

HOUSE OF REPRESENTATIVES  
THE THIRTY-THIRD LEGISLATURE  
REGULAR SESSION OF 2025

COMMITTEE ON LABOR

Rep. Jackson D. Sayama, Chair  
Rep. Mike Lee, Vice Chair

Rep. Andrew Takuya Garrett      Rep. Sam Satoru Kong  
Rep. Jeanne Kapela                  Rep. Julie Reyes Oda

NOTICE OF HEARING

DATE: Friday, April 11, 2025  
TIME: 9:30 a.m.  
PLACE: VIA VIDEOCONFERENCE  
Conference Room 309  
State Capitol  
415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online  
shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

<a href="#">SCR 63</a> <a href="#">(SSCR1422)</a> <a href="#">Status</a>	REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO STUDY THE ESTABLISHMENT OF A HAWAII WORKFORCE EXCELLENCE AWARD PROGRAM.	LAB, FIN
<a href="#">SCR 145, SD1</a> <a href="#">(SSCR1547)</a> <a href="#">Status</a>	REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CONVENE A WORKING GROUP TO DEVELOP RECOMMENDATIONS FOR ESTABLISHING AND IMPLEMENTING A PAID FAMILY AND MEDICAL LEAVE PROGRAM FOR THE STATE.	LAB, FIN
<a href="#">SCR 55</a> <a href="#">(SSCR1424)</a> <a href="#">Status</a>	REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO CONDUCT A COMPREHENSIVE REVIEW OF THE BOILER AND ELEVATOR INSPECTION BRANCH TO INCREASE PERSONNEL RECRUITMENT AND RETENTION.	LAB



[SCR 67, SD1](#)  
[\(SSCR1434\)](#)  
[Status](#)

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT AND THE STATE AGENCIES COMPRISING THE STATE'S PUBLIC MENTAL HEALTH CARE SYSTEM TO COOPERATE MORE CLOSELY TO DETERMINE THE NECESSARY ACTIONS TO EXPEDITE THE HIRING AND FILLING OF CRITICAL VACANCIES, INCLUDING SOLUTIONS TO ADDRESS THE OBSTACLES AND CHALLENGES UNIQUE TO THE MENTAL HEALTH CARE WORKFORCE.

LAB

[SCR 135, SD1](#)  
[\(SSCR1571\)](#)  
[Status](#)

URGING ALL STATE DEPARTMENTS TO PARTNER WITH THE OFFICE OF WELLNESS AND RESILIENCE FOR SECURE AND APPROPRIATE DATA SHARING AGREEMENTS.

LAB

[SCR 163, SD1](#)  
[\(SSCR1584\)](#)  
[Status](#)

REQUESTING THE COUNTIES TO ADOPT FLEXIBLE SETBACK REQUIREMENTS OR ESTABLISH VARIANCE PROCEDURES FOR STATE BUILDINGS AND FACILITIES TO ENHANCE LAND USE EFFICIENCY AND PUBLIC SERVICE DELIVERY.

LAB

[SCR 143, SD1](#)  
[\(SSCR1573\)](#)  
[Status](#)

URGING ALL BOARDS AND COMMISSIONS TO CONDUCT ANNUAL PERFORMANCE REVIEWS OF THEIR EXECUTIVE DIRECTORS OR PERSONS HOLDING EQUIVALENT POSITIONS EXEMPT FROM CIVIL SERVICE LAW.

LAB

#### DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov).

The livestream and/or cable TV broadcast of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation (including oral, written, or ASL interpretive services) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at (808) 586-6900. Requests made as early as possible have a greater likelihood of being fulfilled.

Hearing LAB 04-11-25.DOCX



Click [here](#) for a complete list of House Guidelines for remote testimony.

**FOR AMENDED NOTICES:** Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-6900.

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Rep. Jackson D. Sayama  
Chair

