

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

April 4, 2025

To: The Honorable Henry J.C. Aquino, Chair
The Honorable Chris Lee, Vice Chair, and
Members of the Labor and Technology Committee

Date: Friday, April 4, 2025
Time: 3:00 p.m.
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: G.M. 717, Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, SCOTT COLLINS, for a term to expire 06-30-2028.

The Department of Labor and Industrial Relations **supports** the confirmation of Scott Collins to the Workforce Development Council.

Mr. Collins has worked for the Hawaii Government Employees Association (HGEA) since 2014. As the Field Services Officer, he oversees 9 HGEA Bargaining Units and is involved with their negotiations and arbitrations in support of Hawaii's workers' rights and benefits through collective bargaining, legislative advocacy and political action.

The DLIR is pleased with Mr. Collins membership and insight on the Workforce Development Council and seeks his continued service through June 30, 2028.

Thank you for the opportunity to provide testimony in support of Governor's Message 717.



SENATE COMMITTEE ON LABOR AND TECHNOLOGY
Friday, April 4, 2025 — 3 p.m.

The Workforce Development Council supports GM 717.

Dear Chair Aquino and Members of the Committee:

We are Keith DeMello and Tuia'ana Scanlan, members of the State of Hawai'i Workforce Development Council (WDC) delegated with the authority to represent the WDC's legislative policy positions. Pursuant to [HRS Chapter 202](#), the WDC is the policy and planning advisor to the State on workforce development matters. It is comprised of both public, labor, and private-sector representatives appointed by the Governor to serve on the basis of their interest in and knowledge of workforce development programs in Hawai'i and how to support economic development throughout the state.

The WDC strongly supports GM 717, which submits for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, Scott Collins, for a term to expire June 30, 2028.

Mr. Collins brings extensive experience and continuity to the WDC, having served on the council since 2021. During his tenure, he actively participated in preparing and overseeing the comprehensive state plan for workforce development in Hawai'i.

As Field Services Officer for the Hawai'i Government Employees Association, Mr. Collins provides valuable expertise in labor relations, negotiation, and organizational management. His current role overseeing HGEA Bargaining Units for upcoming negotiations demonstrates his thorough understanding of Hawai'i's diverse public sector workforce needs and challenges.

Mr. Collins' educational background is particularly relevant to the WDC's work, holding three degrees from the University of Hawai'i: a Bachelor's in Sociology, Master's in Human Resource Management, and Juris Doctor degree. This combination in sociology, human resources, and law provides him with a comprehensive perspective on workforce development issues.

We believe Mr. Collins' reappointment would provide valuable continuity to the WDC's efforts and ensure that the labor perspective continues to be represented in our workforce development strategies.

We respectfully urge the Committee to recommend approval of this nomination.

Thank you for the opportunity to testify.

Respectfully submitted,

Keith DeMello
Member, WDC

Tuia'ana Scanlan
Member, WDC



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-Third Legislature, State of Hawaii
The Senate
Committee on Labor and Technology

Testimony by
Hawaii Government Employees Association

April 4, 2025

GM 717 – SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE HAWAII
WORKFORCE DEVELOPMENT COUNCIL. GUBERNATORIAL NOMINEE, SCOTT COLLINS,
FOR A TERM TO EXPIRE 6-30-2028.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination of Scott Collins, to the Hawaii Workforce Development Council.

Mr. Collins graduated from Kamehameha Schools Kapalama and earned a Bachelor's Degree in Sociology and a Master's Degree in Human Resource Management from the University of Hawaii at Manoa and a Juris Doctorate from the William S. Richardson School of Law. Mr. Collins began his career at HGEA in 2014, and currently serves as our Field Services Officer where he manages our Member Services Center which handles all incoming calls and emails from members and the public, and our Advocacy section which handles all investigations, grievances, and arbitrations for Oahu. Prior to his current role, Mr. Collins previously served as the Hawaii Island Division Chief, where he oversaw all functions and services of the Hawaii Island Office. Furthermore, Mr. Collins possesses a vast array of knowledge in public employment and our workforce needs, collective bargaining and negotiations, legislative and political action, fiscal and budgeting, and training and education, among others.

