.D. 1**

**February 19, 2025
2:00 p.m.
Room 308 and Videoconference**

RELATING TO PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving this Administration proposal, or a similar bill, funding the collective bargaining agreement reached between the employer and the University of Hawai'i Professional Assembly for Bargaining Unit 7 for the period from July 1, 2025 to June 30, 2027. The agreement was ratified on October 17, 2024.

It should be pointed out that additional appropriations may need to be included in the measure to fund Employer Union Trust Fund contributions for the same period pursuant to the contract re-opener.

Thank you for your consideration of our comments.



UNIVERSITY OF HAWAII SYSTEM

‘ŌNAEHANA KULANUI O HAWAII

Legislative Testimony

Hō'ike Mana'o I Mua O Ka 'Aha'ōlelo

Testimony Presented Before the
House Committee on Finance
February 19, 2025 at 2:00 p.m.

By

Kalbert K. Young

Vice President for Budget and Finance/Chief Financial Officer
University of Hawai'i System

HB 1033 HD1 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Yamashita, Vice Chair Takenouchi, and Members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 1033 HD1, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for the members of Unit 7 and their excluded counterparts for fiscal biennium 2025-2027.

Although an agreement between the employer and the employees has not yet been reached, this bill serves as a vehicle should such an agreement occur.

Thank you for this opportunity to testify.



The House Committee on Finance
February 19, 2025
Room 308
2:00 PM

RE: **HB 1033, HD 1, Relating to Public Employment Cost Items**

Attention: Chair Kyle Yamashita, Vice Chair Jenna Takenouchi and members of the Committee

The University of Hawaii Professional Assembly (UHPA) respectfully requests the Committee to **support passage of HB 1033, HD 1**, which is a measure to appropriate funds for fiscal biennium 2025-2027 for all collective bargaining cost items negotiated for public employees in collective bargaining unit (7) and their excluded counterparts.

UHPA respectfully requests the Committee to **support passage of HB 1033, HD 1**.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "C. L. Fern".

Christian L. Fern
Executive Director
University of Hawaii Professional Assembly

HB-1033-HD-1

Submitted on: 2/18/2025 9:13:19 PM

Testimony for FIN on 2/19/2025 2:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Sarah Tiritas	Individual	Oppose	Written Testimony Only

Comments:

how about your pay raises are determined by the health and prosperity of your state.

Balanced budget, thriving constituents, no housing and homeless crisis, transportation leader and not in worst traffic, low crime rates, no infrastructure issues, and let's make sure our students are high performers.

Then let's talk raise.

In the private sector, it's normal for a high performers to get a 3% raise. I have never heard of anyone getting a 10+ percent raise.

There seems to be no real ROI (return on investment) with our politicians and local government. If they were supposed to be elected on a merit based system, majority of them wouldn't make the cut. The people of Hawaii are not getting fair representation from them considering how much we're taxed.

And they feel they deserve these raises? It's a no from me.