

Testimony to the Senate Judiciary Committee (JDC) Senator Karl Rhoads, Chair Senator Mike Gabbard, Vice Chair

Thursday, March 20, at 9:45AM Conference Room 016 & Videoconference

RE: GM666 Rose Medina Kemna for Consideration and Confirmation to the Hawaii State Commission on the Status of Women

Aloha e Chair Rhoads, Vice Chair Gabbard, and Members of the Committee:

I am honored to write in support of Rose Medina Kemna's nomination to the Hawaii State Commission on the Status of Women. As the President and CEO of the Chamber of Commerce Hawaii, I have had the privilege of meeting and working alongside many outstanding professionals in our community. Rose stands out not only for her remarkable achievements but also for her commitment to advancing women in business. Through her dedication, she elevates our entire community.

I first met Rose professionally and was immediately impressed by her warmth and heart to serve. Her passion for fostering growth and mentorship within the business community is evident in the way she readily offers her expertise as a highly successful Realtor and Property Manager. Her knowledge extends beyond real estate; as a small business owner herself, she intimately understands the challenges and triumphs of women entrepreneurs in Hawaii. This firsthand experience uniquely positions her to contribute meaningfully to discussions on policies that support and advance women-owned businesses.

Beyond her professional success, Rose has a long-standing record of community involvement and nonprofit work. She has dedicated her time and expertise to organizations that support women, children, and homeownership in Hawaii. As a volunteer committee member for the Hawaii Homeownership Center, she has worked to increase access to housing for first-time buyers, particularly for those in low- to middle-income brackets. She also served as Finance Director and Treasurer for the Residential Real Estate Council's Hawaii Chapter, working to elevate her industry through professionalism and education.

Rose's dedication to women's advocacy is evident. A powerful example of this is her experience facilitating personal development programs for teen girls who have faced trauma. This work highlights her deep-rooted commitment to mentorship and empowerment, providing young women with the confidence, skills, and support needed to overcome challenges and thrive.

Given her extensive experience in business, understanding of the challenges faced by women in the workforce, and her steadfast commitment to community engagement, I am confident that Rose Medina Kemna will bring a thoughtful and insightful perspective to the Hawaii State Commission on the Status of Women. I wholeheartedly support her nomination and consideration for this esteemed position.

Sincerely,

Sherry Menor President & CEO Chamber of Commerce Hawaii

Submitted on: 3/17/2025 12:23:56 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Reina Miyamoto	Testifying for Hawaii HomeOwnership Center	Support	Written Testimony Only

Comments:

Aloha President Kouchi and Members of the Senate,

My name is Reina Miyamoto and I'm the Executive Director for the non-profit organization, Hawaii HomeOwnership Center (HHOC) as well as its affiliates, HHOC Mortgage and HHOC Housing and Land Trust. Collectively, all organizations have missions related to supporting local individuals and families attain a home of their own through homebuyer education and coaching, post-purchase support, affordable financing products, and preservation of belowmarket priced homes.

I'm writing in support of Rose Medina Kemna's nomination to serve on the Hawaii State Commission on the Status of Women.

I've known Rose for many years through her participation as a volunteer of HHOC. As someone who has a personal passion for our mission to advance opportunities for our local residents to have a home of their own in Hawaii, she has served as an ambassador who has been willing to expand our HHOC community of like-minded supporters as well as raise funds for our programs.

Through her volunteer service, I've known Rose to carefully consider what she commits to as she always wants to ensure she can fulfill her commitments well and contribute towards advancing the purpose of whatever she is a part of. Because of this, I'm confident that if confirmed to serve on the Commission for the Status of Women, the mission of this group will be advanced through her participation. Rose has shown herself to be a true leader – knowing how to leverage her skills and experience to achieve a goal. She is collaborative, able to ask the right questions to facilitate forward-movement and always sets aside her personal interests for the benefit of the organization she is serving.