We strongly believe that Mr. Collins will continue to be a valuable asset on the Council as they play a vital role in aligning our workforce programs with the state's economic development strategies and addressing unmet workforce and economic development needs across the state. Above all else, we are confident that Mr. Collins will bring the same passion and dedication to the Council as he does to HGEA.

We offer our unequivocal support and endorsement of Scott Collins nomination to the Hawaii Workforce Development Council and kindly ask the favorable consideration of your committee for his candidacy.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Randy Perreira", is written over a printed name and title.

Randy Perreira
Executive Director



UNITED PUBLIC WORKERS

AFSCME Local 646, AFL-CIO

THE SENATE KA 'AHA KENEKOA

THE THIRTY-THIRD LEGISLATURE REGULAR SESSION OF 2025

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair

Senator Chris Lee, Vice Chair

Friday, April 4, 2025, 3:00 PM
Conference Room 224 & Videoconference

Re: Testimony on GM717 - Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, SCOTT COLLINS, for a term to expire 06-30-2028

Chair Aquino, Vice Chair Lee, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO ("UPW") is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** GM717, which nominates Mr. Scott Collins to the Hawaii Workforce Development Council, for a term to expire 06-30-2028.

As a Union Agent and now a Field Services Officer at Hawaii Government Employees Association (HGEA), Mr. Collins has extensive knowledge pertaining to the jobs their union represents. From filing grievances to conducting worksite visits, advocating for continued job training, and negotiating contracts, Mr. Collins provides a wealth of knowledge. His background in labor advocating for fair wages, workplace safety, and enhanced benefits makes us believe Mr. Collins should remain on the Council.

Mahalo for the opportunity to testify in support of Mr. Collin's nomination.

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The Thirty-Third Legislature
The Senate
Committee on Labor and Technology

Testimony by
Hawaii State AFL-CIO

April 4, 2025

TESTIMONY IN SUPPORT OF GM717 – SUBMITTING FOR CONSIDERATION AND CONFIRMATION
TO THE HAWAII'I WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL NOMINEE, SCOTT
COLLINS, FOR A TERM TO EXPIRE 06-30-2028

Chairs Aquino, Vice Chair Lee, and members of the committee:

The Hawaii State AFL-CIO is a state federation of 76 affiliate labor organizations representing over 69,000 union members across Hawaii in industries including healthcare, construction, hospitality, entertainment, transportation, and government. The Hawaii State AFL-CIO serves its affiliates by advocating for the rights of working families, promoting fair wages, safe working conditions, and policies that strengthen Hawaii's workforce.

We are in strong support of GM717, which confirms the reappointment of Scott Collins to the Workforce Development Council (WDC) for a term to expire on June 30, 2028.

Mr. Collins' experience includes over ten years with the Hawai'i Government Employees Association, where he has led contract negotiations, handled complex grievance and arbitration cases, and managed workforce advocacy across diverse bargaining units. His labor relations experience makes him well qualified to help evaluate how workforce development strategies affect long-term employment stability, training outcomes, and recruitment challenges.

Few individuals are as familiar with the challenges facing Hawai'i's workforce as Mr. Collins. He brings a perspective that is essential to shaping policies that create better access to stable, meaningful jobs. His reappointment will help the WDC continue its work in support of Hawai'i's working families.

We respectfully request the committee's favorable consideration of this measure.

Respectfully submitted,

A handwritten signature in black ink that reads "Randy Perreira". The signature is fluid and cursive, with the first and last names being more prominent.

