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**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
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**TESTIMONY BY LUIS P. SALAVERIA**  
**DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE**  
**TO THE HOUSE COMMITTEE ON LABOR**  
**ON**  
**HOUSE BILL NOS. 1027, 1028, 1029, 1030, 1031, 1032,**  
**1034, 1035, 1036, 1037, 1038, AND 1039**

**February 4, 2025**  
**9:00 a.m.**  
**Room 309 and Videoconference**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these Administration proposals, or similar bills, as collective bargaining (CB) negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for CB cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2025-27.

The bargaining units (BU) addressed in the bills are as follows: House Bill (H.B.) No. 1027, BU 1; H.B. No. 1028, BU 2; H.B. No. 1029, BU 3; H.B. No. 1030, BU 4; H.B. No. 1031, BU 5; H.B. No. 1032, BU 6; H.B. No. 1034, BU 8; H.B. No. 1035, BU 9; H.B. No. 1036, BU 10; H.B. No. 1037, BU 11; H.B. No. 1038, BU 13; and H.B. No. 1039, BU 14.

Thank you for your consideration of our comments.



**UNIVERSITY OF HAWAII SYSTEM**

**‘ŌNAEHANA KULANUI O HAWAII**

Legislative Testimony

Hō'ike Mana'o I Mua O Ka 'Aha'ōlelo

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Testimony Presented Before the  
House Committee on Labor  
February 4, 2025 at 9:00 a.m.

By

Kalbert K. Young

Vice President for Budget and Finance/Chief Financial Officer  
University of Hawai'i System

HB 1028 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Sayama, Vice Chair Lee, and Members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 1028, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for the members of Unit 2 and their excluded counterparts for fiscal biennium 2025-2027.

Although an agreement between the employer and the employees has not yet been reached, this bill serves as a vehicle should such an agreement occur.

Thank you for this opportunity to testify.



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-Third Legislature, State of Hawaii  
The House of Representatives  
Committee on Labor

Testimony by  
Hawaii Government Employees Association

February 4, 2025

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

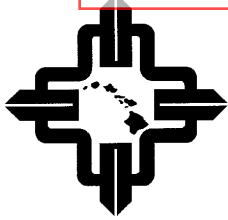
The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the passage of H.B.: 1028, 1029, 1030, 1032, 1034, 1035, 1038, and 1039, which provides appropriations for collective bargaining cost items for the members of Unit (2), (3), (4), (6), (8), (9), (13), and (14) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

We respectfully request that this measure be passed to cover the cost of any collective bargaining cost item(s).

Thank you for the opportunity to testify in strong support.

Respectfully submitted,

  
Randy Perreira  
Executive Director



**HAWAII HEALTH SYSTEMS**  
C O R P O R A T I O N

*"Quality Healthcare For All"*

**House Committee on Labor**  
**Rep. Jackson D. Sayama, Chair**  
**Rep. Mike Lee, Vice Chair**

February 4, 2025  
Via Videoconference  
Conference Room 309  
9:00 a.m.  
Hawaii State Capitol

**Testimony in Strong Support**  
**HB 1028 Relating to Appropriations for**  
**Public Employment Cost Items.**

Provides appropriations for collective bargaining cost items for the members of Unit (2) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027.

Edward N. Chu  
President and Chief Executive Officer  
Hawaii Health Systems Corporation

Hawaii Health Systems Corporation ("HHSC") **strongly supports** HB 1028.

HHSC is bound by the public sector union collective bargaining pay increases that are negotiated by the State of Hawaii and arbitration awards. This is because HHSC only has one vote as a jurisdiction while the State of Hawai'i administration holds the majority of the votes. Given that salaries and benefits expenses comprise approximately 80% of HHSC's total operating expenses, collective bargaining pay raises represent a significant cost burden that HHSC's facilities simply cannot absorb. HHSC continues its focused efforts to grow revenue in the face of staffing shortages and increased operational costs. Additionally, reduced Medicare reimbursements (the primary source of federal funding accounting for about 43% of HHSC's gross revenues) and the end of Coronavirus funding affecting fiscal years 2024-2027 and going forward further contribute to the need for general funds to enable HHSC to provide critical high quality services to the rural communities it serves.

Accordingly, HHSC needs a **general fund appropriation** to pay for the proposed raises.

Thank you for the opportunity to testify on this important measure.