She would be an asset to the Commission on the Status of Women. If you have any questions about Rose's involvement with HHOC or my support of her as a candidate for the Commission, please contact me at 808-523-8116 or reina@hihomeownership.org

Sincerely,

Reina Miyamoto

Executive Director



Queen's Court 800 Bethel Street, Suite 501 Honolulu HI 96813 Phone 808.587.7770 Fax 808.587.7769 www.avalonhi.com



February 23, 2025

To State Senate:

Re: Testimony in support of Rose Kemna for Hawaii State Commission on the Status of Women

My name is Christine Camp, Founder, President & CEO of Avalon Group, a Hawaii based real estate company focused on filling gaps that are not met in our community.

I am writing to you to support Rose Kemna to be appointed to Hawaii's commission on the status of women because she will do a great job. She represents women of color, working moms, and women professionals who give back to the community.

Rose is successful, professional and compassionate. Through her professional career over the last 30+ years that spans from tourism to real estate, she has a broad understanding of our economy and how it impacts women, especially working mothers and women owned small businesses.

I have known Rose for over 30 years and she has been steadfast in her efforts to help other women not just survive, but also to thrive. She once helped a women who was struggling as a small business owner. Rose risked her reputation and leveraged her relationships to help this women, who was also taking care of a mentally disable husband, buy her own home. Rose found supporters to help find the property, gather the downpayment and negotiate financing. With Rose's support, the women went from a hand-to-mouth small business owner to a first time homeowner with a foundation to build equity and generational wealth. Rose is constantly going beyond the requirements to help transform people's lives like she did for this women.

I know that her compassion and her dogged commitment to helping the underdog, coupled with her professionalism and a quick ability to absorb complex issues will add another layer of support and understand on the board of the commission on the status of women.

I respectfully ask that you approve Rose Kemna's appointment.

Aloha,

Christine Camp

Submitted on: 3/15/2025 10:22:50 AM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Cherie Tsukamoto	Individual	Support	Written Testimony Only

Comments:

I am writing in support of appointing Rose Medina to the Commission on the Status of Women. I have known Rose in both a professional and personal capacity for over six years and have had the distinct honor and pleasure of working alongside of her and witnessing firsthand her ongoing support and mentorship of women within her circle of influence. Rose has consistently demonstrated her desire to elevate and empower her female colleagues and peers through her encouraging words, leadership, and shining example. She is business-minded, ethical, community-centric, and genuine. She is also quite adept at seeing potential in people and she regularly takes steps to affirm, acknowledge, and promote the best interests of the women around her.

As a leader in our company and industry, I have the opportunity to work with many wonderful professionals, but it is rare to find someone of Rose's caliber who consistently seeks the betterment of those around her and who has a heart to elevate women from all walks of life.

Women need women like Rose. She is strong, sensitive and insightful and has proven herself to be an advocate, mentor, leader, and most importantly, a friend to women.

Please confirm Rose Medina to the Commission on the Status of Women.

Aloha,

Cherie Tsukamoto,

Director of Coaching and Mentorship

Hawaii Life

Submitted on: 3/15/2025 2:52:35 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Rebecca Panasewicz	Individual	Support	Written Testimony Only

Comments:

Rose Medina Kemna is an amazing human being. She is inspiring in her work as well as her involvement in the Oahu community. I have always know her to be a constant advocate of women's issues and can say without a doubt she would be an asset to the Hawaii State Commission for the Status of Women.

Submitted on: 3/15/2025 3:43:36 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Igor Panasewicz	Individual	Support	Written Testimony Only

Comments:

Rose Medina Kemna is a wonderful human being!!! She would be amazing for this position. Rose is passionate yet very kind in her endevours and a relly great for the community of Hawaii and Oahu

Submitted on: 3/15/2025 5:02:42 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Tricia	Individual	Support	Written Testimony Only

Comments:

Aloha,

I am honored to submit this testimonial in support of Rose Medina Kemna's nomination to the Hawaii State Commission on the Status of Women. Rose is a remarkable individual whose dedication, compassion, and leadership have made a profound impact on our community.

My name is Tricia Nekota, a REALTOR® for 17 years and Principal Broker of my brokerage firm, Dream Home Realty Hawaii. I currently hold a national volunteer position as the Immediate Past President of the Residential Real Estate Council (RRC), an affiliate of the National Association of REALTORS®.