Randy Perreira
President



Rosalee Agas Yuu, RN
President

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The Thirty-Third Legislature
The Senate
Committee on Labor & Technology

Testimony by
Hawaii Nurses Association
April 4, 2025

TESTIMONY IN SUPPORT OF GM717 – SUBMITTING FOR CONSIDERATION AND
CONFIRMATION TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL,
GUBERNATORIAL NOMINEE, SCOTT COLLINS

Chair Aquino, Vice Chair Lee, and Members of the Committee

The Hawai'i Nurses Association – OPEIU Local 50 is affiliated with the AFL-CIO, was founded in 1917, and represents 4,000 nurses in the State of Hawai'i.

The Hawaii Nurses' Association strongly supports GM717 and the reappointment of Scott Collins to the Workforce Development Council through June 30, 2028. Mr. Collins' decade of labor relations experience with the Hawai'i Government Employees Association—including leading contract negotiations and managing complex grievance cases—makes him uniquely qualified to evaluate workforce strategies that impact employment stability and training outcomes.

His firsthand knowledge of the challenges facing Hawaii's workforce is essential for shaping policies that ensure access to stable, meaningful jobs for our healthcare community and working families. We respectfully urge the committee's favorable consideration of his nomination and support of GM717.

Respectfully,

Carol Philips,
Legislative Liaison, Hawaii Nurses' Association



HAWAII PORTS MARITIME COUNCIL

affiliated with

Maritime Trades Department

AMERICAN FEDERATION OF LABOR and CONGRESS OF INDUSTRIAL ORGANIZATION

606 Kalihi Street Honolulu, Hawaii 96819

TELEPHONE: (808) 845-5222

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Member Unions:

April 2, 2025

*American Federation Of
Government Employees*

*Hawaii Government
Employees Association,
AFSCME Local 152*

*Hawaii Pilots Association,
MM&P Pilots Division*

*Inlandboatmen's Union
of the Pacific*

*International Brotherhood of
Boilermakers, Iron Ship
Builders, Blacksmiths,
Forgers and Helpers
Lodge 627*

*International Brotherhood of
Electrical Workers Local 1186*

*International Brotherhood of
Electrical Workers Local 1260*

*International Longshore and
Warehouse Union Local 142*

*International Union of
Elevator Constructors
Local 126*

*Ironworkers Union
Stabilization Fund
Local 625*

*Laborers' International Union
of North America Local 368*

*Marine Engineers'
Beneficial Association*

*Marine Firemen,
Watertenders, Oilers & Wipers*

*Masters, Mates and Pilots,
Offshore Division*

Sailors' Union of the Pacific

Seafarers International Union

Sheet Metal Workers Local 293

*United Food and Commercial
Workers International Union
Local 480*

Senate Committee on Labor and Technology

Honorable Henry Aquino, Chair

Honorable Chris Lee, Vice Chair

Members of the Senate Committee on Labor and Technology

RE: GM717 SUBMITTING FOR CONSIDERATION AND CONFIRMATION
TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL,
GUBERNATORIAL NOMINEE, SCOTT COLLINS, FOR A TERM TO
EXPIRE 6-30-28

Dear Chair Aquino and Members of the Committee:

The Hawaii Ports Maritime Council strongly supports reappointment of Scott Collin to serve as a board member to the Hawaii Workforce Development Council.

Scott has over a decades of labor relations experience with the Hawaii Government Employees Association. The Hawaii Ports Maritime Council believes his reappointment will allow him to continue to be an effective advocate for the labor community and Hawaii's working families, and provide valuable insights to the Hawaii Workforce Development Council.

Therefore, we respectfully encourage a favorable recommendation.

Sincerely,

Randy Swindell
President

GM-717

Submitted on: 4/1/2025 2:11:28 PM

Testimony for LBT on 4/4/2025 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
William c Rol	Individual	Support	Written Testimony Only

Comments:

I support the Hawai'i Workforce Development Council, Gubernatorial Nominee, SCOTT COLLINS, for a term to expire 06-30-2028