

Implemented Evidence Based Practices (EBP). Reorganized staff and internal resources; created EBP adherent policies and procedures; aligned tasks and duties with the EBP Principles; developed and delivered training curriculums; realigned work processes and products; aligned stakeholders to the EBP model; and provided oversight and quality control of the organizational initiatives.

Improved operational efficiencies and updated antiquated operational policies and procedures for core duties. Eliminated inconsistencies in work processes, mitigated confusion, and improved meeting job requirements.

Promoted to senior officer, supervisor, and assistant deputy chief.

Law Enforcement Duties – U.S. Probation Office

Search Administrator. Supervised tactical operations. Coordinated offender arrests. Planned and executed searches. Planned and conducted surveillance of offender activities. Rendered critical decisions. Developed Operation and Tactical Plans. Worked collaboratively with law enforcement agencies. Conducted briefing with law enforcement for searches and arrests. Participated in security planning for office security. Assumed leadership in developing and coordinating the district's Active Shooter policy and training.

District Firearms Instructor for 9 years. Maintained the firearms and ammunition inventory, body armor inventory, search and seizure equipment, and tactical equipment. Maintained a national certification in the Use of Force continuum; firearm handling; marksmanship; tactical movement and positioning; firearms maintenance and inventory; and oversight of Assistant firearms Instructors.

Education

University of Portland, Portland, Oregon
Bachelor of Science in Society and Justice
5/1985

References

Edmund Fred Hyun

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Fituina Tua

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Robert Menor

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