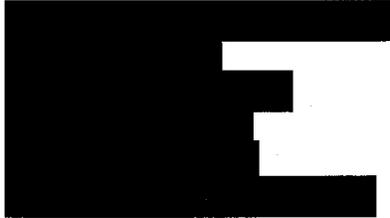
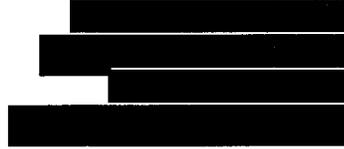


TERRENCE ROBERT GEORGE

Business address:



Residence address:



EMPLOYMENT

September 2003 – present

Harold K.L. Castle Foundation, Kailua, Hawai'i, USA

President and Chief Executive Officer (as of January 1, 2014)

Executive Vice President and Chief Operating Officer (2009-2013)

Executive Director (2003-2008)

Responsible for the management of the largest family foundation headquartered in Hawaii, with a charge to tighten the focus and increase the impact of the foundation's philanthropic activities. Programmatic goals include elimination of the achievement and career preparation gaps in public and higher education while increasing the rigor and relevance of education; increasing fish abundance and protecting coral reef ecosystems through nearshore marine resource conservation; improving communities' ability to adapt to the effects of climate change; and strengthening the communities of Windward Oahu. Duties include the design, implementation, and evaluation of strategies that maximize the foundation's impact in its chosen areas of focus; management of an annual new grants budget of \$6.5 - \$8.0 million; supervision of a portfolio of approximately \$24 million in current grants; technical assistance to grantees; hiring of consultants and direct supervision of all staff; taking the lead in strategic communications for the foundation; and interaction with a wide range of nonprofit, education, and business leaders, policy makers, and scholars.

April 1998 – August 2003

Consuelo Foundation, Honolulu, Hawai'i, USA

Chief Program Officer.

Responsible for the design, implementation, supervision, and evaluation of all programs in the state of Hawai'i. Programmatic goals include strengthening children and families through community development and asset building, preventing child abuse and neglect, and enhancing the status of women. Duties include a review of trends in each relevant field, development of new programs and projects, management of an annual budget of \$1.0 - \$2.5 million, direct supervision of four staff persons, management of two self-help housing projects for native Hawaiians, preparation of written background materials, technical assistance to partner organizations, and interaction with a wide range of leaders in government, business, academe, non-profit organizations, and the philanthropic community.

March – April 1998

Independent International Consultant, Honolulu, Hawai'i, USA

Consulted for the Ford Foundation to assist in the review of and planning for programs in International Affairs and Governance and Civil Society managed by the Ford Foundation's New Delhi office. Traveled to India to consult with Ford Foundation staff and grantees. Wrote evaluation and planning reports to be used by Foundation staff.

April 1995 – January 1998

The Ford Foundation, New Delhi, India

Program Officer for International Affairs and Governance.

Developed and managed the governance program in India, which strengthened elected village and district councils, improved the participation of women in local government bodies, and increased the transparency and effectiveness of local government expenditures. Also designed and implemented the international affairs program, which promoted South Asian regional peace, security, and cooperation through the support of non-official dialogues to resolve conflicts and through the strengthening of independent policy research and media reporting on regional peace and security issues. Managed an annual grantmaking budget of \$1.75 million, acted as liaison with other Ford Foundation offices regarding international affairs, and monitored a portfolio of over 60 active grants.

February 1995 – April 1995

The East-West Center, Honolulu, Hawai'i, USA

Visiting Fellow (on leave from the Ford Foundation).

Wrote a chapter entitled "Local Governance: People Power in the Provinces?" in G. Sidney Silliman and Lela Garner Noble, eds., Organizing for Democracy: NGOs, Civil Society, and the Philippine State (Honolulu, HI: University of Hawai'i Press, 1998). Lectured at the University of Hawai'i on trends in civil society and local governance in the Philippines. Conducted research on Indian society, history, ethnic and religious conflict, and foreign policy.

October 1989 – January 1995

The Ford Foundation, Manila, Philippines

Program Officer for Human Rights and Governance.

Developed and implemented a strategy to increase the capacity of the poor and other disadvantaged groups to use the legal process and democratic institutions to protect and promote their rights and to improve the government's responsiveness to their needs. Key themes of the strategy were public interest law, civic participation, local governance, women's rights, natural resource rights, and civil and political rights. Duties included managing a total portfolio of some \$4 million in grants to nongovernmental organizations (NGOs), research institutions, and government agencies as well as networking with other donors, human rights monitors, local government officials, and scholars throughout the Philippines. Launched a national awards and research program for exemplary local government practice. Provided advice on the Foundation's international affairs program for Asia.

December 1988 – October 1989

The Asia Society, New York, USA

Assistant Director, Contemporary Affairs Department.

Planned and managed public education programs on critical issues in contemporary Asian affairs and U.S.-Asian relations. Duties included organizing international conferences, publications, and public lectures across the United States; fundraising; and work with the news media. Controlled \$500,000 annual budget; managed staff of eight.

June – December 1988

The Asia Society, New York, USA

Program Director for Southeast Asia and Media Affairs.

