

HOUSE OF REPRESENTATIVES
THE THIRTY-THIRD LEGISLATURE
REGULAR SESSION OF 2025

COMMITTEE ON LABOR

Rep. Jackson D. Sayama, Chair
Rep. Mike Lee, Vice Chair

Rep. Andrew Takuya Garrett Rep. Sam Satoru Kong
Rep. Jeanne Kapela Rep. Julie Reyes Oda

NOTICE OF HEARING

DATE: Tuesday, March 25, 2025
TIME: 9:30 a.m.
PLACE: VIA VIDEOCONFERENCE
 Conference Room 309
 State Capitol
 415 South Beretania Street

Click [here](#) to submit testimony and to testify remotely or in person.

A live stream link of all House Standing Committee meetings will be available online
shortly before the scheduled start time.

Click [here](#) for the live stream of this meeting via YouTube.

A G E N D A

[HR 94](#) / [HCR 98](#) /
[Status](#) / [Status](#)

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT TO ESTABLISH THE HAWAII STATE
FELLOWS PROGRAM.

LAB

[HR 175](#) / [HCR 179](#) /
[Status](#) / [Status](#)

REQUESTING THE SENATE STANDING COMMITTEE ON
LABOR AND TECHNOLOGY AND HOUSE OF
REPRESENTATIVES STANDING COMMITTEE ON LABOR TO
CONVENE A LEGISLATIVE WORKING GROUP TO DEVELOP
RECOMMENDATIONS FOR ESTABLISHING AND
IMPLEMENTING A PAID FAMILY AND MEDICAL LEAVE
PROGRAM FOR THE STATE.

LAB, LMG

[HR 111](#) / [HCR 115](#) /
[Status](#) / [Status](#)

REQUESTING THE DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS TO STUDY THE ESTABLISHMENT
OF A HAWAII WORKFORCE EXCELLENCE AWARD
PROGRAM.

LAB, FIN



[HR 96](#) / [HCR 100](#) /
[Status](#) / [Status](#)

REQUESTING THE STATE OF HAWAII TO REQUIRE THAT ANY INDIVIDUAL OR GROUP THAT ADMINISTERS THE MANDATORY HARASSMENT AND DISCRIMINATION TRAINING TO EMPLOYEES DEMONSTRATE ADEQUATE COMPETENCY IN LGBTQ+ (LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND MORE IDENTITIES) IDENTITY AND CULTURALLY SPECIFIC GENDER IDENTITY RELEVANT TO HAWAI'I.

LAB, JHA

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least **24 hours** prior to the hearing. Testimony received after this time will be stamped late and left to the discretion of the chair to consider. While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may not be processed.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

The chair may institute a per-testifier time limit.

Committees meeting in the morning must adjourn prior to the day's Floor Session. Therefore, due to time constraints, not all testifiers may be provided an opportunity to offer verbal comments. However, written submissions will be considered by the committee.

Please refrain from profanity or uncivil behavior. Violations may result in ejection from the hearing without the ability to rejoin.

For remote testifiers, the House will not be responsible for bad connections on the testifier's end.

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or par@capitol.hawaii.gov.

The livestream and/or cable TV broadcast of this meeting will include closed captioning. If you need an auxiliary aid/service or other accommodation (including oral, written, or ASL interpretive services) or are unable to submit testimony via the website due to a disability, please contact the committee clerk at (808) 586-6900. Requests made as early as possible have a greater likelihood of being fulfilled.

Click [here](#) for a complete list of House Guidelines for remote testimony.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are bolded.

For more information, please contact the Committee Clerk at (808) 586-6900.

Rep. Jackson D. Sayama
Chair