Rose is a heart-led leader who has devoted numerous years to serving as a volunteer leader, with a particular focus on advocating for women and children, as well as promoting housing and homeownership opportunities for Hawaii's residents. Her steadfast commitment to these causes has positively influenced countless lives across the state.

For over nine years, Rose has been actively involved in the fundraising efforts for the Hawaii Homeownership Center (HHOC), a nonprofit organization whose mission is to provide education, information, and support to empower Hawaii residents with the knowledge and skills necessary to achieve and sustain homeownership. Through her tireless efforts, Rose has played a vital role in helping families gain stability and build generational wealth through homeownership.

In addition to her work with HHOC, Rose currently serves as the Finance Director for the Hawaii Residential Real Estate Council (RRC). RRC is a leading professional organization in the real estate industry. RRC is home to the prestigious Certified Residential Specialist (CRS) designation, which is the highest credential awarded to residential sales agents, managers, and brokers. This distinction reflects a commitment to excellence and advanced expertise in the real estate profession and Rose's role has been instrumental in supporting the organization's success.

Beyond her professional contributions, Rose has demonstrated dedication to uplifting others in our community. She has volunteered with Aloha United Way, created and facilitated a six-week personal development program for teenage girls who have endured the trauma of sexual abuse. Her compassion and commitment to empowering these young women exemplify her deep desire to inspire hope and build resilience. On a personal note, I was deeply honored to be named the 2024 Hawaii Association of Realtors® REALTOR® of the Year, a recognition for which Rose nominated me. Her belief in my contributions and her support speak volumes about her character, selflessness, and dedication to celebrating the achievements of others.

Rose Medina Kemna is an inspiring advocate, a dedicated leader, and a true pillar of our community. I am confident that her appointment to the Hawaii State Commission on the Status of Women will strengthen the Commission's efforts to promote equity, empowerment, and positive change for women throughout our state.

With Gratitude and Aloha,

Tricia Nekota

REALTOR® (RB-22644)

Email: Tricia@dhrhi.com

Submitted on: 3/16/2025 8:26:08 AM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Carmine Iommazzo	Individual	Support	Written Testimony Only

Comments:

I have known Rose Kemna since 2004 and believe her to be an exceptional person, leader and role model. Professionally, Rose has supported the local businesses and the community in various roles, but has always worked diligently to help the people she encountered. Perosnally, Rose is an integral part of the community she lives in, and cares deeply about the people she meets and works with, and alwys conducts herself with exemplary moral and ethical character. I believe Rose to be an excellent candidate for the Commission on the Status of Women.

Submitted on: 3/16/2025 9:03:42 AM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Kim Leslein Soares	Individual	Support	Written Testimony Only

Comments:

I have had the pleasure of working with Rose Kemna in many different scenarios over the years. Wether it be brainstorming at round table discussions, attending a continuing education class, working on a real estate transaction, or her volunteer work with Hawaii Home Ownership Center, she has the invaluable combination of professional expertise and sincere care for each person she is collaborating with. Always looking out for their best interest, she continually goes above and beyond a normal expectation. Her professionalism is also evident in the communication she has with other collegues. For these reasons, I strongly encourage Rose Kemna for her role in the Commission of the Status of Women and feel she will be an excellent addition to any organziation. She's a gem!

Testimony for Rose Medina Kemna-Hawaii State Commission on the Status of Women GM 666

Aloha Hawaii State Commission:

Rose Medina Kemna is an excellent candidate to lead the Hawaii State Commission on the Status of Women. She is passionate about every project she takes on and is one of Hawaii's top realtors. Rose understands and nurtures her clients' needs, guiding them through the entire process of selling or purchasing property. Her expertise made selling our home in Kailua and buying a condo in Hawaii Kai seamless.

Rose's ability to create meaningful connections with clients, colleagues, friends, and family highlights her caring and professional character. She is well-suited to lead the commission and support its mission and goals for advocacy and services for women and girls. I believe Rose will help grow and develop programs and be an important voice for all women and girls. Please consider Rose Medina Kemna for the Hawaii Commission on the Status of Women.