Planned and implemented public education programs on contemporary Southeast Asia and programs that increased the ability of the U.S. news media to cover Asian trends and events. Major projects focused on Korea, the Philippines, and U.S.-Indochina relations. Commissioned and edited numerous analyses of Asian affairs and sent them to every journalist in the United States who covers Asian news. Controlled \$150,000 budget.

June 1987 – June 1988

The Asia Society, New York, USA

Program Associate for Southeast Asia and Media Affairs.

Responsibilities were similar to those listed for the Program Director position noted above.

1986 – 1987

The Fletcher Forum, Medford, Massachusetts, USA

Executive Editor.

Responsible for all editorial aspects of this journal of international affairs. Managed a staff of 25. Solicited, selected and edited articles.

1980 – 1987

U.S. Department of State, Washington, D.C., USA

Contract escort/interpreter, Indonesian language.

Escorted Indonesian guests of the U.S. Information Agency on 30-day tours of the United States. Interpreted at all official meetings.

1986 – 1987

Fletcher School of Law and Diplomacy, Medford, Massachusetts, USA

Research assistant.

Researched and wrote on Philippine fiscal, monetary, and trade policy under the Marcos administration for Professor Robert Dohner while attending graduate school.

1983 – 1985

Sunset Magazine, Menlo Park, California, USA

Travel writer, copy editor.

Wrote over 25 articles per year on Asia, Hawai'i, and the western United States. Did extensive interviewing, research and travel; directed photography and cartography for each article. Copy edited over 100 articles per year.

1982 – 1983

Volunteers in Asia, Stanford, California, USA

Editor, The On-Your-Own Guide to Asia, sixth edition.

Set budget and production schedule, did six months' research in Southeast Asia, edited, designed, and typeset this culturally sensitive travel book.

1981

The Asian Record newspaper, Palo Alto, California, USA

Editorial Assistant.

Selected, edited, and translated articles for this monthly newspaper on Asian affairs. Performed much of the typesetting, proofreading, layout, and photo selection. Offered editorship after ten months.

1978

Volunteers in Asia, Pekanbaru, Sumatra, Indonesia

Volunteer English teacher, Indonesian Department of Health, Riau Province. Taught English to doctors and health workers for six months. Lived with a host family and learned about public health issues.

EDUCATION

2009

University of Hawaii, Shidler College of Business, Honolulu, Hawaii, USA

Masters in Business Administration, Shidler Executive MBA Program, earned June 2009.

2006

Stanford University, Stanford, California, USA

Executive Program for Philanthropic Leaders, Graduate School of Business, August 2006.

1985 – 1987

The Fletcher School of Law and Diplomacy, Tufts University, Medford, Massachusetts, USA

Fields of study: developmental economics, international monetary theory, international trade, U.S.-Asia relations. M.A. of Law and Diplomacy awarded Spring 1987. Thesis: "Peasant Rebellion in the Philippines."

1976 – 1981

Stanford University, Stanford, California, USA

B.A. degree, with distinction, in International Relations. Extensive coursework in U.S.-Asia relations, the political economy of development, modern literature, and music theory.

1980

Universitas Kristen Satya Wacana, Salatiga, Java, Indonesia

Intensive summer study of Indonesian and Javanese languages.

1971 – 1976

Punahou School, Honolulu, Hawai'i, USA. President's Awardee.

RECENT COMMUNITY SERVICE (selected)

Board Member, Hanahau'oli School, 2010-present; Board President, 2018-2021
Board Member, Hawaii Business Roundtable and Education Task Force Co-Chair, 2014-present
Board Member, Hawaii P-20 Council, 2014-present
Board Member, HMSA Foundation, 2009-present; Compensation and HR Committee Chair
Member, Summer Internship Selection Committee, Hawaii Carpenters Apprenticeship and
Training Fund, 2020-present
Leadership Advisory Group Member, Hawaii Executive Collaborative, 2020-present
Chair, Long-Range Planning Team, First Presbyterian Church at Ko'olau, 2022-2024
Board Member, The Learning Coalition, 2009-2014
Board Member, The Rotary Club of Honolulu, 2011-2014; Club President, 2018-2019
Board member, Foundation of the Rotary Club of Honolulu, 2007-2009
Management Committee member, Hawaii Coral Reef Initiative Research Program, 2006-2008
Board member, Entrepreneurs Foundation of Hawaii, 2004-2010
Volunteer reading tutor, Palolo Elementary School, 2003-2004
Co-chair, Keiki Funders Network of Hawaii, 2002-2005
Board member and former President, National Kidney Foundation of Hawaii, 2001-2007
Founding chairperson, Hawaii Individual Development Accounts Collaborative, 2001-2002
Board member, then Vice Chairperson, Hawaii Community Loan Fund, 1999-2002

BACKGROUND

Lived in Tokyo, Japan, 1961-1965; Pekanbaru, Indonesia, 1978; Manila, Philippines, 1989-1995;
New Delhi, India, 1995-1998. Extensive travel in Mexico, China, Western Europe, the United
States, seven South Asian countries, and six Southeast Asian countries.
Basic knowledge of Hindi, Spanish, Tagalog, and Bahasa Indonesia.
Married; two children. Born July 18, 1958.
United States citizen.

References available upon request.