

SANDRA WILHIDE LARSEN

**PROFESSIONAL EXPERIENCE**

**AES HAWAII** Honolulu, Hawaii  
*Subsidiary of The AES Corporation, a Fortune 500 global energy company accelerating the future of energy.*

**President and Market Business Leader, Hawaii** February 2020 – Present  
 Serve as the company’s key strategic leader in the state. Responsible for driving the development of commercial strategies, improving portfolio development and expansions, and delivering strong financial business performance. Lead engagement strategy and build brand awareness and reputation in the market.

**YOUNG BROTHERS, LLC** Honolulu, Hawaii  
*Regulated inter-island freight handling and transportation company with 380+ employees.*

**Vice President, Legal, Regulatory & Government Affairs** February 2018 – Present  
**Director, Legal Affairs & Deputy Director, External Affairs** April 2017 – February 2018  
**Manager, Legal Affairs** April 2016 – April 2017  
 Managed and provided counsel, legal oversight and solutions-oriented guidance on all legal matters and major initiatives of the company. Served as strategic legal adviser to senior leadership team and managed company’s day-to-day legal function, which serves operations, safety, maintenance, facilities, planning, human resources, regulatory, and government affairs. Directed strategic development and execution of government relations, policy and public affairs initiatives. Lead and implemented the company’s communication strategy.

**HAWAIIAN ELECTRIC COMPANY, INC.** Honolulu, Hawaii  
*Regulated electric utility with over 2,800 employees, serving 1.4 million electric customers on the Hawaiian Islands.*

**Rate Case/Strategic Dockets Manager** September 2014 – April 2016  
 Managed and directed the development, formulation and monitoring of strategy and execution of rate cases and other strategic regulatory filings. Organized and led cross-functional teams of witnesses, attorneys, and support personnel, maintained strategic and analytical oversight, and provided project management of all aspects of rate case and other regulatory proceedings, including \$4.3 billion merger with NextEra Energy.

**Associate General Counsel** April 2010 – September 2014  
 Provided legal services, advice, and practical solutions on a broad range of strategic initiatives and issues relating to regulatory and compliance matters, risk management, labor and employment, business development, legislation, dispute resolution and policy administration. Structured, drafted, negotiated and administered all manner of commercial agreements and other legal documents.

**MORIHARA LAU & FONG LLP** Honolulu, Hawaii  
**Associate Attorney** January 2005 – April 2010

Practice focused on counseling public and private companies in the areas of energy/utilities law, real estate and land use development, and general corporate law. Represented electric, telephone, water and sewer companies in connection with capital improvement and utility-scale projects, rate case proceedings, power purchase agreements, financing and other regulatory approvals. Counsel for commercial and residential developers involving negotiation and drafting of land use and zoning permits, use restrictions, environmental compliance, and construction law.

**FEDERAL CLERKSHIPS, U.S. DISTRICT COURT** Honolulu, Hawaii

**Federal Law Clerk for the Honorable Leslie E. Kobayashi, U.S. Magistrate Judge** 1999 – 2004  
**Federal Law Clerk for the Honorable Samuel P. King, U.S. District Judge** 1998

**EDUCATION**

**University of Hawaii at Manoa, William S. Richardson School of Law** J.D., *summa cum laude*, 1998  
 Class Rank: 3<sup>rd</sup> in class

Co-Editor-in-Chief, *University of Hawaii Law Review* (1997-1998).  
 Academic Excellence Award for Highest Grade in the following courses: Civil Procedure II; Labor Law; Employment Discrimination; Asian Comparative Labor Law; Corporations; Wills & Trust; Legal Method Seminar; and Second Year Seminar. Externships with U.S. District Judge David Alan Ezra (Fall 1996/Spring 1997) and Circuit Court Judge Kevin S.C. Chang (Fall 1997).

**University of Hawaii at Manoa, College of Business** B.B.A. in Accounting, *with distinction*, 1995  
 Dean’s List (eight semesters); 4.0 GPA