Mahalo Ivy Nagayama Cell: 808-554-3749 Email: ms. malvasia@gmail.com

Submitted on: 3/16/2025 3:39:18 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Rick Alhadeff	Individual	Support	Written Testimony Only

Comments:

I've known Rose Kemna for at least 10 years and am honored that she considers me a friend.

I know her to be a positive, empathetic, compassionate person with great family and life values. In her career in real estate she often goes above and beyond to assist her clients.

She has an accommodating nature, having worked in the hotel hospitality industry, but can and does stand firm on what she knows to be right.

She will make a valuable addition to the Commission On The Status Of Women.

Submitted on: 3/16/2025 9:38:33 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Joanne Paahao	Individual	Support	Written Testimony Only

Comments:

Joanne L. Paahao

1744 Nalulu Place

Honolulu, Hawai'i 96921

jpaahao@gmail.com

March 16, 2025;

Hawai'i Commission on the Status of Women

235 S Beretania # 407

Honolulu, Hawai'i 96813

Dear Commissioners,

I am submitting written testimony asking for your vote of confidence to confirm Rose Kemna for a seat on the Hawai'i State Commission on the Status of Women.

I've had the privilege of working with Rose to elevate women in the visitor industry and advancing their careers to meet the needs of a changing workforce. She understands the importance of a vision to achieve goals. She values continuing education and mentoring, is broad minded, and offers creative solutions. She recognizes the importance and benefits of technology in a fast paced world. She welcomes diversity in the workplace and will bring context and critical thinking to global, national, and local issues. She is thorough, reflective, inclusive, and is a servant leader that demands excellence. She seeks resolution with harmony and will align her words with action. She has a moral compass that results in effective collaboration among her peers while bringing unconventional wisdom to conventional problems. At a time when there is an increasing demand to have "locals" at the table, Rose will accept her kuleana with a very personal sense of responsibility.

She has also served as a leader for a variety of non-profit initiatives which speaks to her heart and will certainly compliment the various initiatives and goals of the Commission.

Rose is a woman on fire with passion. Her success is not dependent on the business she is in but the way she does business. She will be committed to the success of all. She will dedicate the time, effort, and energy needed to do what it takes. She has a good understanding of herself. You will undoubtedly benefit from her rich history, expertise, and wisdom she has accumulated through the years. More importantly she will strive for excellence fully aware of our human capacity and possibilities.

In closing I know that Rose Kemna will raise the bar of excellence as a member of the Hawai'i State Commission on The Status of Women. When you vote to confirm Rose Kemna, you have chosen someone who is recognized for her outstanding personal traits to serve as a steward for the Commission and the women it represents

Respectfully Submitted,

Joanne Paahao

Senior Vice President (Retired)

Aston Hotels and Resorts

<u>GM-666</u> Submitted on: 3/16/2025 11:56:36 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Mari Coleman	Individual	Support	Written Testimony Only

Comments:

Aloha your Honorable Chair, Senator Rhoads and Honorable Co-Chair, Senator Gabbard, and members of the Committee on Judiciary:

I am writing in support of Rose Medina Kemna's gubernatorial nomination to the Hawai'i State Commission on the Status of Women.

My name is Mari Coleman and I have known Rose for over 40 years. We attended the same high school and know of each other's family. Not only is Rose confident in everything that she strive to do, she is significantly more empathetic, respectful, and professional, as well as more effective in asking questions and sharing information. I recall a couple years ago, Rose had called me and ask if I wanted to accompany her in one of our tour to the Philippines, which was one of our prize that we could not have attended due to the uncertain circumstances during the 1980s. She spoke highly intelligently and held her royalty as a Beautiful title holder. I was quite impressed with the outcome she had prepared and spoken during the meeting at the Philippines Consulate.

I have attended fundraising events, non-profit organization functions that she helped organize, volunteered and supported our community from her heart. A gift that is certainly, Rose.

I have faith in Rose for she has that leadership of effectiveness, confidence, and she acknowledge as she listens and productively gets the job done.

