

SHELLIE PAIVA

GOV. MSG. NO. 779

PROFESSIONAL SUMMARY

Retired law enforcement professional with 27 years of experience, including nearly a decade in community policing under the Department of Justice Weed and Seed program. Proven expertise in leadership, strategic planning, policy development, and interagency collaboration. Extensive experience in training development, budget management, and public engagement. Dedicated to fostering educational growth, community safety, and institutional accountability.



SKILLS

- Strategic Planning & Policy Development
- Budget Oversight & Resource Management
- Community Engagement & Public Safety
- Training & Staff Development
- Leadership & Ethical Governance
- Interagency Collaboration
- Crisis Management & Conflict Resolution
- Public Speaking & Advocacy

EDUCATION

University of San Francisco
San Francisco, CA • 05/1995

Bachelor of Science: Business
Administration

ACCOMPLISHMENTS

Programs:

- Part of a team that developed and implemented the **Real and Powerful (R.A.P.) Sessions** for 6th graders at Waipahu Elementary School, fostering trust and positive relationships between students and police officers.

WORK HISTORY

Honolulu Police Department - Major - District 4

Waimanalo - Kahuku • 05/2024 - 02/2025

- Commands a major geographical patrol district, overseeing all patrol and field operations.
- Conducts personnel, equipment, and facility inspections.
- Analyzes crime data to assign personnel effectively and combat crime trends.
- Attends meetings with law enforcement and community groups.
- Prepares reports and estimates budgetary requirements.
- Provides guidance to district personnel, including Metropolitan Police Captains.

Honolulu Police Department - Major - Specialized Services Division (SWAT)

Honolulu, HI • 03/2021 - 05/2024

- Led all SWAT operations, including active threat response, dignitary protection, and tactical deployments.
- Managed personnel, budgeting, and resource allocation for the division.
- Coordinated operations with federal, state, and local agencies.
- Supervised high-risk search warrant executions and hostage situations.
- Maintained oversight of the Witness Protection Fund.

Honolulu Police Department - Captain - Specialized Services Division (SWAT)

Honolulu, HI • 07/2019 - 03/2021

- Ensured compliance with policies for SWAT teams, bomb unit, canine unit, and helicopter detail.
- Coordinated VIP security escorts and selective enforcement in high-crime areas.
- Assisted in budget planning and strategic development for the division.

- Partnered with the **Hawaii National Guard** at Waipahu Intermediate School to launch the **Stay on Track** program, bringing together top gang members to collaborate, develop problem-solving skills, and create a safer school environment.
- Assisted the **FBI** in teaching the **Adopt-a-School** program at Waipahu High School, targeting 125 at-risk freshmen. The program's success led to its continuation through graduation and its evolution into the **Law and Justice Academy**, which remains a key initiative at the school.

Honolulu Police Department - Captain - District 4

Waimanalo - Kahuku • 04/2019 - 07/2019

- Assisted in directing patrol operations and personnel assignments.
- Reviewed activity reports and ensured proper police service across the district.
- Attended community meetings to address public safety concerns.

Honolulu Police Department - Lieutenant - District 1

Honolulu, HI • 09/2016 - 04/2019

- Field commander responsible for patrol operations and personnel management.
- Led responses to major crime scenes, critical incidents, and motor vehicle collisions.
- Conducted crime trend analysis and implemented strategic patrol adjustments.
- Investigated operational infractions and ensured internal discipline.

Honolulu Police Department - Sergeant - District 3 Crime Reduction Unit

Pearl City, HI • 08/2015 - 09/2016

- Managed tactical operations targeting crime hot spots.
- Supervised officers in surveillance and enforcement operations.
- Ensured unit equipment readiness and compliance with operational procedures.

Honolulu Police Department - Sergeant - District 3 Community Policing Team

Pearl City, HI • 03/2008 - 08/2015

- Led community engagement programs, crime prevention initiatives, and youth mentoring programs.
- Organized public safety events and law enforcement recruitment programs.
- Analyzed crime data to enhance proactive policing strategies.