In summary, I strongly asked that you give your confirmation to Rose Medina Kemna as she will make an outstanding commissioner on this vital Hawai'i State Commission on The Status of Women.

Thank you for your time and consideration.

Warmest aloha,

Mari Coleman

Submitted on: 3/17/2025 12:33:31 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Pauline Sheldon	Individual	Support	Written Testimony Only

Comments:

March 17, 2025

To Whom it May Concern

I am writing in support of Ms. Rose Kemna to serve on the Commission on the Status of Women. I have known Rose for about forty years, and am very happy to write this testimony. I first met Rose in my undergraduate class at the School of Travel Industry Management at University of Hawaii. At the time she impressed me as a woman who was both very bright and also very caring with a drive to help society. She did very well in my class and went on to live a very successful life.

In the years that have followed I have observed Rose enjoy a very successful career in the hospitality industry where she rose to management poistions in some of the best properties in the islands. Subsequently, looking for more of a challenge in lifee, she moved to real estate where agian she has excelled. I believe that her success in both positions is partly due to her ability to empathize with and understand her clients. She has a unique ability to know what people need and to provide it before they themselves realize it. This characteristic along with her innate intelligence and her passionate drive to excel has helped her rise to the top of her chosen professions.

Rose has always volunteered her time and talent to help our community, and that is an admirable trait that will serve her well on the Commission. Her resume points to a number of ways she has successfuly done this, for example with teen girls and with local families challenged by finding a home they could afford. She has also a strong committment to help women in particular to be successful.

I believe that Rose brings a unique set of skills to the Commission - in particular her knowledge of business and entrepreneurship - which many women lack. I know she will share those skills generously in order to help others understand how to succeed in the world of business. Rose also has a set of values that make her a perfect fit for serving on the Commission. Her desire to make a difference in the world through her volunteer activities has already been demonstrated. I know that her caring, her understanding, her passion, and her wordly wisdom will align with the Commission's goals and make her a very valuable member of the commission.

In summary, I see no reason why Rose Kemna would not be an ideal member of this Commission. I encourage you to appoint her immeditaly. If you have any questions please feel free to contact me at 808 371 6071.

Best wishes and Aloha

Pauline Sheldon

Professor Emeritus

University of Hawai'i

Board Member Hawai'i Green Growth

UNWTO Ulysses Awardee

President, Hawaii Handweavers Hui

Art of Living Teacher

Submitted on: 3/17/2025 7:34:44 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Tracey Heinrich	Individual	Support	Written Testimony Only

Comments:

I've known Rose Kemna for the past 12 months, and during this time, I've come to deeply admire Rose for how she conducts herself both professionally and personally. One thing that has been consistent through all my interactions with Rose is she listens; she really listens and ensures she understands what you are saying. This quality is something I believe will be invaluable as a commissioner for the Hawaii State Commission on the Status of Women. I wholeheartedly support her candidacy and look forward to seeing the positive impact she will undoubtedly bring to this important role.

<u>GM-666</u> Submitted on: 3/17/2025 10:57:03 PM Testimony for JDC on 3/20/2025 9:45:00 AM

Submitted By	Organization	Testifier Position	Testify
Marites Bumanglag	Individual	Support	Written Testimony Only

Comments:

Dear honorable Senator and Chair Rhoads, Honorable Senator and Co-chair Gabbard, members of the senate on Judiciary:

I am submitting my testimony in support of Rose Medina Kemna's nomination to the Hawaii State Commission on the Status of Women.

My name is Marites Bumanglag and I am an owner of a small business in Hawaii. I have known Rose for over twenty years as a friend and client. As a Realtor, Rose was instrumental in helping me to purchase my condo home in Honolulu. My purchase was almost too difficult to accomplish as there were many challenges to getting financing for someone like me who owns a small business. During the process the financing fell apart and I had reached the deadline to purchase and there was no financing contingency. Rose went out of her way to speak with the developer whom she knew personally and convinced the developer to give me more time to obtain the financing from a different source. So even though contractually we were beyond the developer's terms, she managed to keep my purchase in process and it took a whole year to close but we did it!! Due to Rose's efforts to go above and beyond what any Realtor would do, I was able to become a homeowner. She did all of this to help me knowing that she will not be compensated because it was a special developer sale. I am so grateful for her care and her genuine heart for wanting to help a friend and small business owner like me to obtain homeownership. I was also impressed by Rose's ability to negotiate on my behalf in extenuating circumstances. She is a woman of strong character and integrity. I'm forever grateful to her for having faith, standing by me, and most of all, giving me the strength not to lose hope when the circumstances became seemingly impossible.

I strongly recommend Rose for this Commission on the Status of Women because she truly cares about making a difference for women in our community and she will be a powerful asset to the commission.

Thank you for your time and consideration.

Aloha,

Marites Bumanglag



Hakim & Michele Ouansafi

Statement of **Hakim & Michele Ouansafi**

Before the SENATE COMMITTEE ON JUDICIARY

Thursday, March 20, 2025 9:45 AM – Room 211, Hawaii State Capitol

In consideration of GM 666 Relating to Commission on the Status of Women,

Honorable Chair Rhoads, Vice Chair Gabbard, and Members of the Senate Committee on Judiciary,

Thank you for the opportunity to provide testimony on GM 666 Relating to consideration and confirmation to the Commission on the Status of Women, Gubernatorial Nominee, ROSE KEMNA, for a term to expire 06-30-2029.

It is with great enthusiasm and deep personal regard that my wife and I submit this testimony in **strong support** of Rose Medina Kemna's nomination to the Hawai'i State Commission on the Status of Women. Having known Rose for over three decades, we can personally attest to her unwavering integrity, selflessness, and deep commitment to the well-being of our community.

Rose has not only been a trusted professional and longtime family friend, but also someone we have had the privilege of working alongside in multiple capacities. As a respected realtor, she has played a pivotal role in helping numerous families, including ours, secure housing, always going above and beyond the call of duty. Before that, our paths crossed in the hotel and resort industry, where I witnessed firsthand her exceptional work ethic, leadership, and dedication to service and to our state.

Beyond her professional excellence, Rose has consistently demonstrated a genuine care for others—especially the most vulnerable in our community. She has been deeply involved in efforts to uplift and support women, and we have personally witnessed her stepping up in times of crisis. She is deeply dedicated to her family, her community, and the causes that make our state stronger and better for everyone.

I clearely remember a moment that truly exemplified Rose's compassion and dedication. During the devastating 2018 floods, as families were still grappling with the damage, I witnessed Rose take action without hesitation—without being asked, she leveraged her network to secure temporary housing for some displaced families, ensuring they had shelter during an incredibly stressful time. Her initiative, resourcefulness, and unwavering commitment to others were truly remarkable. Beyond that initial act of kindness, she continued to stand by these families, offering ongoing support in meaningful ways. Rose's selflessness and determination to help in times of crisis are a testament to her character, and it is this same compassion and hard work that she will bring to the Commission she is being considered for.

Rose has a comprehensive understanding of the mission and responsibilities of the Commission. Her passion for women's empowerment, advocacy for economic equity, and deep-rooted belief in justice and fairness align perfectly with the goals of the Commission. She has personally helped many women navigate housing challenges, financial struggles, and career transitions, making her uniquely equipped to bring valuable insight and lived experience to the Commission's work.

Furthermore, Rose has an exceptional ability to connect with people from all walks of life, making her an effective advocate and voice for those who may otherwise go unheard. Her leadership, integrity, and dedication to uplifting others will undoubtedly make her a tremendous asset to the Hawai'i State Commission on the Status of Women.

For all these reasons, and more, we wholeheartedly and without reservation urge the Senate Committee on Judiciary to confirm Rose Medina Kemna to the Commission. Her selfless service, dedication to community, and track record of advocacy for women and families will ensure that she serves with excellence, compassion, and a steadfast commitment to advancing gender equity in Hawai'i.

Thank you for your time and consideration.

Mahalo, Hakim and Michele Ouansafi.